

**BEFORE THE BOARD OF COUNTY COMMISSIONERS  
FOR MULTNOMAH COUNTY, OREGON**

**PROCLAMATION NO. 2021-15**

Proclaiming March 31, 2021, Transgender Day of Visibility in Multnomah County.

**The Multnomah County Board of Commissioners Finds:**

- A. March 31st marks International Transgender Day of Visibility, a day to celebrate and lift up the voices and contributions of our gender expansive community of; transgender, Two Spirit, Non-Binary, and Intersex people, among others, here in Multnomah County.
- B. This day is dedicated to celebrating the accomplishments and victories of our gender expansive community, while raising awareness of the work that still needs to be done to address anti-transgender violence and achieve lived equality.
- C. Members of the gender expansive community of Multnomah County have actively engaged in every aspect of life in our community, yet continue to face discrimination, harassment, and violence at rates much higher than cisgender community members. We recognize that these levels of hate and violence disproportionately affect our Black-Latinx Trans Femmes.
- D. Multnomah County and the Office of Diversity and Equity are committed to honoring the contributions of our gender expansive employees as we strive for a workplace that fosters Safety, Trust, and Belonging. As we “Inclusively Lead with Race”, we recognize that our BIPOC gender expansive employees face unique dual barriers due to institutional racism and transphobia.

**The Multnomah County Board of Commissioners Proclaims:**

- 1. March 31, 2021, Transgender Day of Visibility in Multnomah County, Oregon, and with this proclamation affirms commitment to support our gender expansive community.

**ADOPTED this 1st day of APRIL, 2021.**



BOARD OF COUNTY COMMISSIONERS  
FOR MULTNOMAH COUNTY, OREGON

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Deborah Kafoury, Chair

REVIEWED BY:  
JENNY M. MADKOUR, COUNTY ATTORNEY FOR  
MULTNOMAH COUNTY, OREGON

A handwritten signature in cursive script, appearing to read "Jenny M. Madkour".

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Jenny M. Madkour, County Attorney

**SUBMITTED BY:** (*Department Director or Elected Official*)