

**BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON**

PROCLAMATION NO. 2022-023

Proclaiming March 31, 2022, Transgender Day of Visibility in Multnomah County.

The Multnomah County Board of Commissioners Finds:

- A. March 31st marks International Transgender Day of Visibility, a day to celebrate and elevate the voices and contributions of our gender expansive community of transgender, Two Spirit, Non-Binary, and Intersex people, among others, here in Multnomah County.
- B. This day is dedicated to celebrating the accomplishments and victories of our gender expansive community, while raising awareness of the work that still needs to be done to address anti-transgender violence and achieve lived equality.
- C. Members of the gender expansive community of Multnomah County have actively engaged in every aspect of life in our community, yet continue to face discrimination, harassment, and violence at rates much higher than cisgender community members. We recognize that these levels of hate and violence disproportionately affect Trans Femmes individuals, particularly those who are Black, Latinx, Indigenous, and other Trans Femmes of color.
- D. Across the United States, members of the gender expansive community are facing attacks on their humanity: from Texas' order to "report" any parents of youth receiving gender-affirming medical care, to Florida's "Don't Say Gay" bill, which seeks to prohibit discussions about gender identity and sexual orientation in classrooms.
- E. Multnomah County is committed to supporting our gender expansive community members and pushing back on policies and rhetoric which seek to challenge the existence and humanity of members of the gender expansive community, wherever they occur.
- F. Multnomah County and the Office of Diversity and Equity are committed to honoring the contributions of our gender expansive employees as we strive for a workplace that fosters Safety, Trust, and Belonging. As we "Inclusively Lead with Race", we recognize that our BIPOC gender expansive employees face unique dual barriers due to institutional racism and transphobia.
- G. Multnomah County will continue to translate our values into action, lifting up and prioritizing the needs of our gender expansive community as we seek to ensure every community member can access the services and resources they need.

The Multnomah County Board of Commissioners Proclaims:

1. March 31, 2022, Transgender Day of Visibility in Multnomah County, Oregon, and with this proclamation affirms commitment to support our gender expansive community.

ADOPTED this 31st day of March, 2022.



BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON

Deborah Kafoury, Chair

REVIEWED:
JENNY M. MADKOUR, COUNTY ATTORNEY
FOR MULTNOMAH COUNTY, OREGON

By 

Jenny M. Madkour, County Attorney

SUBMITTED BY: Chair Kafoury, Commissioner Sharon Meieran, Commissioner Susheela Jaypal, Commissioner Jessica Vega Pederson, & Commissioner Lori Stegmann