

Women on the Multnomah County Board of Commissioners

	1975-76	1977-78	1979-80	1981-82	1983-84	1985-86	1987-88	1989-90	1991-92	1993-94	1995-96	1997-98	1999-2000	2001-02	2003-04	2005-06	2007-08	2009-10	2011-12	2013-14	2015-16	2017-18	2019-20	2021-22	2023-24
Chair							X	X	X	X	X	X	X	X	X	X				X	X	X	X	X	X
Commissioner							X						X						X		X	X	X	X	?
Commissioner						X	X	X					X	X	X	X		X	X	X	X	X	X	X	X
Commissioner				X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Commissioner	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
# of Women	1	1	1	2	2	3	5	4	3	3	3	3	5	4	4	4	2	3	4	4	5	5	5	5	5
% of Board	20%	20%	20%	40%	40%	60%	100%	80%	60%	60%	60%	60%	100%	80%	80%	80%	40%	60%	80%	80%	100%	100%	100%	100%	100%

X = Woman as Chair or Commissioner (regardless of District).

Note: I did not find anything in online records to indicate any of these women were not cis-gendered, but those records are limited and historical societal expectations may have limited gender exploration and expression, so the record is imperfect.

Women of Color as Chair or Commissioner (regardless of District).

	1975-76	1977-78	1979-80	1981-82	1983-84	1985-86	1987-88	1989-90	1991-92	1993-94	1995-96	1997-98	1999-2000	2001-02	2003-04	2005-06	2007-08	2009-10	2011-12	2013-14	2015-16	2017-18	2019-20	2021-22	2023-24
Chair							X	X	X																
Commissioner																									
Commissioner				X	X									X	X	X						X	X	X	X
Commissioner				X	X	X	X						X	X	X	X	X					X	X	X	X
Commissioner			X	X	X	X	X						X	X	X	X	X		X	X	X	X	X	X	X
# Women of Color	0	0	1	2	2	1	2	1	1	0	0	0	1	2	2	2	1	0	1	1	1	3	3	3	3
% of Board	0%	0%	20%	40%	40%	20%	40%	20%	20%	0%	0%	0%	20%	40%	40%	40%	20%	0%	20%	20%	20%	60%	60%	60%	60%

X = Woman of Color (including Hispanic) as Chair or Commissioner (regardless of District).

Partial terms were rounded up or down to 2 year blocks

POC % of Mult. Co. Population	1980:	9.1%	1990:	12.1%	2000:	23.0%	2010:	27.7%	2020:	31.2%
% of positions filled by Women of Color:	1981-90: 8 of 25 =	32.0%	1991-2000: 2 of 25 =	8.0%	2001-10: 7 of 25 =	28.0%	2011 - 20: 9 of 25 =	36.0%	2021 - 22: 3 of 5 =	60.0%

there are 25 two year blocks in each decade: 5 two year blocks for each of the 5 positions on the board (5 x 5 = 25)

Multnomah County Population based on US Census data.

	1980	1990	2000	2010	2020
% People of Color	9.1	12.1	23	27.7	31.2
% White	90.9	87.9	77	72.3	68.8

People of Color (POC) = residents who selected a non-white race on the census. For 2000, 2010, and 2020 this includes people who identify as Hispanic. For 2000, 2010, and 2020, this is the non-Hispanic white population.

Population and race data pulled from USAFacts on May 29, 2022: [Multnomah County, OR population by year, race, & more | USAFacts](https://data.usafacts.com/multnomah-county-or-population-by-year-race-and-more)

Women of Color (including Hispanic) who have served on the Board:

- Gladys McCoy: Commissioner, 1979-84, Chair 1987-93
- Caroline Miller: Commissioner, 1981-88
- Serena Cruz: Commissioner 1999-2006
- Maria Rojo de Steffey: Commissioner 2001-2008
- Loretta Smith: Commissioner 2011-2018
- Marissa Madrigal: Interim Chair 2013-14
- Jessica Vega Pederson: Commissioner 2017-2022
- Lori Stegman: Commissioner 2017-2022
- Susheela Jayapal: Commissioner 2019-2022 (re-elected to new term starting 2023)