



Multnomah County Public Health Advisory Board
Full Board Meeting Minutes
June 2025

Date: Tuesday, June 24, 2025

Time: 3:30pm – 4:45pm

Type: Virtual

Video call link: <https://meet.google.com/uqz-xkrv-bbm>

Purpose: To advise the Public Health Division on several areas of work with a strong focus on ethics in public health practice and developing long-term public health approaches to address the leading causes of death and disability in Multnomah County.

Board members present: Courtney Wood, Jennifer Piacentini, Karen Wells, Keara Rodela, Laurel Hansen, Su Liu

Multco staff present: Desha Reed-Holden, Eric Richardson, Amie Zawadzki

Item/Action	Process	Lead	Time
Welcome, Introductions & Agenda Review	<ul style="list-style-type: none">Board members and staff introduced themselves and shared something they're looking forward to this summerEric reviewed the agenda and opened up space to check in with each other<ul style="list-style-type: none">A board member shared some summer reading: "On Freedom" by Timothy Snyder<ul style="list-style-type: none">978059372872 ISBN for On Freedom, Tim SnyderA board member attended a conference in April and shared something that was talked about; the crisis caused by the lack of providers and access for patients in emergency rooms	Eric Richardson	20 min 3:30 – 3:50
Public Comment & Board Sharing	<ul style="list-style-type: none">No public comment	Eric Richardson	5 min 3:50 – 3:55
MCPHAB Updates	<ul style="list-style-type: none">Acknowledge and share appreciation for board members who are ending their term with MCPHAB<ul style="list-style-type: none">Laurel Hansen, 6 years on MCPHAB<ul style="list-style-type: none">Laurel shared: "Thank you to MCPHAB. My time started thanks to a former board member (Debbie McKissack) in 2018/2019. I will carry this work and this time forward and in	Eric Richardson	35 min 3:55 - 4:30

	<p>my heart.”</p> <ul style="list-style-type: none"> ○ Jenny Phillips, 3 years on MCPHAB ○ Courtney Wood, 3 years on MCPHAB and CBAC Liaison this past year <ul style="list-style-type: none"> ■ Courtney thanked everyone for welcoming her into this space and for the opportunity to participate on the MCPHAB ○ Jackie Semallie, 3 years on MCPHAB ○ Eric will be reaching out to each board member who is ending their term to confirm their home address as he will be sending certificates <ul style="list-style-type: none"> ● Board updates and announcements <ul style="list-style-type: none"> ○ Recruitment updates <ul style="list-style-type: none"> ■ The recruitment application has been extended to Sunday, June 29th ■ Currently have 25 applications ○ Rescheduling MCPHAB retreat to August <ul style="list-style-type: none"> ■ July 1st marks the beginning of our fiscal year and due to budget impacts, we are rescheduling the retreat in order to ensure sufficient staffing and intentional onboarding 		
Legislative Corner	<ul style="list-style-type: none"> ● Legislative session updates <ul style="list-style-type: none"> ○ Preschool for All <ul style="list-style-type: none"> ■ Preschool for All is a community-driven commitment to opportunity, equity, and support for children, families, workers, and small businesses ■ In April, we announced that Preschool for All will serve 3,800 children in the 2025-2026 school year, keeping us on track to reach universal preschool coverage for 	Desha Reed-Holden	5 min 4:30 - 4:35

	<ul style="list-style-type: none"> every child in Multnomah County by 2030 as approved by over 64% of voters. ■ 11th hour bill, no public testimony can be given ■ Targets Multnomah County's universal Preschool for All program ■ Multnomah county is named in the amendment 		
Wrap-up, Meeting Evaluation & Connection	<ul style="list-style-type: none"> • Review next steps and key takeaways <ul style="list-style-type: none"> ○ Eric sharing MCPHAB application link ○ Amie updating meeting invites to reflect the retreat being rescheduled ○ Desha sharing a sample message to submit to advocate for Preschool for All • Please fill out the meeting evaluation 	Amie Zawadzki	10 min 4:35 - 4:45

Multnomah County Public Health Advisory Board Full Board Meeting

Video call link: <https://meet.google.com/uqz-xkrv-bbm>

Or dial: (US) +1 530-882-2441 PIN: 890 620 052#

More phone numbers: <https://tel.meet/uqz-xkrv-bbm?pin=1506580145878>

MCPHAB Group Agreements

- Listen to understand, not to react
- “Land the plane” (attempt to bring the point home to something actionable) and have the permission to come in raggedy
- Acknowledge the perspective you’re speaking from
- Ensure balance of everybody expressing perspectives
- Have fun and bring your whole self
- Be creative, flexible, and solution-oriented
- Engage fair processes and balance toward fair outcomes
- Focus on the quality of the journey and not just the destination
- Engage and be fully present
- Identify goals to guide our work
- Be mindful of how much space you take up – step up, step back
- Brave and supportive space
- Understand one’s privilege and platform
- Give time for internal and external processing
- Check in with everyone after each agenda item
- One Diva, one mic
- Make sure to take time for yourself and prioritize self care

MCPHAB Consensus Building Process

Five Stages of Consensus-Building

1. Convening
 - Getting the right people to the table with the right expectations.

2. Assigning Roles & Responsibilities

- The “signing on” phase. Everyone at the table agrees upon the ground rules that will govern decision-making and defines the kinds of responsibilities they are each willing to accept.

3. Facilitating Group Problem-Solving

- Step 1: “Venting.” This happens when members state any concerns they have about a proposal or a process.
- Step 2: Round of statements describing interests or priority concerns by members.
- Step 3: “Inventing.” This happens when members take what they’ve heard about each other’s interests and try to come up with proposals that meet everyone’s needs.
- The point of these 3 steps is to keep multiple options alive so that a full range of combinations can be “tried on for size.”

4. Reaching Agreement

- Does not mean voting, but “agreeing to agree.”
- Facilitator asks: “Can everybody live with this proposal?”
- If a member says “no,” he or she is asked to explain his or her position clearly, including any changes to the proposal he or she would like to suggest.

5. Holding People to Their Commitments

- This is the implementation phase.
- What actions do subcommittees, the Board as a whole, or individual members need to take?
- What actions are MCHD staff and executives responsible for?