



Multnomah County Public Health Advisory Board
Full Board Meeting Minutes
October 2025

Date: Tuesday, October 28, 2025

Time: 3:30pm – 5:00pm

Type: Virtual

Video call link: <https://meet.google.com/uqz-xkrv-bbm>

Purpose: To advise the Public Health Division on several areas of work with a strong focus on ethics in public health practice and developing long-term public health approaches to address the leading causes of death and disability in Multnomah County.

Board members present: Jennifer Piacentini, Karen Wells, Aileen Duldulao, Irena Cheredayko, Nike Greene, Isaac Gomez, Keara Rodela, Zandra Ellis, Su Liu, Carolina Hernandez, Haley Mountain

Multco staff present: Eric Richardson, Amie Zawadzki, Nathan Wickstrom, Jason Thompson

Item/Action	Process	Lead	Time
Welcome, Introductions & Agenda Review	<ul style="list-style-type: none">• Introductions<ul style="list-style-type: none">◦ Meeting attendees introduced themselves: Name, pronouns, a little bit about where you work or your place in community, one interesting thing you wished more people knew• Space to check in with each other• Eric reviewed the agenda	Eric Richardson	20 min 3:30 – 3:50
Public Comment & Board Sharing	<ul style="list-style-type: none">• Allow time for public comment (if applicable)<ul style="list-style-type: none">◦ No public comment• Use time for information sharing and updates• Public Health Division recruitment updates<ul style="list-style-type: none">◦ Communicable Disease Program Director recruitment is open until Thursday, October 30th◦ Deputy Director recruitment was opened yesterday and will be open until November 17th◦ Policy and Communications Project Manager recruitment is in the interview phase and we anticipate having someone hired in the coming weeks	Eric Richardson	5 min 3:50 – 3:55

Board structure	<ul style="list-style-type: none"> ● Board structure / staffing <ul style="list-style-type: none"> ○ Limited staff capacity ○ Core team model <ul style="list-style-type: none"> ■ Eric asked for 4-5 board members to help with facilitation and agenda building ■ Meeting one week after full board meeting to debrief and agenda plan, meeting one week before full board meeting to set agenda and for the board to identify board actions ○ Board members volunteered to be part of the core team <ul style="list-style-type: none"> ■ Zandra Ellis ■ Keara Rodela ■ Aileen Duldulao ■ Nike Greene ● Board meeting cadence <ul style="list-style-type: none"> ○ No December meeting ● Next meeting in November: in-person only <ul style="list-style-type: none"> ○ Opportunity for board connections ○ Currently scheduled for Tuesday November 25th <ul style="list-style-type: none"> ■ Possibly rescheduling: Tuesday, November 18th 	Eric Richardson	10 min 3:55 - 4:05
PH Indicators Website	<ul style="list-style-type: none"> ● Public Health Indicators Website (link to slides) <ul style="list-style-type: none"> ○ Update on PH Indicators website and brief overview of project purpose <ul style="list-style-type: none"> ■ Dashboards of 3 topic areas ■ Social determinants of Health ■ Vital records birth ■ Vital records birth ○ Each topic area contains 3 types of visualizations; demographics, maps, and trends ○ 110 health indicators disaggregated by up to 9 demographics ○ Project timeline through 2026 <ul style="list-style-type: none"> ■ November 2025: Department-wide and public release ■ 2026: pilot REALD Project ○ Instructions and Reading the 	Nathan Wickstrom & Jason Thompson	20 min 4:05 - 4:25

	<p>Results (linked in slides and will be shared out with slides)</p> <ul style="list-style-type: none"> ○ Jason gave a live demo of the data dashboard ○ Website will be live after it's presented to the Board of County Commissioner ● Questions and feedback <ul style="list-style-type: none"> ○ Aileen: "If you are trying to integrate REALD and non-REALD data, please contact me. I can help!" <ul style="list-style-type: none"> ■ Aileen raised a few integral points including: Any external facing website/dashboard needs to go through Oregon DOJ and should also go through county legal review ■ Federal definitions 		
MCPHAB Priorities	<ul style="list-style-type: none"> ● MCPHAB Priorities ● Internal ideas: <ul style="list-style-type: none"> ○ Collaborative team or meeting for resource and solution sharing/finding. Recurring office hours with advisory board members and county staff ○ Transparent external facing communications ○ Information session preparing for challenges related to the formation of the West Coast health alliance (example federal government pushback) <ul style="list-style-type: none"> ■ hearing more what's happening at that level ○ A lens for how to analyze data more deeply; lens to look at the information that's coming around budget time: <ul style="list-style-type: none"> ■ Disaggregating data using granular disability, sexual orientation, gender identity, race and ethnicity data ■ Disaggregating leading causes of death data using granular race and ethnicity categories if possible ■ Update on data dashboard project? 	Eric Richardson	15 min 4:25 - 4:40

- Protecting programs that address root causes of leading causes of death
 - Sustainable budget lens and learning more about the programs
 - possibility of losing resources, have lost resources, etc.
- Training idea: Providing MCPHAB a “How an idea became law” and “How to give testimony” workshop
 - Public testimony workshop
- Issue priorities:
 - Environmental health
 - More grounding in EH; EH as a connector to all PH issues
 - Chronic disease prevention
 - Prioritize anything that supports youth and working with youth
 - Communicable disease prevention and education
 - Violence prevention
 - Substance use and intersections with justice system
 - Evidence based practices and engaging in ethical prosperity; especially indigenous based practices
 - Quality management with lowered resources: prioritize by using collaboration (who is doing what, etc.)
 - streamline, get rid of silos
 - How we can connect information with CHWs - sharing resources and to educate them (trusted messengers)
- Discussion and roundtable
 - Agendas will incorporate both MCPHAB priorities as well as Public Health Division priorities
 - Components listed under “Internal ideas” will be applied as a lens to future agenda items/meetings
 - Topics will not be on ranked list
 - Training idea is very actionable especially as we

	<p>approach the legislative session</p> <ul style="list-style-type: none"> ○ Google form will be sent out for board members to rank the “issue priorities” that were identified in the retreat ○ Zandra: Would like to know where everyone is coming in from and what lens they bring with them <ul style="list-style-type: none"> ■ Personal led work ○ Less acronyms / spelling them out ○ Board members would like to get to know each other better: specialties and which arenas they are subject matter experts in <ul style="list-style-type: none"> ■ In addition to the roster, Eric will add a field for board members to add their field/specialty ■ Would like to define expertise in order to make sure we value everyone's expertise in all ways ■ Include shared agreements ○ Karen: ““leading causes of death” vs actual impact to communities who experience “more than their fair share of people dying by a variety of causes - not simply death by advanced age/disease. 		
Wrap-up, Meeting Evaluation & Connection	<ul style="list-style-type: none"> ● Review next steps and key takeaways <ul style="list-style-type: none"> ○ Eric sending job postings ○ Amie asking board members for their input on an in-person only November meeting and deciding whether either of the proposed dates are preferable ○ Canceling December meeting ○ Sharing Nathan and Jason's slides on the Public Health Indicators Website as well as their contact info ○ Google form for ranking of priorities (1-5) ○ Adding board member's information to the roster ● What worked well? What could have been improved? ● Please fill out the meeting evaluation poll 	Amie Zawadzki	5 min 4:40 - 4:45

Or dial: (US) +1 530-882-2441 PIN: 890 620 052#

More phone numbers: <https://tel.meet/uqz-xkrv-bbm?pin=1506580145878>

MCPHAB Group Agreements

- Listen to understand, not to react
- “Land the plane” (attempt to bring the point home to something actionable) and have the permission to come in raggedy
- Acknowledge the perspective you’re speaking from
- Ensure balance of everybody expressing perspectives
- Have fun and bring your whole self • Be creative, flexible, and solution-oriented • Engage fair processes and balance toward fair outcomes
- Focus on the quality of the journey and not just the destination
- Engage and be fully present
- Identify goals to guide our work
- Be mindful of how much space you take up – step up, step back
- Brave and supportive space
- Understand one’s privilege and platform
- Give time for internal and external processing
- Check in with everyone after each agenda item
- One Diva, one mic
- Make sure to take time for yourself and prioritize self care

MCPHAB Consensus Building Process

Five Stages of Consensus-Building

1. Convening
 - Getting the right people to the table with the right expectations.
2. Assigning Roles & Responsibilities
 - The “signing on” phase. Everyone at the table agrees upon the ground rules that will govern decision-making and defines the kinds of responsibilities they are each willing to accept.
3. Facilitating Group Problem-Solving
 - Step 1: “Venting.” This happens when members state any concerns they have about a proposal or a process.
 - Step 2: Round of statements describing interests or priority concerns by members.
 - Step 3: “Inventing.” This happens when members take what they’ve heard about each other’s interests and try to come up with proposals that meet everyone’s needs.
 - The point of these 3 steps is to keep multiple options alive so that a full range of combinations can be “tried on for size.”
4. Reaching Agreement
 - Does not mean voting, but “agreeing to agree.”
 - Facilitator asks: “Can everybody live with this proposal?”
 - If a member says “no,” he or she is asked to explain his or her position clearly, including any changes to the proposal he or she would like to suggest.
5. Holding People to Their Commitments
 - This is the implementation phase.
 - What actions do subcommittees, the Board as a whole, or individual members need to take?
 - What actions are MCHD staff and executives responsible for?