#### **Retirement Checklist**

This checklist is intended to serve as a general guide for employees who are retiring from Multnomah County. Please note that this is not an exhaustive list and not all items on this checklist may pertain to your situation. If you have questions regarding retiree health or life insurance, contact Retiree Benefits in the Employee Benefits Office at 503-988-5651 or retiree.benefits@multco.us.

### PERS Retirement Pension

www.oregon.gov/PERS/

- When you are more than 3 years from PERS retirement, attend an *Introduction to PERS Retirement* (Tier 1 & 2 members) or *All About OPSRP* (OPSRP members) presentation
- When you are within 3 years of PERS retirement:
  - Attend a Retirement Readiness (Tier 1 & 2 members) or All About OPSRP (OPSRP members) presentation, and
  - o Read the PERS or OPSRP Preretirement Guide
- o When you are within 90 days of PERS retirement, schedule a <u>Retirement Application Assistance</u> <u>Session</u> to meet with PERS staff for a one-on-one review of your PERS retirement application

## **Deferred Compensation Account**

https://multnomah.beready2retire.com/

- When you are within 3 months of retirement, contact a Deferred Compensation representative to discuss your existing deferred compensation account
- When you are within 1 month of retirement, contact a Deferred Comp representative to use
  Deferred Comp funds to purchase PERS waiting time or forfeited credit, if applicable
- If you are electing to make a final contribution to your existing deferred compensation account with your vacation leave payout, submit the required paperwork to <a href="mailto:deferred.comp@multco.us">deferred.comp@multco.us</a> at least 30 days prior to separating from County service

### Separation from Multnomah County Employment

- Contact your Human Resources Department for instruction on the process your department follows when employment with Multnomah County ends, including providing notice of separation from County employment
- Contact Payroll at 503-988-3309 or at central.payroll@multco.us with questions regarding final paycheck and what happens to unused accrued leave (vacation, comp time, holiday and personal holiday

# County Retiree Health and/or Life Insurance

- Read the Multnomah County Guide to Retirement
- At least 30 days before your last working day, submit a Retiree Benefits Information Request
- Before your last working day, submit all required retiree health and/or life insurance enrollment forms to retiree.benefits@multco.us

### Medicare

https://www.ssa.gov/medicare

If you delayed enrolling in Medicare Parts A and/or B due to continuing County employment and active County employee medical insurance coverage:

 Within 90 days of your retirement date, contact <u>retiree.benefits@multco.us</u> to ask for a completed "Request for Employment Information" form

#### **Retirement Checklist**

- Within 90 days of your Medicare coverage effective date, submit a <u>Medicare application</u> and the completed "Request for Employment Information" form to the Social Security Administration
- o Schedule an appointment with <u>Senior Health Insurance Benefits Assistance</u> if you need additional assistance with Medicare

If you are retiring when you are first becoming eligible for Medicare:

- Within 90 days of your Medicare coverage effective date, submit a <u>Medicare application</u> to the Social Security Administration
- Schedule an appointment with <u>Senior Health Insurance Benefits Assistance</u> if you need additional assistance with Medicare

## County-Sponsored Life Insurance

 If you are applying to continue your employee and/or supplemental life insurance, return the completed portability form to the Standard Insurance within 31 days of separation from County employment

HRA VEBA https://www.hraveba.org/

- If you are setting up an automatic reimbursement of retiree insurance premiums through your HRA VEBA account:
  - Request a benefit statement that shows your current monthly rate from retiree.benefits@multco.us (or whoever will administer your retiree health coverage), and
  - Set up your automatic reimbursement through your HRA VEBA online account or through the HRA VEBA mobile app
- Contact HRA VEBA at 1-888-659-8828 for additional information about accessing your HRA VEBA account after retirement

### Long Term Care Insurance

 If you are enrolled in Long Term Care Insurance (LTC) through UNUM, submit your completed LTC continuation application to UNUM within 30 days after separation from Multnomah County Employment

### Social Security Retirement Income

https://www.ssa.gov/

o If you will be initiating your Social Security retirement income benefits, submit a <u>Social Security</u> <u>Benefits</u> application

### Rehired to Multnomah County Employment

- If you will return to County employment as an "on call" or "temporary" employee, you will need to complete the appropriate <u>Return to Work Memorandum of Understanding</u> document with your hiring department HR
- If you will return to County employment as a "Regular" or "Limited Duration Assignment" employee, contact <u>retiree.benefits@multco.us</u> to discuss the impacts to your retiree insurance coverage

## **Benefit Vendor Contact Information**

Multnomah County Retiree Benefits

Walk-Ins: Multnomah Building, Room 300 Mailing: 501 SE Hawthorne Blvd, Suite 320

Portland, Oregon 97214

Phone: (503) 988-5651 (503) 988-6257 Fax:

Email: retiree.benefits@multco.us

**Kaiser Permanente** 

Medical and Dental Insurance

Address: 500 NE Multnomah Street. Suite 100

Portland, OR 97232

Phone: (800) 813-2000

http://www.kp.org/

**Moda Medical & Delta Dental** 

Medical and Dental Insurance

Address: 601 SW Second Avenue

Portland, OR 97204

Phone: (888) 445-7413 (Medical)

(888) 447-8194 (Dental)

http://www.modahealth.com/ http://www.deltadental.com/

PacificSource Administrators

COBRA and Flexible Spending Account (FSA)

Address: PO Box 2797

Portland, OR 97208

Phone: (877) 355-2760 (COBRA)

(800) 422-7038 (FSA)

https://pacificsource.com/members/fsa-hra

**The Standard Insurance Company** 

Life and Disability Insurance

Address: 1100 SW Sixth Avenue

Portland, OR 97204

Phone: (800) 368-2859 (Disability)

(800) 628-8600 (Life and AD&D)

https://www.standard.com/

**UNUM Provident Corporation** 

Long Term Care (LTC) Insurance Address: 2211 Congress Street

Portland, ME 04122

Phone: (800) 227-4165 Fax: (207) 542-7606

GLTCtask@unum.com email:

http://unumprovident.com/

Array Rx (Moda)

Moda Pharmacy Benefit Address: 601 SW 2<sup>nd</sup> Ave

Portland, OR 97204

Phone: (800) 913-4284 www.ArrayRxSolutions.com

**VSP Vision Care** 

Moda Vision Benefit

Address: PO Box 495918

Cincinnati, OH 45249

Phone: (800) 887-7195

www.vsp.com

Willamette Dental Group

Dental Insurance

Address: 6950 NE Campus Way

Hillsboro, OR 97124

Phone: (855) 433-6825 https://willamettedental.com/

Gallagher, Inc.

HRA VEBA

Address: PO Box 4389

Clinton, IA 52733

Phone: (888) 659-8828

www.hraveba.org

CompPsych

Employee Assistance Program (EAP) Address: 455 N Cityfront Plaza Drive

Chicago, IL 60611

(866) 483-1493 Phone:

https://www.guidanceresources.com/

**VOYA Financial** 

457(b) Deferred Compensation Plan

Address: 5331 S. Macadam Avenue, Suite 207

Portland, OR 97239

Phone: (503) 937-0378

https://multnomah.beready2retire.com/

**Oregon PERS Public Services** 

PERS or OPSRP Retirement Plan

Address: PO Box 23700

Tigard, OR 97281-3700

(503) 598-PERS (7377) Phone:

http://www.pers.state.or/