

## **Rule # 3-20**

### **Political Activity**

**§§:**

[§ 3-20-010](#)

[§ 3-20-020 Posting of Notice](#)

[§ 3-20-030 Federal Law](#)

#### **§ 3-20-010**

- A. Employees cannot be required to give money or services to aid any political committee or any political campaign.
- B. Employees cannot solicit money or services to aid any political committee or political campaign while on the job during working hours. This is not intended to restrict the right of county employees to express their personal political views.
- C. Employees may not be disciplined or rewarded in any manner for either giving or withholding money or services for any political committee or campaign.

#### **§ 3-20-020 Posting of Notice**

Employees may not be disciplined or rewarded in any manner for either giving or withholding money or services for any political committee or campaign.

#### **Attention All Public Employees**

The restrictions imposed by the law of the State of Oregon on your political activities are that "No public employee shall solicit any money, influence, service or other thing of value or otherwise promote or oppose any political committee or promote or oppose the nomination or election of a candidate, the gathering of signatures on an initiative, referendum or recall petition, the adoption of a measure or the recall of a public office holder while on the job during working hours. However, this section does not restrict the right of a public employee to express personal political views."

It is therefore the policy of the state and of your public employer that you may engage in political activity except to the extent prohibited by state law when on the job during working hours.

#### **§ 3-20-030 Federal Law**

County employees who perform duties in connection with an activity financed in whole or part by federal loans or grants are subject to the federal laws, rules and regulations governing political activity.

