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# Department Overview

The role of a sheriff's office is very different depending on where you live. In Oregon, sheriffs are elected by the voters and serve within the county government structure. In Multnomah County, the Sheriff is responsible for leading the Sheriff's Office and the approximately 800 employees who provide public safety services throughout Oregon's most populated county. These responsibilities are broad and complex. The Multnomah County Sheriff's Office (MCSO) includes the Executive Office and four divisions, Business Services, Agency Services, Corrections Facilities, and Law Enforcement.

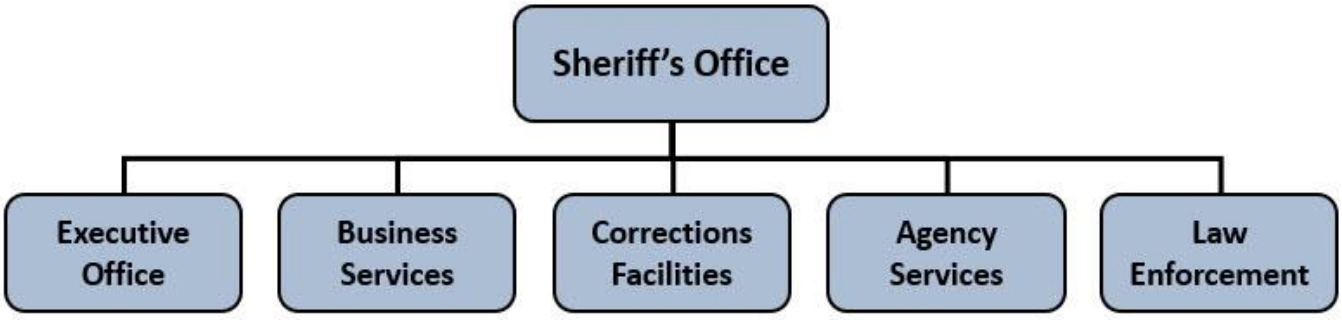
Sheriff Nicole Morrisey O'Donnell's Executive Office includes the Executive Administrator, Chief of Staff, the Agency's Division Chiefs and Professional Standards Inspector. This team leads the agency to utilize resources responsibly, manage Human Resources, support the wellness and professional growth of our members, and ensure we are prepared to meet the evolving needs of our community.

The Business Services Division maintains the budget and compliance with standards and best practices in agency processes and initiatives through technology, planning and research, and training.

The Agency Services Division provides facility security services for the jails and Multnomah County Courthouses which includes supporting the public, defendants and judicial staff. Courtroom proceedings are supported by court services personnel. This division manages corrections transports, records, auxiliary services and logistics.

The Corrections Division operates two correctional facilities: the Multnomah County Detention Center and the Inverness Jail, responsible for maintaining safe and secure environments as well as programs for adults in custody. This division includes facilitating a pretrial services program for those released by court order.

The Law Enforcement Division provides patrol services for the unincorporated areas of Multnomah County and our contract cities of Troutdale, Fairview, Maywood Park, and Wood Village. This includes over 100 miles of waterways. The division also provides specialized services in collaboration with TriMet, the Transit Police ensure a regular, visible presence on buses, light rails and Transit Centers. The division is responsible for processing and serving court orders such as evictions, protection orders and gun dispossession, while also coordinating Search and Rescue services for the entire County.



# Sheriff's Office

FY 2027 Adopted Budget

# $238.8 million

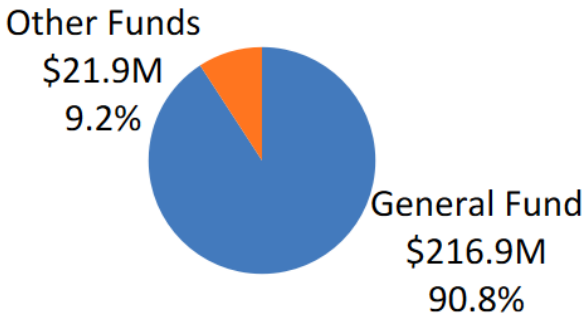
## Total Adopted Operating Budget

Excludes $0 cash transfers, contingencies, and unappropriated balances

## 823.53 FTE

Total Adopted Staffing

**(9.04) FTE**
Decrease from
FY 2026 Adopted




## $13.2 million

All Funds (Operating) Increase from
FY 2026 Adopted

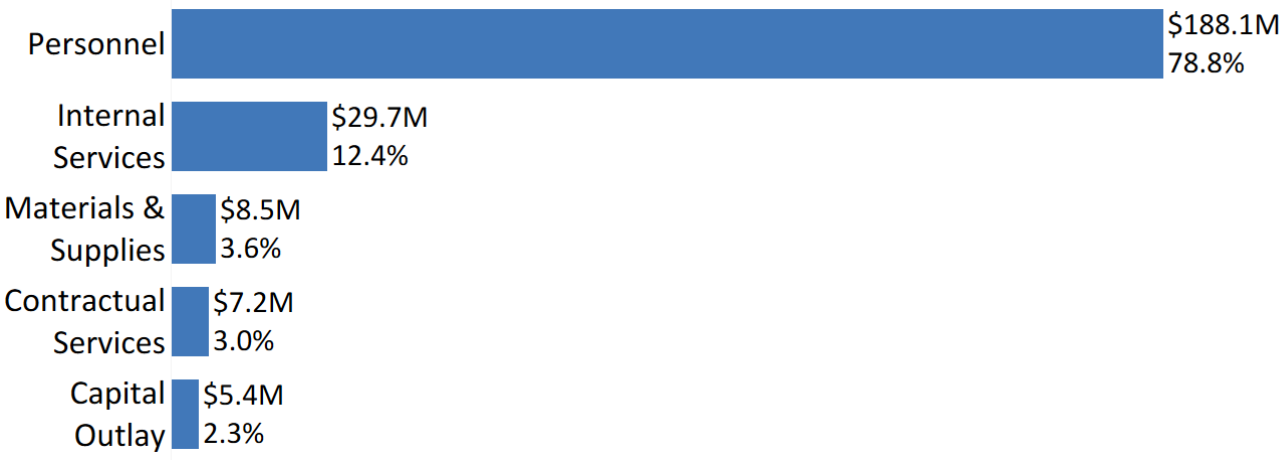
**5.8% increase**

## General Fund

**$0.5 million**
New **Ongoing** Investments,
**$1.3 million** Backfill,
and
**$0.8 million** One-Time-Only

## **Operating** Budget by Category - $238.8 million

Does not include cash transfers, contingencies, and unappropriated balances



# Mission, Vision, and Values

The Multnomah County Sheriff's Office (MCSO) envisions a safe and thriving community for everyone in Multnomah County. We deliver on this vision through our mission to support all community members through exemplary public safety service. We reduce crime, support victims and provide individuals with tools to improve their lives.

**Serving our community** is at the heart of everything we do. We protect lives, uphold justice, and extend compassion in times of need. We focus on maintaining safety, accountability, dignity, and respect while creating pathways for lasting positive change. We keep people safe by reducing crime through prevention, intervention, investigation, and collaboration. Our law enforcement members support victims by ensuring they have access to resources to navigate the justice system and we hold offenders accountable while providing services that support positive life changes.

We are responsible for the wellbeing of those who are incarcerated within Multnomah County jails. As corrections professionals, we leverage moments of clarity to provide an opportunity for change and match services to individual needs. In partnership with Multnomah County Corrections Health, our staff are committed to the rehabilitation of adults in our custody and providing programs and transition planning for those being released.

**We engage our community** by working to build meaningful connections and strengthen relationships across Multnomah County. We listen with intention, share openly and honestly, and collaborate with partners to create long-term solutions. Trust is vital to our organization and critical to providing sustainable community-led initiatives. We take seriously our responsibility to be transparent and accountable to each other, to our partners and the people we serve. MCSO listens and works with victims, advocates, and providers to develop strategies, build inclusive programs with equitable outcomes, and evaluate whether we are supporting our vision for a safe and thriving community.

**We believe that leading** at MCSO is about preparing today for the challenges of tomorrow. We utilize our resources responsibly, support the wellness and professional development of our staff, and embrace innovation to strengthen our operations. The Sheriff expects staff to be present, connected, inspired, and proud members of our agency. We are committed to building a team of professional and skilled staff and creating a culture where people want to work at this agency and staff feel supported and valued. By investing in people, processes, and technology, we ensure that MCSO remains resilient and ready to meet the needs of our community.

# Diversity, Equity, and Inclusion

The Sheriff's Office is dedicated to the safety and well-being of the communities we serve. We prioritize accountability and transparency to build an inclusive organizational culture and are committed to continuous learning and making improvements in public safety. We understand that different communities are disproportionately involved in the justice system. To counter this systemic issue, members of the Sheriff's Office work hard to deliver services in a way that is responsive, equitable, and considers individual needs.

**Implementing the Multnomah County Workforce Equity Strategic Plan (WESP)** The Wellness and Equity team is actively participating in the WESP Implementation Committee and related workgroups. We are collaborating with the Office of Diversity and Equity (ODE) and County Organizational Learning to develop a plan to ensure strategic priorities and initiatives at the Sheriff's Office are aligned with the goals of the WESP. In line with Phase One of the WESP Implementation Action Plan, the Sheriff's Office is taking steps to implement the following benchmarks:

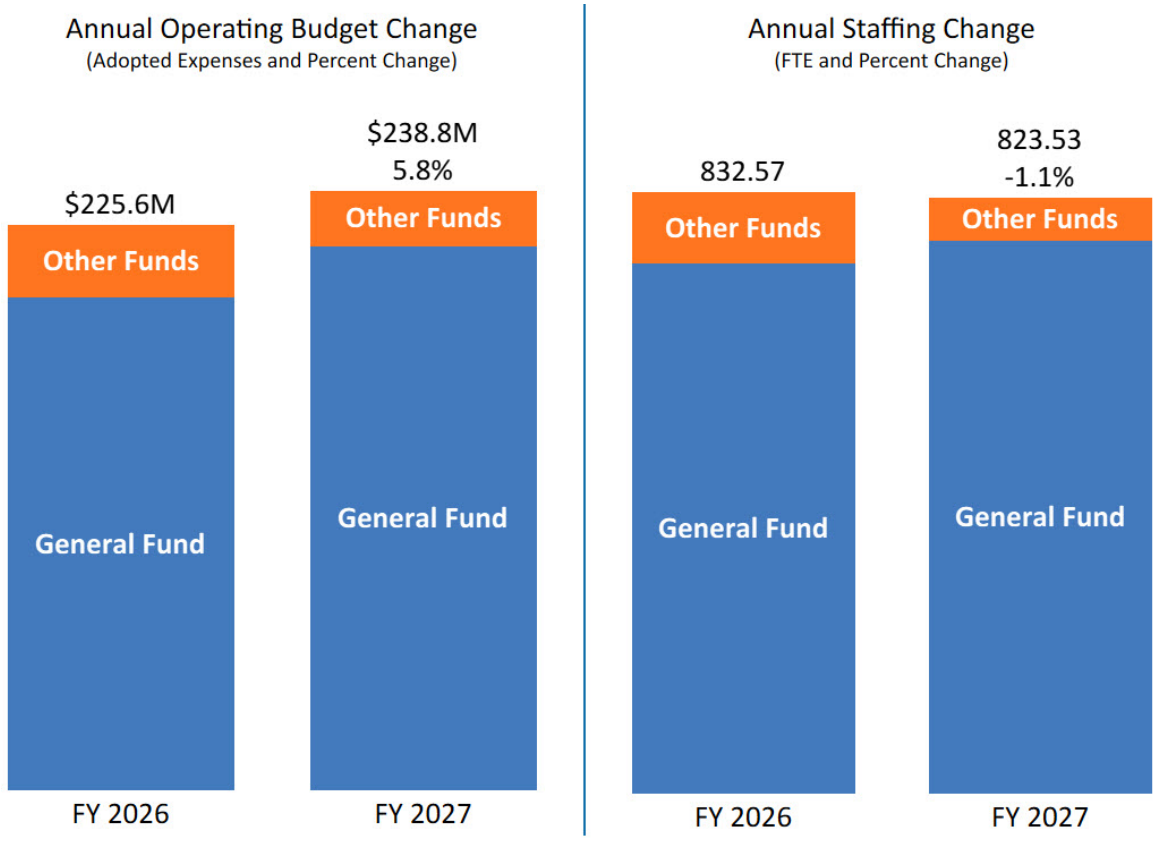
**Benchmark 1.1 (Accountability) -** MCSO's existing performance evaluation process for managers, which includes documenting goals and progress, establishes a foundation for accountability by promoting structured feedback and development conversations. This enhances the manager's ability to provide their staff with the support and guidance to succeed. Our civilian managers will also participate in the County's Learning Journeys Program which will provide them with the tools and County-specific guidance to foster intentional partnerships with their staff.

**Benchmark 3.2 (Retention) –** The Sheriff's Office is working to formalize our process for exit interviews and implement stay interviews. We will use the data we receive to develop strategies to support our members. We understand that representation matters in creating community-specific solutions and fostering trust. We will continue to work on building and retaining a workforce that reflects the communities we serve.

**Benchmark 4.4 (Training) -** The Wellness and Equity team collaborates closely with the Sheriff's Office Training Unit to provide direct classroom instruction and incorporate equity and diversity principles into our curriculum. Through this partnership the values of equity, inclusion and cultural responsiveness are emphasized for staff. The Sheriff's Office is committed to ensuring everyone has a baseline understanding of equity topics and creating a workplace that is employee-centered and inclusive. This also helps our staff to serve community members with compassion and empathy while providing exemplary public safety services.

# Budget Overview

The FY 2027 Sheriff's Office budget is $238.8 million, a $13.2 million (5.8%) increase from the FY 2026 Adopted budget. The General Fund accounts for 90.8% or $216,893,062 of the total budget. General Fund expenses increased by $20.2 million (10.3%), and Other Funds decreased by $7.1 million (-24.4%). In the FY 2027 budget, $7.7 million of SB 1145 Community Corrections revenue that was funding part of the jail dorms was moved to the Department of Community Justice (DCJ) and replaced with General Fund that was previously budgeted in DCJ. This is the primary driver of the large increase in General Fund and decrease in Other Funds. In addition, the General Fund budget was increased to cover costs associated with the recently ratified Multnomah County Corrections Deputy Association (MCCDA) collective bargaining agreement. Also, the City of Troutdale's law enforcement service contract revenue increased the General Fund budget by $1.7 million and was primarily budgeted in General Fund overtime expenses. The new contract changes and increased revenue began in FY 2026 for a three-year period.

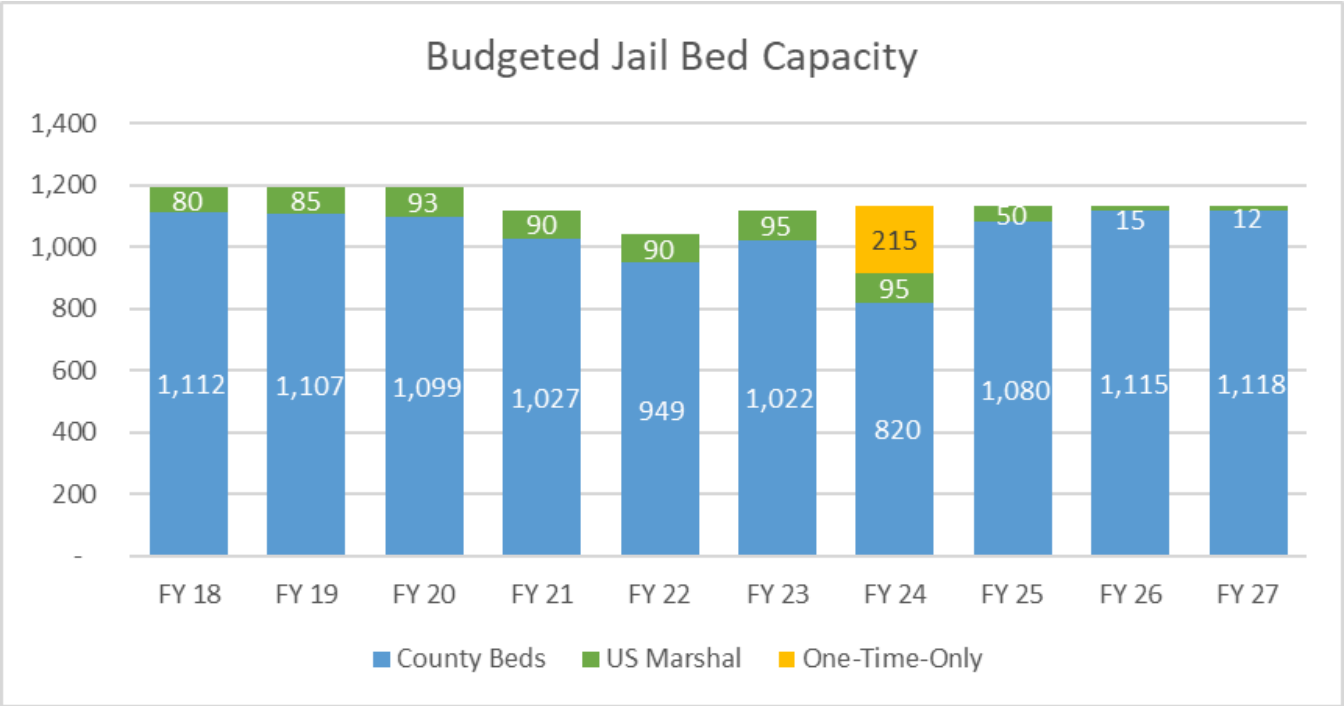



In mid-FY 2026, one-time-only General Fund contingency funds were used to backfill a reduction in SB 1145 Community Corrections funding. In the FY 2027 budget, $1.3 million of ongoing funds are used to backfill this reduction (60330G).

In addition, the FY 2027 budget funds 6.00 FTE in a Human Resources Expansion program (60125B) on an ongoing basis. These were previously budgeted with one-time-only American Rescue Plan interest earnings. The 6.00 FTE were funded through a combination of new funds (3.00 FTE) and reallocations (3.00 FTE). See the reallocations table below for more details.

The FY 2027 budget includes $0.8 million of one-time-only General Fund to ramp down the Close Street program (60390). There is an additional $0.8 million of one-time-only Other Funds that will support behavioral health expansion activities for identified pretrial justice-involved individuals.

Jail bed capacity is maintained at 1,130 beds for FY 2027. The chart below shows the history of budgeted jail bed capacity over the years.




*Note: The anticipated SB 1145 reduction in FY 2022 wasn't realized. The FY 2022 Revised budget maintained capacity at 1,117 beds.*

The following tables show the new or expanded ongoing and one-time-only programs, as well as reductions and backfill. These tables, along with information on the Sheriff's Office reallocations, can be found in the Overview of Additions, Reductions, and Reallocations section of the Budget Director's Message in Volume 1. In addition, the Budget Director's Message contains a list of one-time-only programs for all departments.

# New Ongoing and One-Time-Only Programs

| Prog. # | Program Offer Name | General Fund Additions Ongoing | General Fund Additions OTO | Total Additions | FTE Addition |
|---|---|---|---|---|---|
| 60125B | Human Resources Expansion | 482,568 | 0 | 482,568 | 3.00 |
| 60390 | Close Street Ramp Down | 0 | 800,000 | 800,000 | 0.00 |
| **Total** | **Sheriff's Office Additions** | **482,568** | **800,000** | **1,282,568** | **3.00** |

# Backfill

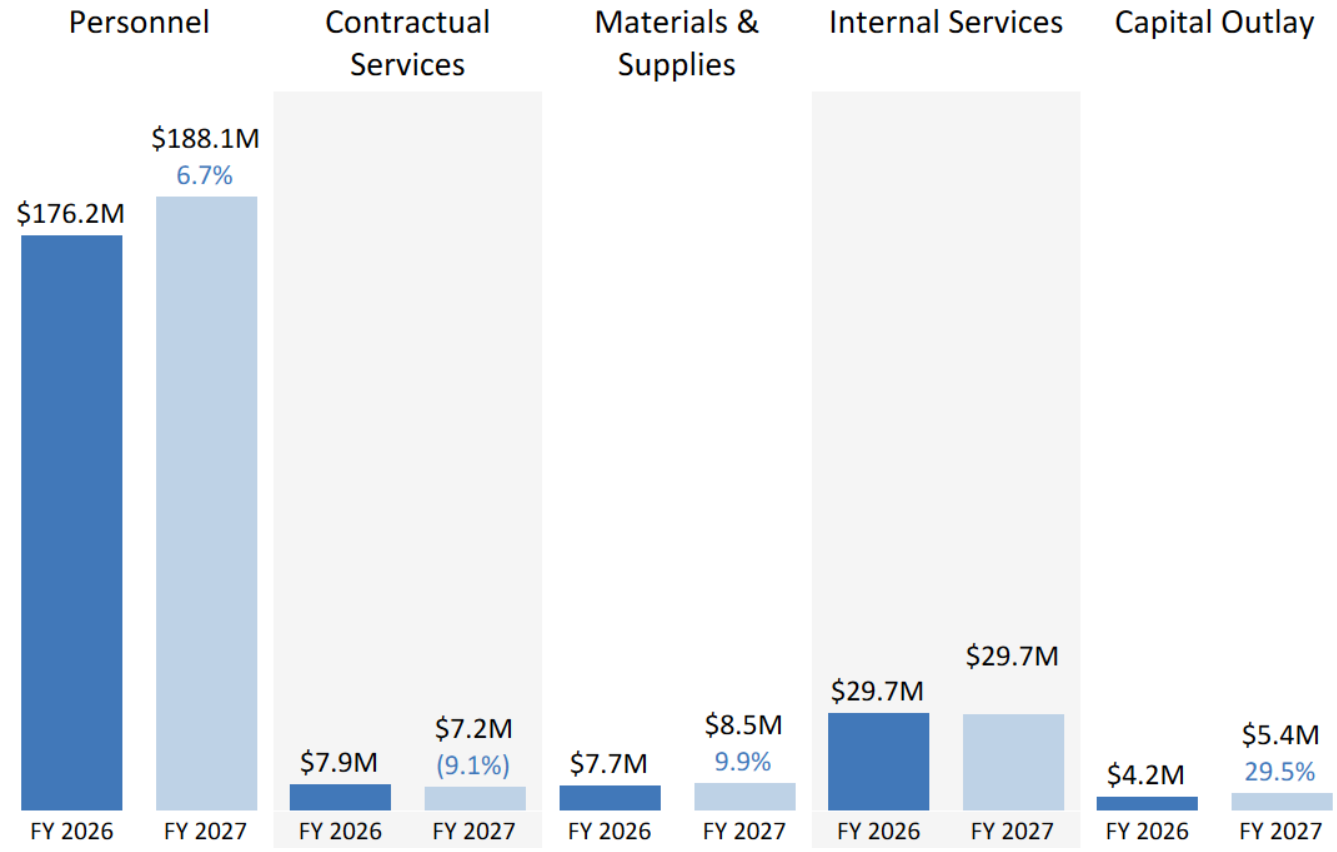
| Prog. # | Program Offer Name | General Fund Backfill Ongoing | General Fund Backfill OTO | Total Backfill | FTE Backfill |
|---|---|---|---|---|---|
| 60330G | MCIJ SB1145 Backfill Restoration | 1,316,650 | 0 | 1,316,650 | 6.00 |
| **Total** | **Sheriff's Office Backfill** | **1,316,650** | **0** | **1,316,650** | **6.00** |

# Reductions & Reallocations

| Prog. # | Program Offer Name | General Fund Reallocated & Reduced | FTE |
|---|---|---|---|
| **Made these reductions** | | | |
| 60125A | Human Resources | (154,872) | (1.00) |
| 60130 | Time & Attendance Unit | (335,087) | (2.00) |
| 60390 | Close Street | (2,119,244) | (8.00) |
| 60430 | MCSO Records | (274,764) | (1.00) |

| Prog. # | Program Offer Name | General Fund Reallocated & Reduced | FTE |
|---|---|---|---|
| 60540 | Homeless Outreach and Programs Engagement (HOPE) Team (1.00 FTE moved to Trimet Funding, not eliminated) | (668,987) | (3.00) |
| **To Fund these programs** | | | |
| 60125B | Human Resources Expansion | 420,556 | 3.00 |
| 60200 | Business Services Admin | 11,350 | 0.00 |
| 60430 | MCSO Records | 501,804 | 3.00 |
| **Total** | **Sheriff's Office** | **(2,619,244)** | **(9.00)** |

The chart below provides a breakdown of the budget's expense categories from FY 2026 to FY 2027. Personnel is the largest component of MCSO's budget and grew by 6.7%. Besides general inflation, the personnel budget increased to cover the most recent collective bargaining agreement for the Multnomah County Corrections Deputy Association, along with increased revenue from the law enforcement service contract with the City of Troutdale.



The Budget Trends table below details the changes in expense categories from FY 2025 Actual to FY 2027 Adopted.

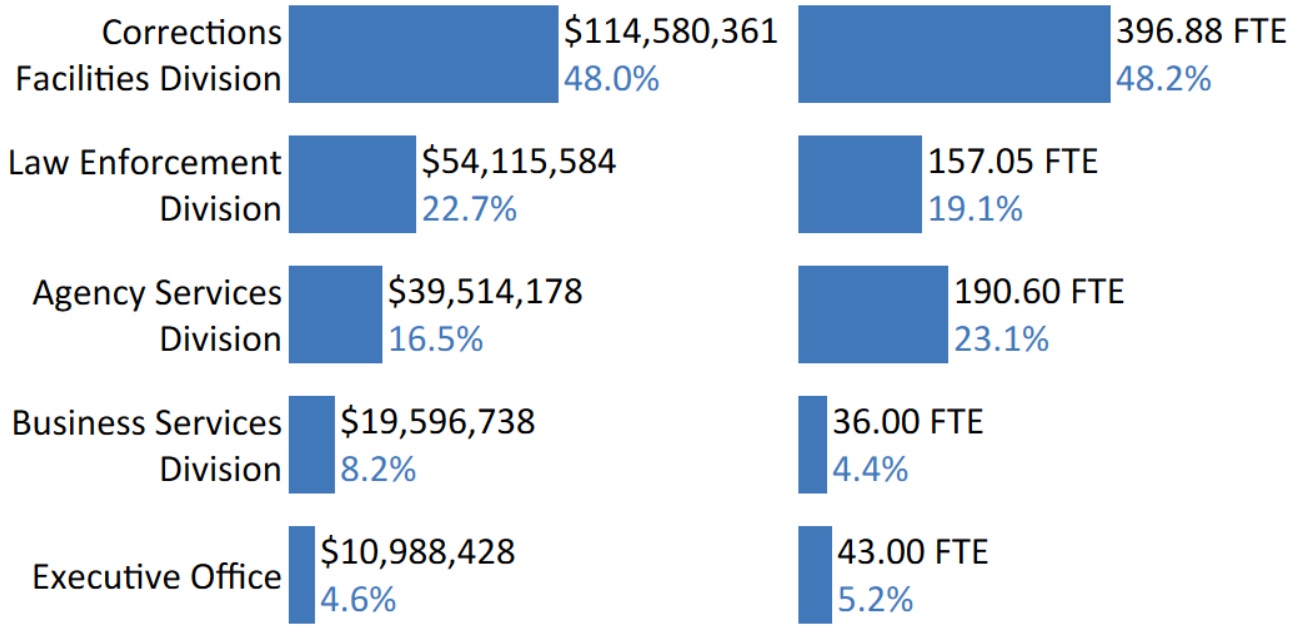
| Category | FY 2025 Actual | FY 2026 Current Estimate | FY 2026 Adopted Budget | FY 2027 Adopted Budget | Difference |
|---|---|---|---|---|---|
| Personnel Services | 162,460,941 | 172,493,923 | 176,193,851 | 188,085,446 | 11,891,595 |
| Contractual Services | 7,347,987 | 7,112,636 | 7,905,705 | 7,188,062 | (717,643) |
| Materials & Supplies | 5,388,745 | 7,147,460 | 7,716,542 | 8,482,376 | 765,834 |
| Internal Services | 27,482,532 | 29,502,463 | 29,675,274 | 29,661,362 | (13,912) |
| Capital Outlay | 378,829 | 0 | 4,153,080 | 5,378,043 | 1,224,963 |
| **Total Operating Budget** | **203,059,034** | **216,256,482** | **225,644,452** | **238,795,289** | **13,150,837** |
| Contingency (All Funds)* | N/A | N/A | 0 | 0 | 0 |
| Internal Cash Transfers | 0 | 0 | 0 | 0 | 0 |
| Unappropriated (Reserves)* | N/A | N/A | 0 | 0 | 0 |
| **Total Budget** | **203,059,034** | **216,256,482** | **225,644,452** | **238,795,289** | **13,150,837** |
| FTE | **819.57** | **834.07** | **832.57** | **823.53** | **(9.04)** |

* In any given fiscal year, there is no spending of unappropriated balance; if contingency is spent, it will be reflected in the Operating expenditures.

# Total Budget by Division

| Division Name | General Fund | Other Funds | Total Division Cost | Total FTE |
|---|---|---|---|---|
| Executive Office | 10,988,428 | 0 | 10,988,428 | 43.00 |
| Business Services Division | 19,596,738 | 0 | 19,596,738 | 36.00 |
| Corrections Facilities Division | 111,553,997 | 3,026,364 | 114,580,361 | 396.88 |
| Agency Services Division | 36,761,095 | 2,753,083 | 39,514,178 | 190.60 |
| Law Enforcement Division | 37,992,804 | 16,122,780 | 54,115,584 | 157.05 |
| **Total Sheriff's Office** | **216,893,062** | **21,902,227** | **238,795,289** | **823.53** |

Includes cash transfers, contingencies, and unappropriated balances.



# Table of All Program Offers

The table shows the programs by division that make up the department's total budget, including cash transfers, contingencies, and unappropriated balances. Individual programs follow, grouped by division.

| Prog. # | Program Name | One-Time-Only | General Fund | Other Funds | Total Cost | Total FTE |
|---|---|---|---|---|---|---|
| **Executive Office** | | | | | | |
| 60100 | Executive Office | | 2,672,683 | 0 | 2,672,683 | 5.00 |
| 60105 | Wellness & Equity Unit | | 694,647 | 0 | 694,647 | 3.00 |
| 60110 | Communications Unit | | 774,405 | 0 | 774,405 | 3.00 |
| 60120 | Professional Standards | | 2,054,319 | 0 | 2,054,319 | 7.00 |
| 60125A | Human Resources | | 3,434,949 | 0 | 3,434,949 | 16.00 |
| 60125B | Human Resources Expansion | | 903,124 | 0 | 903,124 | 6.00 |
| 60130 | Time & Attendance Unit | | 454,301 | 0 | 454,301 | 3.00 |
| | **Total Executive Office** | | **10,988,428** | **0** | **10,988,428** | **43.00** |
| **Business Services** | | | | | | |
| 60200 | Business Services Admin | | 1,627,732 | 0 | 1,627,732 | 1.00 |
| 60205 | Criminal Justice Information Systems | | 9,449,884 | 0 | 9,449,884 | 8.00 |
| 60210 | Fiscal Unit | | 2,235,592 | 0 | 2,235,592 | 11.00 |
| 60220 | Planning & Research Unit | | 1,068,219 | 0 | 1,068,219 | 5.00 |
| 60250 | Training Unit | | 5,215,311 | 0 | 5,215,311 | 11.00 |
| | **Total Business Services** | | **19,596,738** | **0** | **19,596,738** | **36.00** |
| **Corrections Facilities** | | | | | | |
| 60300 | Corrections Facilities Admin | | 1,546,241 | 0 | 1,546,241 | 2.50 |
| 60305 | Booking & Release | | 13,275,382 | 0 | 13,275,382 | 58.24 |
| 60310A | MCDC Core Jail & 4th Floor | | 24,339,892 | 0 | 24,339,892 | 61.72 |
| 60310B | MCDC 5th Floor | | 5,536,845 | 0 | 5,536,845 | 25.48 |
| 60310C | MCDC 6th Floor | | 2,968,790 | 0 | 2,968,790 | 14.04 |

| Prog. # | Program Name | One-Time-Only | General Fund | Other Funds | Total Cost | Total FTE |
|---|---|---|---|---|---|---|
| 60310D | MCDC 7th Floor | | 5,716,693 | 0 | 5,716,693 | 27.30 |
| 60310E | MCDC 8th Floor | | 3,966,303 | 0 | 3,966,303 | 16.38 |
| 60311 | Clinic Escort Deputies | | 402,724 | 0 | 402,724 | 2.00 |
| 60330A | MCIJ Dorms 16, 17 & 18 | | 28,853,067 | 445,784 | 29,298,851 | 76.44 |
| 60330B | MCIJ Dorm 6 & 7 | | 3,197,874 | 0 | 3,197,874 | 14.56 |
| 60330C | MCIJ Dorms 8 & 9 | | 3,082,231 | 0 | 3,082,231 | 14.56 |
| 60330D | MCIJ Dorms 14 & 15 | | 4,456,632 | 0 | 4,456,632 | 18.20 |
| 60330E | MCIJ East Control | | 396,388 | 0 | 396,388 | 1.82 |
| 60330F | MCIJ Dorm 13 | | 865,489 | 0 | 865,489 | 3.64 |
| 60330G | MCIJ SB1145 Backfill Restoration | | 1,316,650 | 0 | 1,316,650 | 6.00 |
| 60340 | MCIJ Work Crews | | 562,288 | 261,367 | 823,655 | 3.00 |
| 60345 | Corrections Emergency Response Team and Crisis Negotiations Team (CERT & CNT) | | 324,839 | 0 | 324,839 | 0.00 |
| 60365 | Classification | | 4,880,618 | 0 | 4,880,618 | 20.00 |
| 60370 | MCDC Behavioral Health Team | | 495,839 | 0 | 495,839 | 2.00 |
| 60375 | Jail Programs | | 4,282,507 | 1,519,213 | 5,801,720 | 28.00 |
| 60385 | Volunteer Services | | 286,705 | 0 | 286,705 | 1.00 |
| 60390 | Close Street Ramp Down | X | 800,000 | 0 | 800,000 | 0.00 |
| 60391 | Pretrial Behavioral Health Expansion Activities | X | 0 | 800,000 | 800,000 | 0.00 |
| | **Total Corrections Facilities** | | **111,553,997** | **3,026,364** | **114,580,361** | **396.88** |
| **Agency Services** | | | | | | |
| 60400 | Agency Services Division Admin | | 956,875 | 0 | 956,875 | 2.50 |
| 60405 | Transport | | 4,770,387 | 0 | 4,770,387 | 16.00 |
| 60410A | Court Services - Courthouse | | 6,311,060 | 0 | 6,311,060 | 22.00 |
| 60410B | Court Services - Justice Center | | 1,480,028 | 0 | 1,480,028 | 7.00 |

| Prog. # | Program Name | One-Time-Only | General Fund | Other Funds | Total Cost | Total FTE |
|---|---|---|---|---|---|---|
| 60410C | Court Services - JJC | | 464,490 | 0 | 464,490 | 2.00 |
| 60415 | Facility Security | | 6,945,177 | 903,083 | 7,848,260 | 47.10 |
| 60430 | MCSO Records | | 9,138,400 | 0 | 9,138,400 | 59.00 |
| 60450 | Auxiliary Services | | 5,611,463 | 1,850,000 | 7,461,463 | 30.00 |
| 60465 | Logistics Unit | | 1,083,215 | 0 | 1,083,215 | 5.00 |
| | **Total Agency Services** | | **36,761,095** | **2,753,083** | **39,514,178** | **190.60** |
| **Law Enforcement** | | | | | | |
| 60500 | Enforcement Division Admin | | 1,075,216 | 0 | 1,075,216 | 2.00 |
| 60505 | Patrol | | 21,710,700 | 224,622 | 21,935,322 | 61.05 |
| 60510 | Civil Process | | 2,410,345 | 0 | 2,410,345 | 8.00 |
| 60515 | River Patrol | | 3,659,383 | 871,661 | 4,531,044 | 12.50 |
| 60520 | Detectives Unit | | 4,079,852 | 0 | 4,079,852 | 13.00 |
| 60525 | Special Investigations Unit | | 2,236,976 | 4,157,000 | 6,393,976 | 7.00 |
| 60530 | TriMet Transit Police | | 0 | 8,988,618 | 8,988,618 | 33.50 |
| 60535A | School Resource Deputy Program | | 319,046 | 0 | 319,046 | 1.50 |
| 60535B | Community Resource Deputy Program | | 689,895 | 0 | 689,895 | 3.00 |
| 60555 | Gun Dispossession/VRO Detail | | 549,124 | 0 | 549,124 | 2.00 |
| 60560 | Enforcement Division Support | | 1,202,622 | 0 | 1,202,622 | 8.00 |
| 60565 | Alarm Program | | 0 | 310,879 | 310,879 | 1.50 |
| 60570 | Concealed Handgun Permits | | 59,645 | 1,570,000 | 1,629,645 | 4.00 |
| | **Total Law Enforcement** | | **37,992,804** | **16,122,780** | **54,115,584** | **157.05** |
| | **Total Sheriff's Office** | | **216,893,062** | **21,902,227** | **238,795,289** | **823.53** |

# Executive Office

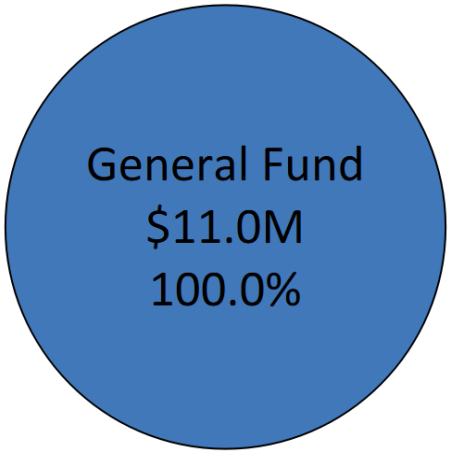
**$11.0 million**

**Total Adopted Budget**

Including cash transfers, contingencies, and unappropriated balances.

**43.00 FTE**

(full time equivalent)




Sheriff Nicole Morrisey O'Donnell's Executive Office includes her Executive Administrator, Chief of Staff, the Agency's Division Chiefs, and Professional Standards Inspector. The Inspector is responsible for maintaining an environment of accountability by conducting investigations to address complaints received from the public and members of the Sheriff's Office. The Deputy Chief of Staff, Communications Unit, Wellness and Equity Unit, Policy Advisor, and Human Resources (HR) Unit report to the Chief of Staff. The Communications Unit provides accurate, timely and accessible information to the public, leads internal communications, works with the media and facilitates public records requests. The Wellness and Equity team leads the development of strategies supporting wellness and embedding equity at the Sheriff's Office. The HR Unit leads recruitment efforts and supports members throughout their careers with MCSO. The Executive Office includes a number of staff dedicated to supporting agency-wide projects, evaluations and government relations.

## Significant Division Changes

The Human Resources Unit moved from the Business Services Division to the Executive Office.

The Human Resources Expansion (60125B) program was added, which funds 6.00 FTE on an ongoing basis. 3.00 FTE were funded through new investment in this program. One FTE was reduced (HR 60125A) and 2.00 FTE were funded through a reallocation from the Time & Attendance Unit (60130).

# Executive Office Outcomes

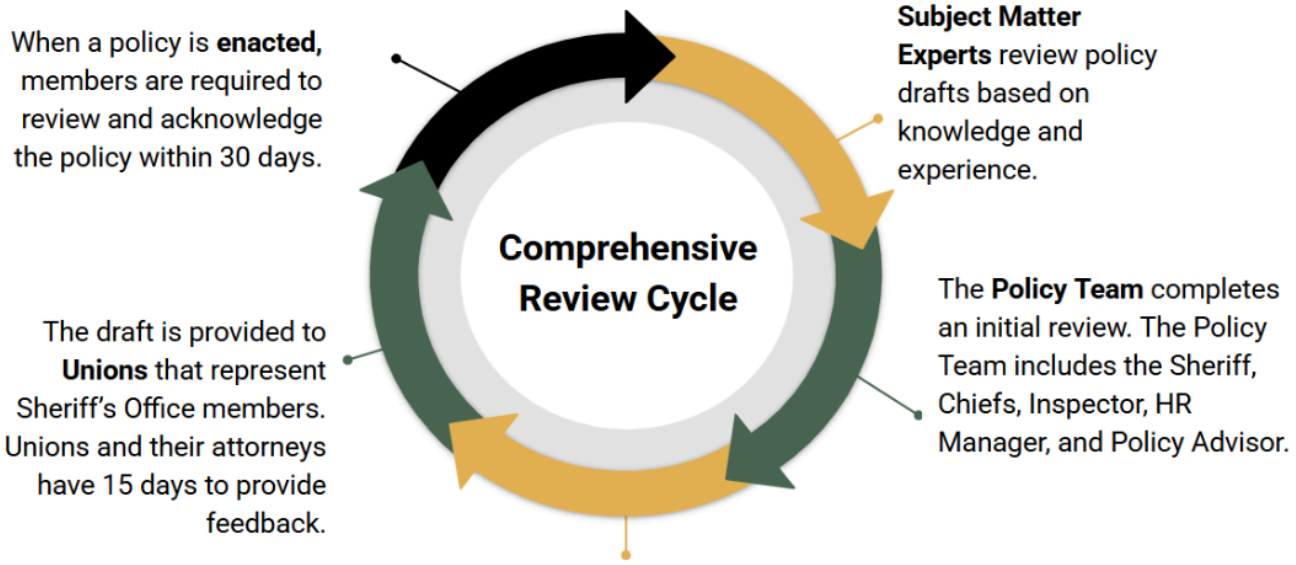
**1.** Through a clear and consistent process, the Policy Advisor facilitates the development and regular review of policies that are well informed and responsive to internal and external voices.

Policy and Procedure serve as the foundation for all MCSO operations and services. MCSO has a defined timeline for regular reviews and updates for all Agency policies and procedures. As part of the policy review and implementation process, MCSO has a responsibility to include subject matter experts and respond to internal and external partners, members of the community, labor organizations, and MCSO members.

**Key Performance Indicator (KPI) 1.1**: Policy Feedback Rate

**KPI 1.1 Description:** MCSO will maintain or increase the percentage of policies that undergo a comprehensive policy review that receive feedback from any internal or external partners and community members, with a target of greater than 90%.

In FY 2025, the Sheriff's Office received feedback for 75% of the policies that underwent a comprehensive stakeholder review.



| | |
|---|---|
| **FY 2026 Estimate:** 80% of policies that undergo comprehensive policy review should receive feedback. | **FY 2027 Target:** 90% of policies that undergo comprehensive policy review should receive feedback. |

**KPI 1.1 Equity Considerations:** The Sheriff's Office integrates equitable practices in its operations and public safety services through transparency, training, and building partnerships with the diverse communities that we serve.

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**Outcome 1 Program Offers** The following program offers contribute to Outcome 1.

- 60100 - Executive Office

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## **2.** The Wellness and Equity Unit supports employees by developing wellness resources and supports leaders and members to integrate equity into our processes and decision making.

This Unit is responsible for providing partnership, guidance, coaching, training and expertise to MCSO members on issues of wellness, inclusion, and trauma-informed methods as it relates to policy, best practices, and applicable laws and mandates. Members of this team lead the implementation of process improvements and trainings to improve organizational culture and create a welcoming environment for all employees.

**Key Performance Indicator (KPI) 2.1**: Wellness & Equity Advancement

**KPI 2.1 Description:** MCSO will increase the percentage of supervisors and managers (including sworn command staff) that engage with wellness, leadership, and/or equity training. The Sheriff's Office envisions a safe and thriving community for everyone in Multnomah County. We deliver on this vision through our mission to support all community members through exemplary public safety service. This Key Performance Indicator was developed to track our progress toward that vision. Because this is a new indicator, data will be available beginning in Fiscal Year 2027.

| | |
|---|---|
| **FY 2026 Estimate:** 67% of managers complete wellness, leadership, and/or equity training. | **FY 2027 Target:** 80% of managers complete wellness, leadership, and/or equity training. |

**KPI 2.1 Equity Considerations:** The MCSO Wellness and Equity Unit applies an equity lens to MCSO practices, policies and systems and provides guidance, coaching, and staff training to ensure a welcoming, supportive, and inclusive environment for our diverse workforce.

### Outcome 2 Program Offers

The following program offers contribute to Outcome 2. Division-specific administrative program offers are not included, as they support all outcome statements:

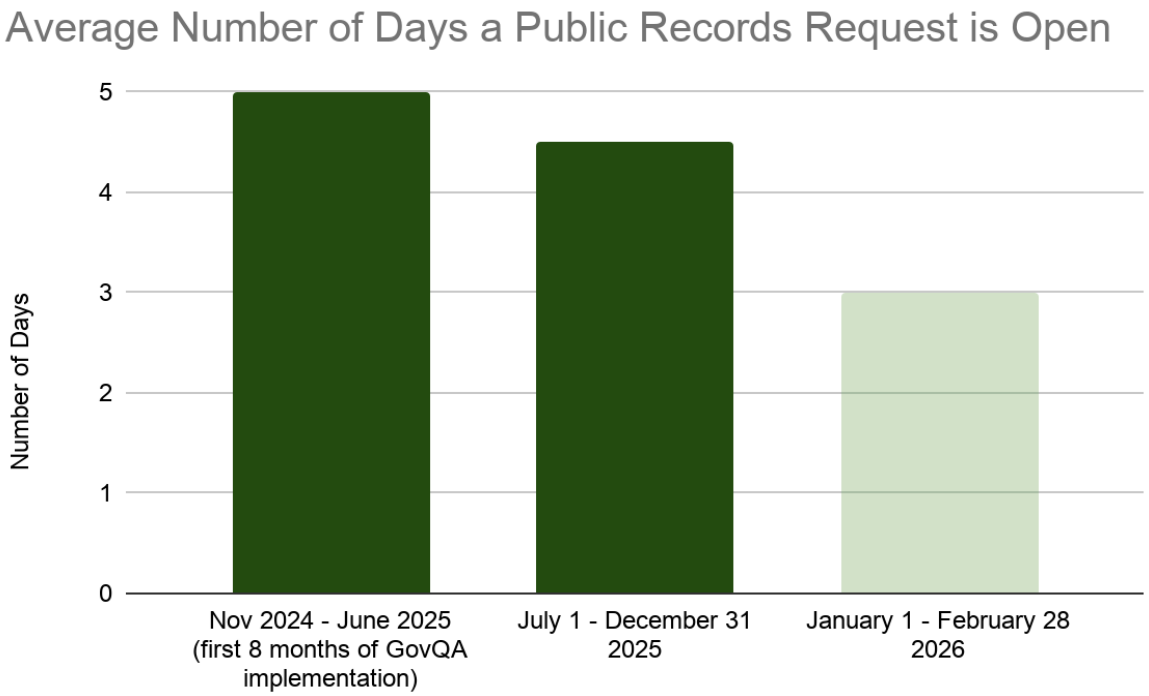
- 60105 - Wellness & Equity Unit

## **3.** The Communications Unit provides timely, accurate, accessible and clear information to our members and to the public through proactive engagement.

The Communications Unit is responsible for connecting the Sheriff's Office to its members, residents, community partners, media and regional/national stakeholders. This team develops, implements and manages internal and external communications strategies including information campaigns, digital content, and printed materials. The unit also manages a significant number of public records requests in accordance with Oregon Law.

**Key Performance Indicator (KPI) 3.1**: Organizational Transparency Score

**KPI 3.1 Description:** MCSO will maintain an overall average of approximately 5 days for open public records requests. A request is opened once it is received and closed after MCSO completes the request and provides a written response. Responses may include providing all, some, or none of the records, based on Oregon law. Requests may also be closed if MCSO has no records or if the person withdraws or abandons their request or fails to pay.




| | |
|---|---|
| **FY 2026 Estimate:** MCSO will maintain an overall average of approximately 5 days for open public records requests. | **FY 2027 Target:** MCSO will maintain an overall average of approximately 5 days for open public records requests. |

**KPI 3.1 Equity Considerations:** The Communications Unit advances the values of equity and inclusion by giving clear, timely and accessible information to its diverse workforce and the diverse communities in the County. This work builds trust, increases community engagement and ensures everyone can make safe, informed decisions related to public safety.

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## Outcome 3 Program Offers

The following program offers contribute to Outcome 3. Division-specific administrative program offers are not included, as they support all outcome statements:

- 60110 - Communications Unit

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**4.** The Internal Affairs Unit within the Professional Standards Unit ensures employee and agency accountability as it relates to violations of policy through a transparent, consistent and equitable process of investigation.

MCSO is an agency whose sworn members and non-sworn members are authorized and entrusted with enormous responsibility and potential for liability. The public demands and deserves to have confidence that these members act with impartiality, ethics and efficiency. The Professional Standards Unit provides oversight, accountability, and risk management by assessing compliance with policy and training, performing investigations and audits, recommending corrective action and publishing reports for the Sheriff and the public.

**Key Performance Indicator (KPI) 4.1**: Investigation Completion Rate

**KPI 4.1 Description:** MCSO will maintain or increase the percentage of Internal Affairs investigations completed within 180 days, calculated from the date of notice to the employee until the date of corrective action or other resolution.

The Sheriff's Office envisions a safe and thriving community for everyone in Multnomah County. We deliver on this vision through our mission to support all community members through exemplary public safety service. This Key Performance Indicator was developed to track our progress toward that vision. Because this is a new indicator, data will be available beginning in Fiscal Year 2027.

| | |
|---|---|
| **FY 2026 Estimate:** 14% of investigations completed within 180 days. | **FY 2027 Target:** 20% of investigations completed within 180 days. |

**KPI 4.1 Equity Considerations:** The Professional Standards Unit ensures that its services are accessible and responsive while building public trust by providing oversight and accountability for all staff.

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## Outcome 4 Program Offers

The following program offers contribute to Outcome 4. Division-specific administrative program offers are not included, as they support all outcome statements:

- 60120 - Professional Standards

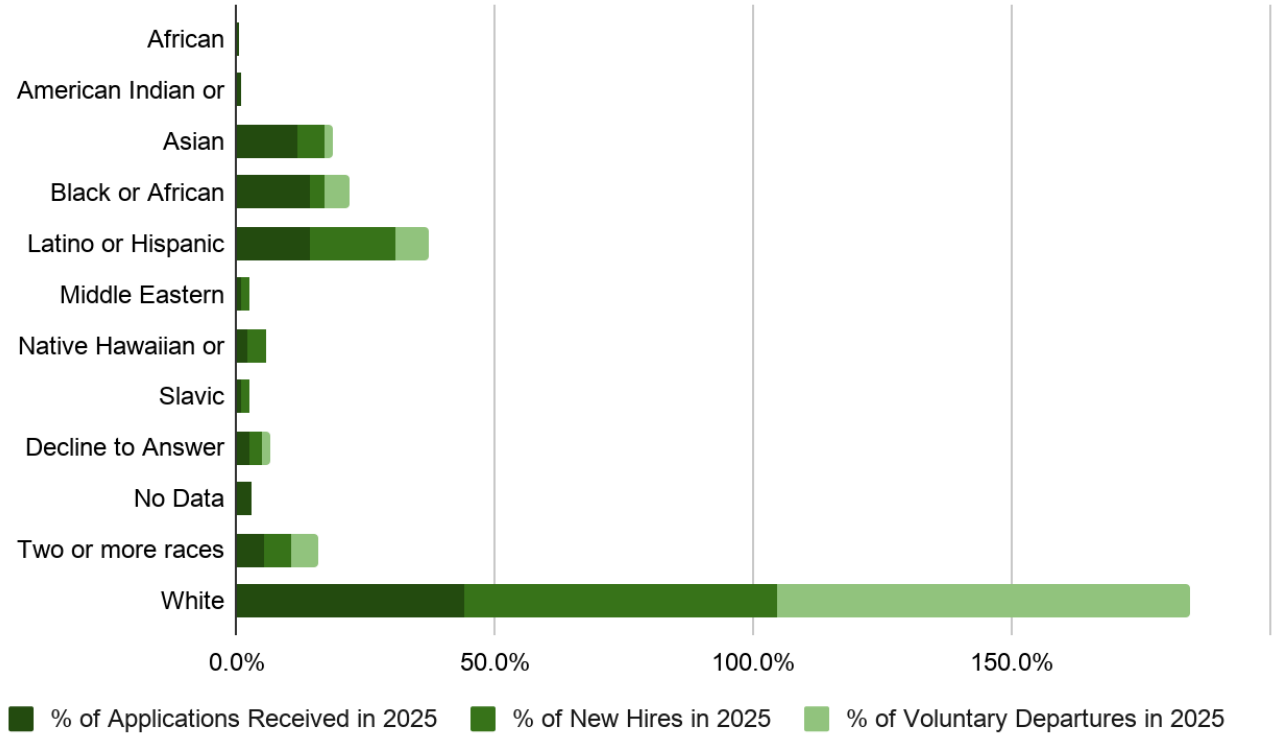
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**5.** The Human Resources Unit helps the agency recruit and retain high quality candidates through professional hiring and background investigation and supporting members throughout their careers.

The HR Unit helps build a culture where members feel supported and valued throughout the hiring process and the duration of their career with the Sheriff's Office. HR works closely with the Communications Unit to develop recruitment strategies to grow and diversify our applicant pool and partners with the Wellness and Equity Unit to create a welcoming and inclusive environment for all employees. Diverse teams offer a wider range of perspectives, lived experiences and foster connections with different groups in the communities we serve.

**Key Performance Indicator (KPI) 5.1**: Workforce Diversity

**KPI 1.1 Description:** MCSO will examine demographic information for applicants, hires and voluntary departures with a goal of hiring and retaining a more diverse workforce.




| | |
|---|---|
| **FY 2026 Estimate:** Demographic information for applicants, hires, and voluntary departures should show increased diversity among the workforce. | **FY 2027 Target:** Demographic information for applicants, hires, and voluntary departures should show increased diversity among the workforce. |

**KPI 5.1 Equity Considerations:** The HR Unit integrates equity and inclusion values throughout all recruitment and employment practices to ensure we are hiring, supporting and retaining employees that reflect Multnomah County's diverse population.

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### Outcome 5 Program Offers

The following program offers contribute to Outcome 5. Division-specific administrative program offers are not included, as they support all outcome statements:

- 60125A - Human Resources
- 60125B - Human Resources Expansion

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# Table of Division Programs

The following table shows the programs that make up the division's budget, including cash transfers, contingencies, and unappropriated balances. The individual programs for this division follow in numerical order.

| Prog. # | Program Name | One-Time-Only | General Fund | Other Funds | Total Cost | Total FTE |
|---|---|---|---|---|---|---|
| 60100 | Executive Office | | 2,672,683 | 0 | 2,672,683 | 5.00 |
| 60105 | Wellness & Equity Unit | | 694,647 | 0 | 694,647 | 3.00 |
| 60110 | Communications Unit | | 774,405 | 0 | 774,405 | 3.00 |
| 60120 | Professional Standards | | 2,054,319 | 0 | 2,054,319 | 7.00 |
| 60125A | Human Resources | | 3,434,949 | 0 | 3,434,949 | 16.00 |
| 60125B | Human Resources Expansion | | 903,124 | 0 | 903,124 | 6.00 |
| 60130 | Time & Attendance Unit | | 454,301 | 0 | 454,301 | 3.00 |
| | **Total Executive Office** | | **10,988,428** | **0** | **10,988,428** | **43.00** |

**Division:** Executive Office

**Program Characteristics:**

## Program Description

The Sheriff and her Executive Team are dedicated to service to the public, transparency, accountability and the philosophy of continuous improvement. This is put in practice by collaboration with public and private partners, open communication, a diverse and respectful workplace, implementing operational best practices, and achieving business efficiencies through innovation. The Sheriff promotes organizational transparency by including community and governmental partners in program and policy development, specifically ensuring a public review process for policy development. The office is guided by shared principles identified in the vision, mission, and values.

The Sheriff's Office is committed to the work of wellness and equity, for our agency and for the communities we serve. We value public trust and work to maintain and improve our relationships. We are committed to shared learning opportunities and employee support through the wellnesses and equity team. We use an equity and empowerment (EE) lens at the executive level and more specifically throughout the policy development process. We make conscious efforts to identify, analyze and address procedural norms, processes, and/or policies in place that may create barriers and power imbalances.

The Sheriff's Office provides professional public safety services using data-driven decision making across the four MCSO Divisions; Law Enforcement, Corrections Facilities, Agency Services, and Business Services. The Sheriff oversees the disbursement of all funds granted to MCSO.

The Sheriff has strong partnerships with national and regional public officials which translate into mutual understanding, shared respect, and collective strategies for the public safety priorities that span jurisdictional lines.

## Equity Statement

The Sheriff's Office integrates equitable practices in its operations and public safety services through transparency, training, and building partnerships with the diverse communities that we serve.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $1,610,533 | $0 | $1,931,587 | $0 |
| Contractual Services | $66,000 | $0 | $69,000 | $0 |
| Materials & Supplies | $122,000 | $0 | $155,000 | $0 |
| Internal Services | $382,878 | $0 | $517,096 | $0 |
| **Total GF/non-GF** | **$2,181,411** | **$0** | **$2,672,683** | **$0** |
| **Total Expenses:** | **$2,181,411** | | **$2,672,683** | |
| **Program FTE** | 5.00 | 0.00 | 5.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Community Trust: Number of policies that received feedback from community members or external partners. | 9 | 13 | 19 |
| Community Trust: Number of communication mediums employed this year | 9 | 9 | 9 |

**Division:** Executive Office

**Program Characteristics:**

## Program Description

The Wellness and Equity Unit leads and facilitates, alongside the Sheriff and executive team, the development and implementation of wellness programs and workforce equity/organizational culture efforts and initiatives for the Multnomah County Sheriff's Office (MCSO). This Unit is responsible for providing partnership guidance, coaching, training and expertise to the MCSO management team on the issues of wellness, equity, inclusion, diversity, accessibility and trauma-informed methods as they relate to policy, procedures, best practices, and applicable laws related to public safety wellness mandates.
The Unit implements approved plans aimed at improving organizational culture to create a welcoming and inclusive environment for all employees, including those from historically excluded and underrepresented groups.
The Unit manages strategies related to County-wide and agency-wide initiatives including the County's Workforce Equity Strategic Plan and the MCSO Wellness and Equity Strategic Plan. This Unit also represents MCSO in high-level committees and workgroups throughout Multnomah County. Unit members connect MCSO with the diverse communities of our unincorporated county areas, city partners, and regional equity practitioners working within public safety.
The Unit members manage the MCSO Equity Committee and the MCSO Wellness Committee. They act as facilitators and subject matter experts to support the Committees' work to guide wellness initiatives and examine agency policies and practices with an Equity Lens. They elevate their lived experiences and work-related subject matter expertise to lead change efforts across the agency.
The work of the Wellness and Equity Unit focuses on:
- Increasing diversity numbers of staff by applying an equity lens to recruitment and retention strategies.
- Establishing agency programs that support retention and employee wellness.

## Equity Statement

The MCSO Wellness and Equity Unit applies an equity lens to MCSO practices, policies and systems and provides guidance, coaching, and staff training to ensure a welcoming, supportive, and inclusive environment for our diverse workforce.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $558,558 | $0 | $630,186 | $0 |
| Contractual Services | $10,000 | $0 | $54,000 | $0 |
| Materials & Supplies | $6,000 | $0 | $9,000 | $0 |
| Internal Services | $2,506 | $0 | $1,461 | $0 |
| **Total GF/non-GF** | **$577,064** | **$0** | **$694,647** | **$0** |
| **Total Expenses:** | **$577,064** | | **$694,647** | |
| **Program FTE** | 3.00 | 0.00 | 3.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Managers who have documented training and/or coaching that focuses on racially just leadership practices and intercultural communication | 29 | 35 | 42 |
| Number of WESP meetings attended | 6 | 9 | 8 |

**Division:** Executive Office

**Program Characteristics:**

## Program Description

The Communications Unit is responsible for connecting the Multnomah County Sheriff's Office to its members, residents, community partners, media, and regional/national stakeholders. The unit delivers accurate, timely, and consistent information that allows the public to make informed decisions, supports agency operations, and advances transparency and accountability.

The unit develops, implements, and manages the Sheriff's Office's internal and external communication strategies. This includes planning and executing communication campaigns, like digital recruiting campaigns, digital content and printed marketing assets, and leading initiatives that support agency priorities. As the Sheriff's Office has expanded in staffing and scope of services, maintaining organizational alignment and shared understanding has become increasingly critical. The Communications Unit supports this need by strengthening internal communications that ensure members feel informed, connected, recognized, and aligned with agency values. Externally, the unit produces and distributes public-facing content, including news releases, social media, digital publications, photos, videos, and informational materials.

The unit manages MCSO's website, the agency's internal communications intranet platform, social media platforms, and video projects, ensuring information is accurate and accessible. The unit works with local, regional, and national media to respond to inquiries and provide clear explanations of agency operations and public safety issues. The unit also facilitates a significant number of public records requests in accordance with Oregon law.

The Communications Unit:

- Generates communication products including press releases, social media posts, and newsletters
- Responds to media and public inquiries regarding agency operations and records

## Equity Statement

The Communications Unit advances the values of equity and inclusion by giving clear, timely and accessible information to its diverse workforce and the diverse communities in the County. This work builds trust, increases community engagement and ensures everyone can make safe, informed decisions related to public safety.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $629,593 | $0 | $679,134 | $0 |
| Contractual Services | $42,000 | $0 | $47,000 | $0 |
| Materials & Supplies | $18,000 | $0 | $20,000 | $0 |
| Internal Services | $19,287 | $0 | $28,271 | $0 |
| **Total GF/non-GF** | **$708,880** | **$0** | **$774,405** | **$0** |
| **Total Expenses:** | **$708,880** | | **$774,405** | |
| **Program FTE** | 3.00 | 0.00 | 3.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| External and internal communications products: press releases, social media posts, newsletter articles | 641 | 1,500 | 2,000 |
| Percent of media inquiries to public information officer responded to within 60 minutes of receipt. | N/A | 0.75 | 0.75 |

**Division:** Executive Office

**Program Characteristics:**

## Program Description

MCSO is an agency whose sworn members are authorized by law to arrest and confine individuals against their will and use physical force against others when objectively reasonable under law. Civilian members are entrusted with operating criminal justice programs, maintaining sensitive records and supporting other important functions of our law enforcement agency. With that enormous responsibility and potential for liability, the public demands and deserves assurances that the Agency is conducting its mandated duties impartially, ethically, and efficiently. The Professional Standards Unit provides oversight, accountability, and risk management through its various independent programs.
The staff assigned under this Professional Standards Unit program offer:
- Assess sworn members' compliance with policy and training for all events involving use of force against members of the public or adults in custody
- Perform investigations into allegations of workplace misconduct
- Conduct audits and inspections of property, evidence, firearms, cash, and MCSO law enforcement facilities
- Maintain Life Safety programs for the benefit of MCSO members, and as required by the Occupational Safety and Health Administration (OSHA)
- Coordinate with the County Attorney's Office to respond to legal action
- Recommend corrective action, topics for internal training, policy updates, and process changes to the Executive Team
- Provide training to MCSO members on use of force, MCSO policy, workplace investigations, and OSHA compliance topics
- Publish reports for review by the elected Sheriff and the public

## Equity Statement

The Professional Standards Unit ensures that its services are accessible and responsive while building public trust by providing oversight and accountability for all staff.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $1,741,089 | $0 | $1,795,907 | $0 |
| Contractual Services | $35,000 | $0 | $38,000 | $0 |
| Materials & Supplies | $57,000 | $0 | $78,000 | $0 |
| Internal Services | $116,494 | $0 | $142,412 | $0 |
| **Total GF/non-GF** | **$1,949,583** | **$0** | **$2,054,319** | **$0** |
| **Total Expenses:** | **$1,949,583** | | **$2,054,319** | |
| **Program FTE** | 7.00 | 0.00 | 7.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of control events reviewed by Use of Force Inspector | 491 | 384 | 437 |
| Number of complaints against MCSO staff that resulted in a full administrative investigation | 38 | 44 | 41 |

**Division:** Executive Office

**Program Characteristics:**

## Program Description

The Human Resources Unit (HR) is committed to recruiting and hiring high quality candidates to fill vacancies at the Sheriff's Office in a timely manner and being responsive to the needs of the agency in the face of continued challenges of staff burnout, anticipated retirements and other departures. The HR team includes units focused on recruitment and hiring, background investigations, navigating Workday, and facilitating leave administration. HR is also responsible for coordinating with labor unions.

The HR Unit helps build a culture where members feel supported and valued throughout the hiring process and the duration of their career with the Sheriff's Office. This program offer provides funding for the HR Manager, the Backgrounds and Recruitment Supervisor, the Leave Administrator, 4 recruiters, 7 background investigators, and 2 HR technicians.

HR works closely with the Sheriff's Office Communications Unit to develop recruitment strategies to grow and diversify our applicant pool to become a culturally responsive agency. Background investigators conduct in depth screening for eligible applicants using criteria that applies to every position in the agency to uphold objectivity and equity in the process. Our HR technicians provide general support for the agency including responsibilities such as fingerprinting, ensuring members have working badges and verifying emergency contact information. The Leave Administrator provides individualized support for members accessing all types of leave.

## Equity Statement

The HR Unit integrates equity and inclusion values throughout all recruitment and employment practices to ensure we are hiring, supporting and retaining employees that reflect Multnomah County's diverse population.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $2,978,484 | $0 | $3,010,127 | $0 |
| Contractual Services | $161,000 | $0 | $125,000 | $0 |
| Materials & Supplies | $146,365 | $0 | $141,000 | $0 |
| Internal Services | $200,395 | $0 | $158,822 | $0 |
| **Total GF/non-GF** | **$3,486,244** | **$0** | **$3,434,949** | **$0** |
| **Total Expenses:** | **$3,486,244** | | **$3,434,949** | |
| **Program FTE** | 17.00 | 0.00 | 16.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Agencywide vacancy rate, average across 12 months | 0.096 | 0.07 | 0.06 |
| Average number of days from application to hire date | 159 | 185 | 175 |

**Division:** Executive Office

**Program Characteristics: New Request**

## Program Description

The Sheriff's Office continues to be impacted by staffing shortages due to a large number of retirements of our sworn staff. Additionally, recent changes in the law have added to the complexity of hiring. High vacancy rates impact our ability to retain staff and maintain safe, stable operations. The highest vacancy rate continues to be among Corrections Deputies – the staff responsible for operating our jails.

This program offer provides funding for two Background Investigators, two recruiters (Human Resource Analyst IIs), one Human Resources Technician, and one Office Assistant Senior. In the last fiscal year, the Sheriff's Office has made progress in reducing the average number of days from when an applicant submits their application to when they are hired.

The additional capacity provided by the staff funded in this offer and improvements to our hiring process led to a 51% increase in hiring overall - a 20% increase for sworn staff and 98% increase for non-sworn staff - in calendar year 2025 compared to 2024. These additional staff reduce the burden of scarce resources and mandatory overtime for our law enforcement and corrections staff and increases the capabilities of our non-sworn staff to support the agency.

## Equity Statement

The HR Unit integrates equity and inclusion values throughout all recruitment and employment practices to ensure we are hiring, supporting and retaining employees that reflect Multnomah County's diverse population.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $0 | $854,921 | $903,124 | $0 |
| Materials & Supplies | $0 | $2,606 | $0 | $0 |
| **Total GF/non-GF** | **$0** | **$857,527** | **$903,124** | **$0** |
| **Total Expenses:** | **$857,527** | | **$903,124** | |
| **Program FTE** | 0.00 | 6.00 | 6.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Agencywide vacancy rate, average across 12 months | 0.096 | 0.07 | 0.06 |
| Average number of days from application to hire date | 159 | 185 | 175 |

**Division:** Executive Office

**Program Characteristics:**

## Program Description

The Time & Attendance Unit is responsible for ensuring the accuracy of time and leave entry for Sheriff's Office employees. The Time and Attendance Unit performs audits each pay period to identify discrepancies for employees in an attempt to correct mistakes before they result in overpayments or underpayments. This includes applying Union contracts, Agency Policy and County Personnel rules, State and Federal laws for employees working a wide variety of schedules, shifts, job classifications and assignments covering 24/7 operations.

This program offer provides funding for the Time and Attendance Unit Supervisor, 1 Human Resources Analyst and 2 Human Resources Technicians. The Time and Attendance Unit also provides direct support or referrals to training to help management and staff navigate the Workday system and analysis for staff to better understand their time entry and paystubs. Finally, this unit works collaboratively with the Workday Team, Central Payroll, and Labor Relations on resolving time entry and pay issues.

## Equity Statement

The Time and Attendance Unit performs time entry audits and provides individualized support and/or training to ensure MCSO staff are appropriately compensated and that applicable agreements, rules and policies are applied consistently.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $718,245 | $0 | $450,301 | $0 |
| Materials & Supplies | $4,000 | $0 | $4,000 | $0 |
| **Total GF/non-GF** | **$722,245** | **$0** | **$454,301** | **$0** |
| **Total Expenses:** | **$722,245** | | **$454,301** | |
| **Program FTE** | 5.00 | 0.00 | 3.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of supportive contacts made with staff | N/A | N/A | 26,500 |
| Number of discrepancies identified in entered time | N/A | N/A | 10,500 |

# Business Services

**$19.6 million**

**Total Adopted Budget**

Including cash transfers, contingencies, and unappropriated balances.

**36.00 FTE**

(full time equivalent)




The Business Services Division is responsible for maintaining the budget and compliance with standards and best practices in agency processes and initiatives. This Division includes the Fiscal Unit, Training Unit, Planning and Research Unit and Criminal Justice Information Services (CJIS) Unit. The Fiscal Unit is responsible for management and spending of funds allocated to MCSO. The Training Unit supports staff development and coordinates training for all members to ensure certification requirements are met. The Planning and Research Unit produces regular reports, analyses, and evaluations and develops data collection applications to facilitate data-driven decision making. The CJIS Unit provides technological support across a wide range of platforms and assignment of technology to staff.

## Significant Division Changes

The MCSO Human Resources Unit moved from the Business Services Division to the Executive Office.

## Business Services Outcomes

**1.** The CJIS Unit is responsible for maintaining and improving core systems used by the Sheriff's Office and ensures the safety of staff by maintaining compliance with CJIS standards.

This Unit supports all aspects of technology for the Sheriff's Office, including both hardware solutions and software systems, cyber security and our transition to a digital agency. This includes individual and

collective technological support for more than 3,000 internal and partner agency users. The Unit conducts thorough assessments of technology needs and recommends useful and cost-effective upgrades and/or solutions based on identified needs that are as inclusive as possible.

**Key Performance Indicator (KPI) 1.1**: Core System Maintenance

**KPI 1.1 Description:** The CJIS Unit, or MCSO technology support team, will maintain less than 1% of time in the fiscal year where core systems are unavailable due to unplanned outages. Core systems include SWIS, Versaterm, CAD, County Network Resources (Workday), MCSO Network Resources (email, Teams, printing capability, file shares, Onedrive), and Netmotion VPN.

The Sheriff's Office envisions a safe and thriving community for everyone in Multnomah County. We deliver on this vision through our mission to support all community members through exemplary public safety service. This Key Performance Indicator was developed to track our progress toward that vision. Because this is a new indicator, data will be available beginning in Fiscal Year 2027.

| | |
|---|---|
| **FY 2026 Estimate:** Not available | **FY 2027 Target:** Less than 1% |

**KPI 1.1 Equity Considerations:** This program supports and uses technology to make sure all people, including those in custody, can access services equitably. Users from different backgrounds are asked for their input to build inclusive systems and improve accessibility.

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**Outcome 1 Program Offers** The following program offers contribute to Outcome 1.

- 60205 - Criminal Justice Information Systems

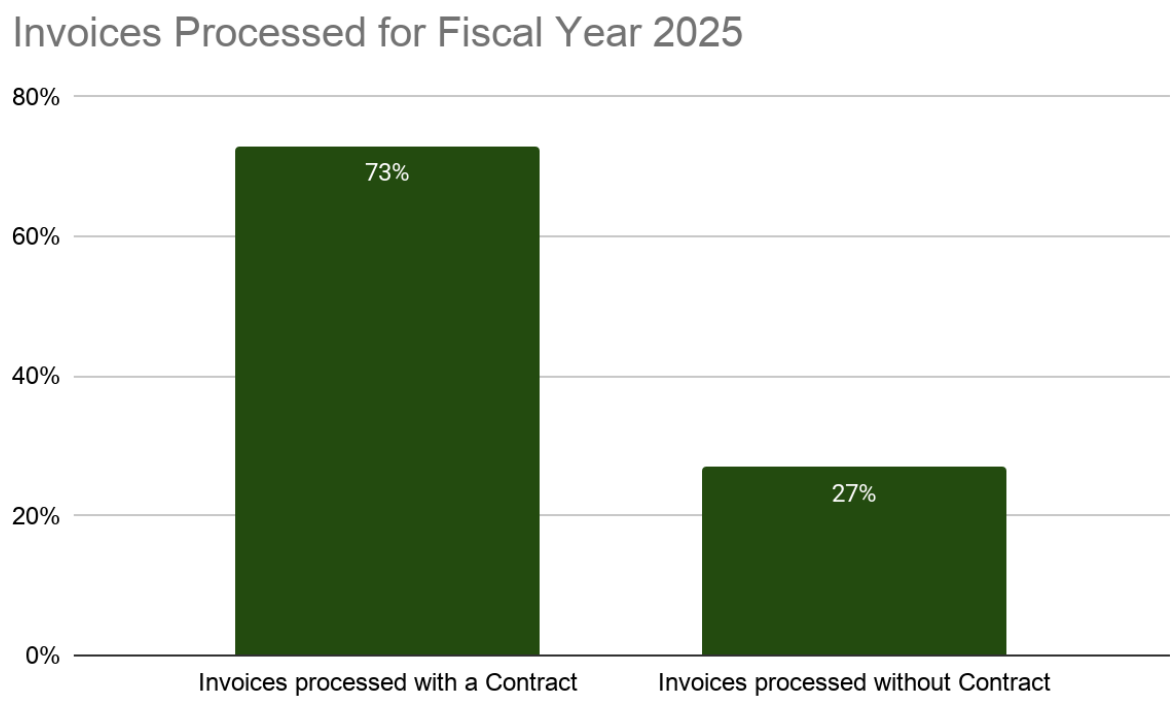
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## **2.** The Fiscal Unit ensures purchasing and resource management at the Sheriff's Office is responsible, aligned with a consistent process, and transparent.

This Unit provides comprehensive financial services to the Multnomah County Sheriff's Office in support of the agency's public safety operations and also has responsibility for the Sheriff's Office procurement and contract functions. Staff make certain that funds are available for running the agency's operations and documenting their use by providing key financial reports.

**Key Performance Indicator (KPI) 2.1**: Contracted Purchases

**KPI 2.1 Description:** MCSO will increase the proportion of dollars spent using a current MCSO contract, County contract or cooperative contract.




| | |
|---|---|
| **FY 2026 Estimate:** 70% of funds spent on invoices with a contracted supplier. | **FY 2027 Target:** 75% of funds spent on invoices with a contracted supplier. |

**KPI 2.1 Equity Considerations:** This program applies an equity lens to budget decisions which includes assessing potential impacts and burdens, especially with communities of color and low-income communities. We strive to have the County's values reflected in the budget and to benefit all community members.

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## Outcome 2 Program Offers

The following program offers contribute to Outcome 2. Division-specific administrative program offers are not included, as they support all outcome statements:

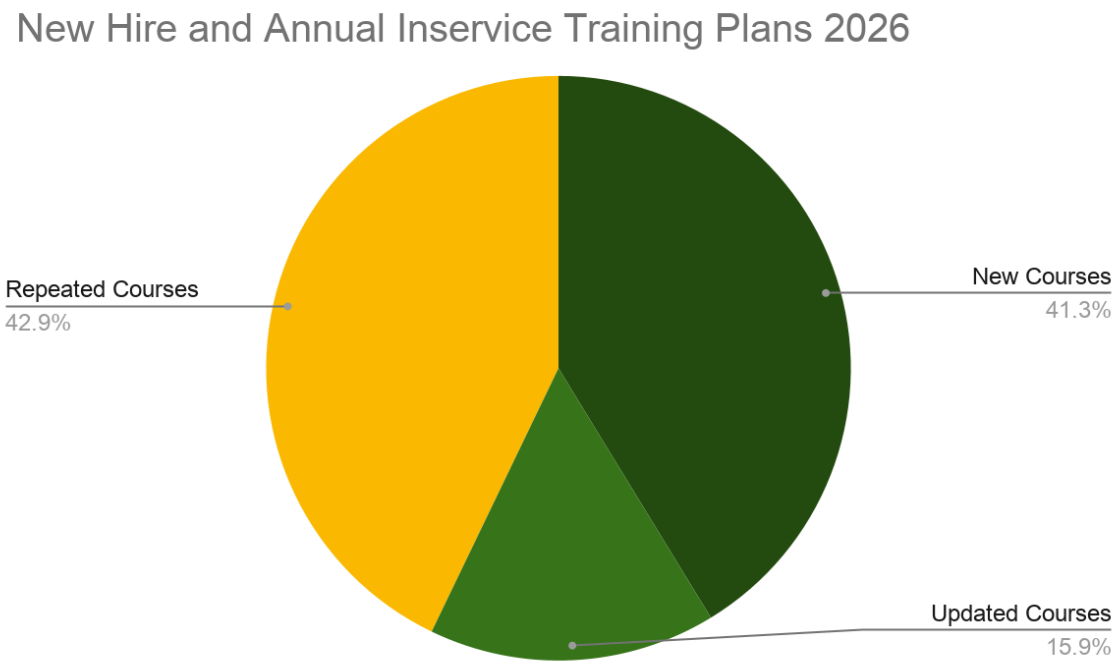
- 60210 - Fiscal Unit

**3.** The Training Unit collaborates with other divisions to be responsive to the needs of sworn and non-sworn staff.

This Unit provides training for Law Enforcement, Corrections and non-sworn staff. A strong training program is the foundation of a progressive, vibrant organization, and it is important MCSO is evolving skills to reflect growing public safety needs. Staff develop and implement an annual training plan that meets requirements and is responsive to trends at the agency.

**Key Performance Indicator (KPI) 3.1**: Responsive Training for MCSO Members

**KPI 3.1 Description:** Maintain or increase the percentage of new or updated training included in annual training plans with a target of greater than 30% new/updated training.




| | |
|---|---|
| **FY 2026 Estimate:** 55% of New Hire and Annual Training plans will be new or updated. | **FY 2027 Target:** At least 55% of New Hire and Annual Training plans will include new or updated training. |

**KPI 3.1 Equity Considerations:** The MCSO Training Unit ensures all staff receive training in line with the County's values of equity and inclusion, including topics on ethics, cultural diversity, anti-bias for law enforcement, suicide prevention and mental health first aid.

**Outcome 3 Program Offers** The following program offers contribute to Outcome 3.

- 60250 - Training Unit

**4.** The Planning and Research Unit gathers and reports data that strengthens accountability, improves operations and compliance, and increases transparency.

This Unit provides advanced business intelligence development and reporting, analyzes data, conducts research, and develops applications that allows for data-informed decision making. Staff ensure that leadership at the Sheriff's Office have the data needed to make informed decisions and members have access to tools that gather data that can be leveraged to support their operations.

**Key Performance Indicator (KPI) 4.1**: Internal Adoption of Planning and Research Unit Tools

**KPI 4.1 Description:** MCSO will increase the number of staff using digital data collection and/or analysis applications.

The Sheriff's Office envisions a safe and thriving community for everyone in Multnomah County. We deliver on this vision through our mission to support all community members through exemplary public safety service. This Key Performance Indicator was developed to track our progress toward that vision. Because this is a new indicator, data will be available beginning in Fiscal Year 2027.

| | |
|---|---|
| **FY 2026 Estimate:** Not available. | **FY 2027 Target:** An increased number of staff using digital data collection and/or analysis applications. |

**KPI 4.1 Equity Considerations:** The Planning and Research Unit integrates equity by using data to find and address inequities and disparities in the public safety system, which supports the Sheriff's Office in providing equitable public safety services.

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## Outcome 4 Program Offers

The following program offers contribute to Outcome 4. Division-specific administrative program offers are not included, as they support all outcome statements:

- 60220 - Planning & Research Unit

# Table of Division Programs

The following table shows the programs that make up the division's budget, including cash transfers, contingencies, and unappropriated balances. The individual programs for this division follow in numerical order.

| Prog. # | Program Name | One-Time-Only | General Fund | Other Funds | Total Cost | Total FTE |
|---|---|---|---|---|---|---|
| 60200 | Business Services Admin | | 1,627,732 | 0 | 1,627,732 | 1.00 |
| 60205 | Criminal Justice Information Systems | | 9,449,884 | 0 | 9,449,884 | 8.00 |
| 60210 | Fiscal Unit | | 2,235,592 | 0 | 2,235,592 | 11.00 |
| 60220 | Planning & Research Unit | | 1,068,219 | 0 | 1,068,219 | 5.00 |
| 60250 | Training Unit | | 5,215,311 | 0 | 5,215,311 | 11.00 |
| | **Total Business Services** | | **19,596,738** | **0** | **19,596,738** | **36.00** |

**Division:** Business Services Division

**Program Characteristics:**

## Program Description

MCSO's Business Services Division (BSD) oversees four professional units whose work is to support the Law Enforcement Division, Corrections Facilities/Services Divisions, and our Executive Office. BSD strives to make strategic decisions to help position the Sheriff's office for success in the community. We work to help anchor Equity and Inclusion into our culture, ensure fiscal responsibility and transparency in the work we do with both internal staff and the diverse communities in which we serve, and continually look for efficiencies across the agency.

BSD includes a diverse mix of work units whose overarching mission is to inform, evaluate, and support the Sheriff's office as we strive to continuously improve our service to the community. BSD oversees the following Units: Fiscal - responsible for professional stewardship of all funds allocated to MCSO; Planning and Research - collects, analyzes, and reports key data to enable data-driven, strategic decision making; Criminal Justice Information Systems (CJIS) - provides technology support for 3,000+ users across a wide range of platforms; Training - develops and delivers critical curricula to ensure compliance and certification requirements are met for sworn staff with a growing focus on providing de-escalation skills, professional development, and Equity training for all staff.

The Business Services Division Administration Program:
- Provides leadership and direction to all programs and units in the MCSO Business Services Division
- Ensures the personnel and training needs of the Division are met

## Equity Statement

The values of Equity and Inclusion are integrated throughout this program's core functions by ensuring fiscal responsibility, transparency and accountability in the work performed with both staff and the diverse communities in which we serve.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $344,833 | $0 | $363,941 | $0 |
| Contractual Services | $545,000 | $0 | $501,000 | $0 |
| Materials & Supplies | $942,988 | $0 | $691,711 | $0 |
| Internal Services | $9,902 | $0 | $11,080 | $0 |
| Capital Outlay | $60,000 | $0 | $60,000 | $0 |
| **Total GF/non-GF** | **$1,902,723** | **$0** | **$1,627,732** | **$0** |
| **Total Expenses:** | **$1,902,723** | | **$1,627,732** | |
| **Program FTE** | 1.00 | 0.00 | 1.00 | 0.00 |
| **Program Revenues** | | | | |
| Other / Miscellaneous | $1,677,409 | $0 | $921,406 | $0 |
| **Total Revenue** | **$1,677,409** | **$0** | **$921,406** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of new hires in Division | 4 | 5 | 10 |
| Percent of performance measures met in Division | 0.56 | 0.9 | 1 |

**Division:** Business Services Division

**Program Characteristics:**

## Program Description

The Criminal Justice Information Systems (CJIS) Unit supports all aspects of technology for the Sheriff's Office. Currently the unit supports upwards of 3,000 users, between internal MCSO users and partner agency users, all needing access to MCSO supported applications. The CJIS Unit works closely with partner agencies to provide their users secure access to MCSO applications and resources. The Unit supports external partners' access and authentication to applications as well as public access to MCSO data via MCSO's public website. The unit partners with several Multnomah County agencies as well as other Criminal Justice agencies across the state. The Unit conducts thorough assessments of technology needs and recommends useful and cost-effective upgrades and/or solutions based on identified needs that are as inclusive as possible. One of the ways the Unit ensures needs are identified inclusively is by creating a transparent process, which helps to empower the end user by acknowledging diversity and utilizing differing opinions and backgrounds to get to the best overall solution.

Given its need to be available and ensure sustainability of its service, MCSO CJIS operates a technical support helpdesk which serves all users as quickly and efficiently as possible to ensure continuity of operations. Additionally, the CJIS Unit supports the technology and applications for tablets used for language interpretation and data sharing for phone and kiosk systems provided for MCSO Adults in Custody (AIC's), thus enabling equitable access to services for our AIC population.

The Criminal Justice Information Systems Program:
- Provides 24/7 support to more than 3000 users of MCSO systems and applications
- Onboards and maintains technology solutions for diverse agency work

## Equity Statement

This program supports and uses technology to make sure all people, including those in custody, can access services equitably. Users from different backgrounds are asked for their input to build inclusive systems and improve accessibility.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $1,912,002 | $0 | $2,014,424 | $0 |
| Contractual Services | $500,000 | $0 | $500,000 | $0 |
| Materials & Supplies | $1,427,000 | $0 | $1,833,000 | $0 |
| Internal Services | $4,925,249 | $0 | $5,102,460 | $0 |
| **Total GF/non-GF** | **$8,764,251** | **$0** | **$9,449,884** | **$0** |
| **Total Expenses:** | **$8,764,251** | | **$9,449,884** | |
| **Program FTE** | 8.00 | 0.00 | 8.00 | 0.00 |
| **Program Revenues** | | | | |
| Service Charges | $5,200 | $0 | $5,200 | $0 |
| **Total Revenue** | **$5,200** | **$0** | **$5,200** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of work orders completed | 4,524 | 4,000 | 4,000 |
| Accessibility improvements | 1 | 1 | 1 |

**Division:** Business Services Division

**Program Characteristics:**

## Program Description

The MCSO Fiscal Unit provides comprehensive financial services to the Multnomah County Sheriff's Office in support of the agency's public safety operations and also has responsibility for the Sheriff's Office procurement and contract functions. The Sheriff's Office has an over $215 million dollar annual budget which is funded from a variety of sources including County general fund; State and Federal grants; intergovernmental agreements; service fees; and through policing service agreements with local jurisdictions.

The Fiscal Unit gathers financial data, enters and processes transactions through the County financial system, conducts analysis, and reports financial information to the management team so that strategic operational decisions can be made. The Fiscal Unit makes certain that funds are available for running the agency's operating programs and documents their use by providing key financial services including: budget development, modification and monitoring; fiscal projections; accounts receivable and payable; contract development and monitoring; procurement; grant accounting; travel and training processing; as well as monitoring County internal service reimbursements.

The Fiscal Unit provides crucial monthly financial reports to management and information for the County's annual audit. Oregon budget law, County financial policies, County administrative procedures and internal controls are implemented and administered by the Fiscal Unit. The Fiscal Unit works with the Planning & Research Unit and the Executive Office in providing information to the public.

## Equity Statement

This program applies an equity lens to budget decisions which includes assessing for potential impacts and burdens, especially with communities of color and low-income communities. We strive to have the County's values reflected in the budget and to benefit all community members.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $2,033,185 | $0 | $2,072,745 | $0 |
| Contractual Services | $8,000 | $0 | $8,000 | $0 |
| Materials & Supplies | $34,000 | $0 | $36,000 | $0 |
| Internal Services | $104,105 | $0 | $118,847 | $0 |
| **Total GF/non-GF** | **$2,179,290** | **$0** | **$2,235,592** | **$0** |
| **Total Expenses:** | **$2,179,290** | | **$2,235,592** | |
| **Program FTE** | 11.00 | 0.00 | 11.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Percent of payments over 60 days | 0.0195 | 0.02 | 0.02 |
| Number of accounts payable payments made | 6,089 | 5,500 | 5,500 |

**Division:** Business Services Division

**Program Characteristics:**

## Program Description

The Planning and Research Unit (P&R) provides advanced business intelligence development and reporting, data analytics, research, smaller-scale application development, and data engineering that allows for data-informed decision making. P&R ensures that Sheriff's Office leadership, management, and line staff have access to timely, relevant, and accurate data to make informed decisions, while equipping units with the ability to collect and leverage data specific to their individual operations. By fostering a culture of data-informed decision-making and operations, P&R helps support the Sheriff's Office in its efforts to improve operational efficiencies and position itself to better adapt to the evolving public safety needs of the community.

By implementing innovative tools and technologies, the unit streamlines workflows, improves data accessibility, and promotes digital literacy across the Sheriff's Office. Complementary to this are P&R's research and analytics efforts. As part of these research initiatives, the unit conducts staffing studies, workload analyses, program evaluations, and resource allocation assessments. These efforts help Sheriff's Office leadership and unit managers make data-informed decisions on the most efficient use of available resources and personnel.

The unit works closely with others across the public safety system, leveraging collective data and expertise to inform decision-making to improve system-wide outcomes. These partnerships allow for the identification and resolution of operational challenges, including addressing disparities and inefficiencies throughout the public safety system.

The Planning and Research Unit:

- Develops applications that support agencywide data collection and analytics
- Produces business intelligence products to inform agency leadership and drive decision-making

## Equity Statement

The Planning and Research Unit integrates equity by using data to find and address inequities and disparities in the public safety system, which supports the Sheriff's Office in providing equitable public safety services.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $986,936 | $0 | $1,044,291 | $0 |
| Materials & Supplies | $15,000 | $0 | $16,000 | $0 |
| Internal Services | $36,243 | $0 | $7,928 | $0 |
| **Total GF/non-GF** | **$1,038,179** | **$0** | **$1,068,219** | **$0** |
| **Total Expenses:** | **$1,038,179** | | **$1,068,219** | |
| **Program FTE** | 5.00 | 0.00 | 5.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Application/business intelligence development requests received | 30 | 40 | 50 |
| Research/analytics requests received | 131 | 150 | 175 |

**Division:** Business Services Division

**Program Characteristics:**

## Program Description

The MCSO Training Unit provides training for Law Enforcement, Corrections and Civilian staff to meet statutory/policy requirements as well as community needs and agency expectations. A strong training program is the foundation of a progressive, vibrant organization, and it is important MCSO is evolving skills to reflect growing public safety needs. The Unit delivers curricula to support developing new and diversified skills, public safety, community confidence in our agency, employee responsibilities, and training mandates. The unit prepares lesson plans; obtain training venues; schedule classes; collaborate on training offerings with managers, and outside partners; identify instructors; deliver training courses; record and track classes; and assess training effectiveness for continuous improvement.

The Training Unit is responsible for providing and documenting training to sworn Law Enforcement and Corrections Deputies to ensure they are well equipped to address the needs of the community and meet certification standards set by the State of Oregon. The Oregon Department of Public Safety Standards and Training (DPSST) and the Oregon Jail Standards set the training requirements and recommendations for the respective public safety personnel to ensure continued training of all deputies across the state. The unit is also increasingly focused on non-sworn staff training for professional development and more consistent training support for all staff.

The Training Unit:

- Onboards all agency staff through a weeks-long new hire training regimen
- Develops and implements an annual training plan that meets the diverse certification requirements and training needs of all agency staff
- Responds to audits and evaluations to modify and enhance trainings to meet evolving agency needs

## Equity Statement

The MCSO Training Unit ensures all staff receive training in line with the County's values of equity and inclusion, including topics on ethics, cultural diversity, anti-bias for law enforcement, suicide prevention and mental health first aid.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $3,667,585 | $97,627 | $3,932,707 | $0 |
| Contractual Services | $114,000 | $0 | $13,000 | $0 |
| Materials & Supplies | $575,000 | $0 | $649,000 | $0 |
| Internal Services | $486,409 | $15,845 | $620,604 | $0 |
| **Total GF/non-GF** | **$4,842,994** | **$113,472** | **$5,215,311** | **$0** |
| **Total Expenses:** | **$4,956,466** | | **$5,215,311** | |
| **Program FTE** | 10.50 | 0.50 | 11.00 | 0.00 |
| **Program Revenues** | | | | |
| Service Charges | $0 | $113,472 | $0 | $0 |
| **Total Revenue** | **$0** | **$113,472** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Student classroom training hours | 27,537 | 30,500 | 32,000 |
| Student online training hours | 6,161 | 8,400 | 8,800 |

# Corrections Facilities

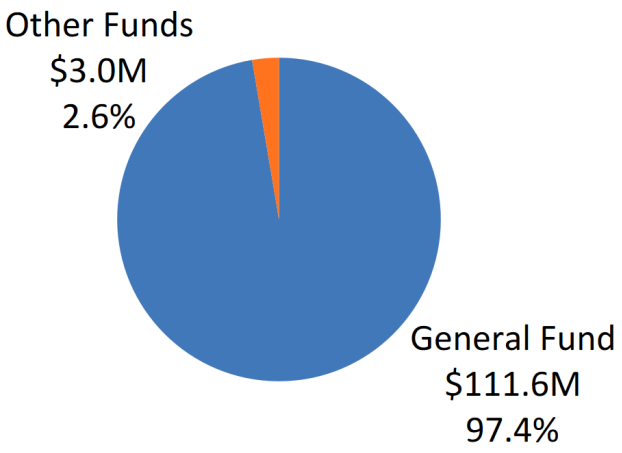
**$114.6 million**

**Total Adopted Budget**

Including cash transfers, contingencies, and unappropriated balances.

**396.88 FTE**

(full time equivalent)




The Corrections Facilities Division manages the operations of the Multnomah County Inverness Jail and the Multnomah County Detention Center and ensures adults in custody have access to treatment and opportunities to address their needs in a secure environment. This Division includes the Classification Unit, Programs Unit and Close Street Unit. The Classification Unit uses an objective system to determine appropriate housing for adults in custody based on in-person interviews and evaluations during booking and throughout their incarceration. The Mental Health team, in the Classification Unit, is a specialized team that facilitates interviews with psychiatrists, works one on one with adults in custody with severe and persistent mental illness and assists with assessments for the Oregon State Hospital. The Programs Unit provides services, programming and referrals for adults in custody to support the transition back into the community or a different corrections setting. At the direction of the court, the Close Street Unit provides individualized management for pretrial arrestees who would otherwise be ineligible for release.

## Significant Division Changes

A reduction of $1.3 million and 6.00 FTE in SB 1145 Community Corrections funding was backfilled with ongoing General Fund (60330G). The FY 2027 budget includes $800,000 of one-time General Funds to ramp down the Close Street program (60390), effectively eliminating it by December 2026. The Pretrial Behavioral Health Expansion Activities (60391) program includes $800,000 of federal earmark funds to support behavioral health expansion activities for identified pretrial justice-involved individuals. This includes uses that align with behavioral health service delivery, such as case management, counseling, peer support, treatment navigation, and related program enhancements. If awarded, these funds will

support services within an integrated model between Multnomah County, City of Portland, and community based service providers under a unified coordination structure.

# Corrections Facilities Outcomes

## **1.** The Corrections Facilities Division ensures the safety, dignity, and well-being of adults in custody.

A primary concern for the Corrections Division is to ensure adults in custody are treated with dignity and respect as they work through court processes or serve their sentences. Staff provide access to quality medical and mental health care, opportunities to address their basic needs in a secure environment and encourage engagement in programs. Training expectations for staff meet statutory requirements and are revisited regularly to be responsive to needs in the jail. Procedures are updated frequently to maximize contraband detection and mitigation, prioritize housing placement in the least restricted setting, and ensure robust grievance and disciplinary processes that center the needs of adults in custody.

**Key Performance Indicator (KPI) 1.1**: Equitable Score for Disciplinary Action

**KPI 1.1 Description:** MCSO will work toward a less than 15% difference in the demographic groups for adults in our custody (e.g. race, gender) when compared to adults in custody engaged in disciplinary actions.

The Sheriff's Office envisions a safe and thriving community for everyone in Multnomah County. We deliver on this vision through our mission to support all community members through exemplary public safety service. This Key Performance Indicator was developed to track our progress toward that vision. Because this is a new indicator, data will be available beginning in FY 2027.

| | |
|---|---|
| **FY 2026 Estimate:** Not available | **FY 2027 Target:** Less than 15%. |

**KPI 1.1 Equity Considerations:** The Multnomah County Detention Center and Inverness Jail ensure equitable access to medical and mental health services by supporting housing units for adults in custody. Booking staff are dedicated to the safe, secure, and equitable processing of all individuals as they enter or exit the criminal justice system.

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**Outcome 1 Program Offers** The following program offers contribute to Outcome 1.

- 60305, 60310A-E, 60370 - MCDC – Booking and Release, Core Jail and Floors, Behavioral Health Team

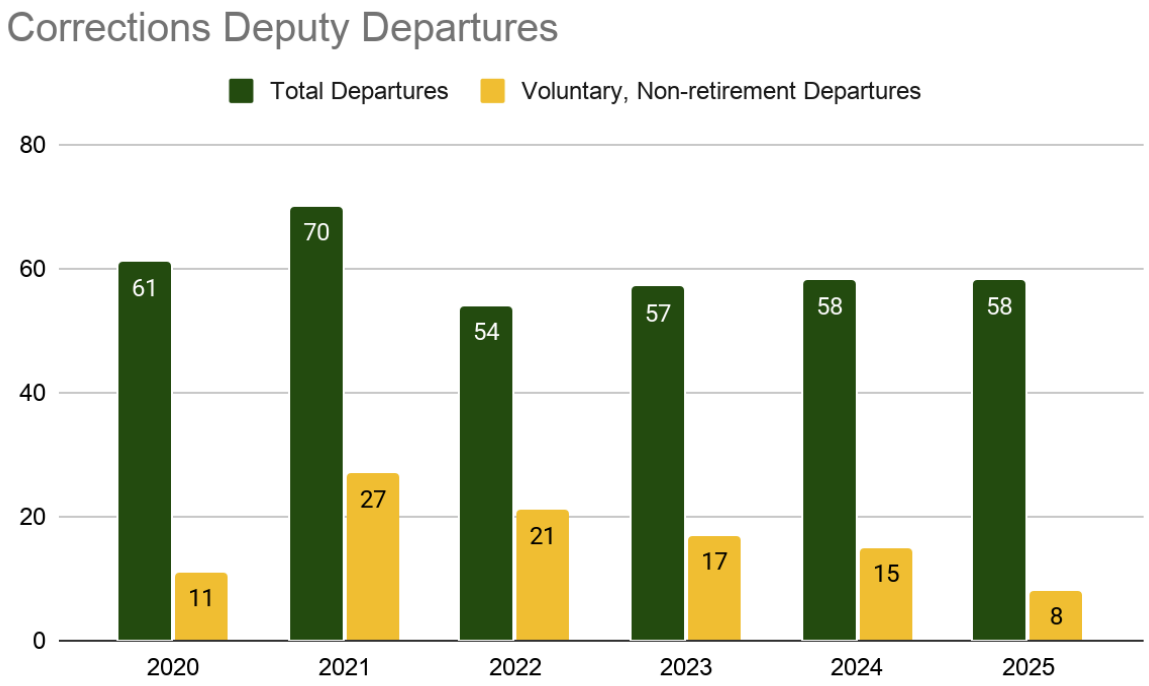
- 60330A-F, 60340, 60345 - MCIJ Dorms, East Control, Work Crews, CERT and CNT
- 60365 - Classification
- 60385 - Volunteer Services (Grievance Coordinator)

**2.** The Corrections Facilities Division is committed to keeping staff safe and prioritizing their wellness.

Corrections Division Command staff work closely with the Training Unit to expand required and recommended training to keep staff safe and be responsive to their needs. The Field Training and Evaluation Program (FTEP), which provides structured, on-the-job training for new hires, prioritizes individualized support and clear expectations during onboarding. The Peer Support Program is advertised widely and offers culturally specific providers.

**Key Performance Indicator (KPI) 2.1**: Corrections Division Sworn Staff Retention

**KPI 2.1 Description:** MCSO will reduce the number of voluntary, non-retirement departures of Corrections Deputies.




| | |
|---|---|
| **FY 2026 Estimate:** 5 Voluntary, Non-retirement Departures | **FY 2027 Target:** 5 Voluntary, Non-retirement Departures |

**KPI 2.1 Equity Considerations:** The Field Training and Evaluation Program (FTEP) provides on-the-job training for newly hired Corrections Deputies and is an important step for successful onboarding. This

program sets clear expectations, provides a foundation for new Deputies to build from and connects new Deputies with their peers and Corrections Division command staff.

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**Outcome 2 Program Offers** The following program offers contribute to Outcome 2.

- 60310A-E - Multnomah County Detention Center

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**3.** The Corrections Facilities Division will work closely with Multnomah County Corrections Health to ensure adults in custody have access to timely, high quality medical care.

MCSO has a shared commitment with Corrections Health to enhance the wellbeing in our County jail facilities by prioritizing safety, providing equitable access to person-centered healthcare and creating better outcomes for adults in custody. Through regular meetings, leaders from both organizations work to develop and implement a meaningful response to input from internal and external evaluations in order to continuously improve. The Annual Compliance and Innovation Project, led by the Sheriff's Office, provides a framework for interagency collaboration on developing and implementing goals and strategies together.

**Key Performance Indicator (KPI) 3.1**: Annual Compliance and Innovation Project Goal Completion

**KPI 3.1 Description:** MCSO will complete at least 90% of the goals identified in the Annual Compliance and Innovation Project as "Interagency" or requiring direct collaboration with Corrections Health.



| | |
|---|---|
| **FY 2026 Estimate:** 100% of goals completed for 2024 Corrections Recommendations Project. | **FY 2027 Target:** 90% of Interagency goals completed for 2026 Annual Compliance and Innovation Project (formerly 2024 Corrections Recommendations Project). |

**KPI 3.1 Equity Considerations:** The Sheriff's Office, with its partners, seeks to develop and implement a meaningful response to evaluations in order to prioritize the safety, security, and wellbeing of adults in our custody and staff working in our facilities.

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**Outcome 3 Program Offers** The following program offers contribute to Outcome 3.

- 60100 - Executive Office

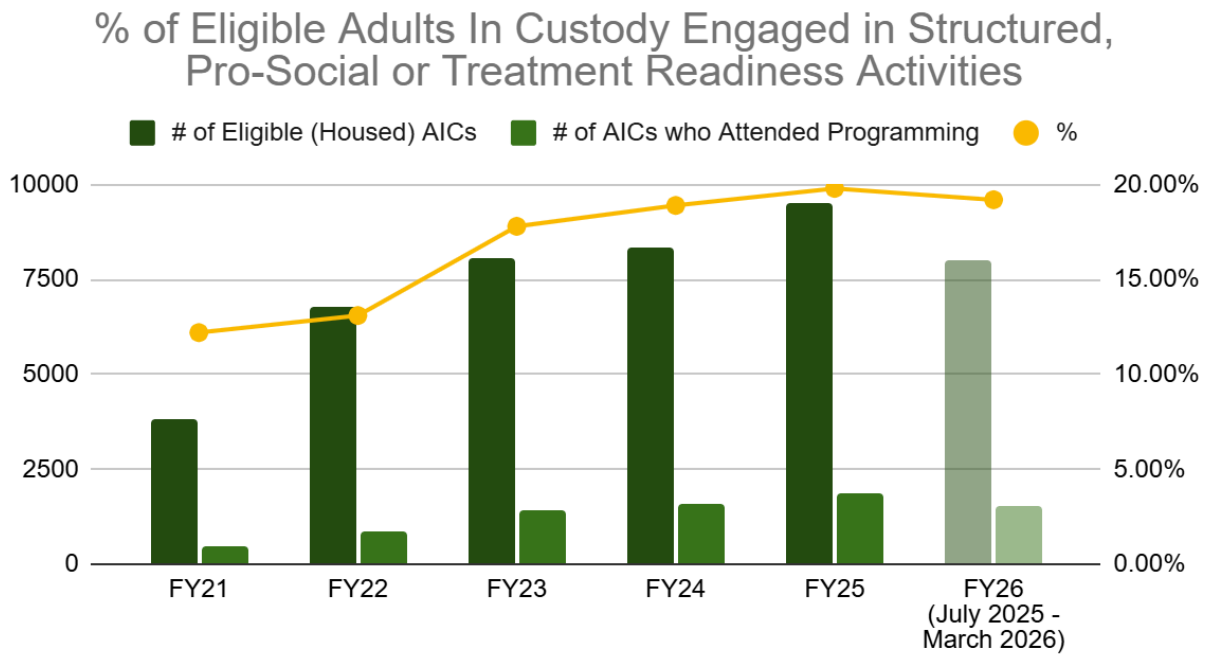
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## **4.** The Programs Unit will provide services, programming and referrals that support change and stability for adults leaving custody.

Programs Unit staff deliver a comprehensive continuum of services that includes assessment, case management and care coordination, individual and group counseling, education, transition and reentry planning and linkage to community-based service providers. Collectively, these services increase opportunities for successful reintegration or transfer to other corrections settings.

**Key Performance Indicator (KPI) 4.1**: Program Engagement Index

**KPI 4.1 Description:** MCSO will maintain or increase the percentage of eligible adults in custody who are engaged in structured, pro-social or treatment readiness activities during their incarceration.




| | |
|---|---|
| **FY 2026 Estimate:** 20% of eligible adults engaged | **FY 2027 Target:** 22% of eligible adults engaged |

**KPI 4.1 Equity Considerations:** The Programs Unit provides equitable, holistic programming opportunities that support the well-being, growth, and rehabilitation of adults in custody.

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**Outcome 4 Program Offers** The following program offers contribute to Outcome 4.

- 60375 - Jail Programs

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# Table of Division Programs

The following table shows the programs that make up the division's budget, including cash transfers, contingencies, and unappropriated balances. The individual programs for this division follow in numerical order.

| Prog. # | Program Name | One-Time-Only | General Fund | Other Funds | Total Cost | Total FTE |
|---|---|---|---|---|---|---|
| 60300 | Corrections Facilities Admin | | 1,546,241 | 0 | 1,546,241 | 2.50 |
| 60305 | Booking & Release | | 13,275,382 | 0 | 13,275,382 | 58.24 |
| 60310A | MCDC Core Jail & 4th Floor | | 24,339,892 | 0 | 24,339,892 | 61.72 |
| 60310B | MCDC 5th Floor | | 5,536,845 | 0 | 5,536,845 | 25.48 |
| 60310C | MCDC 6th Floor | | 2,968,790 | 0 | 2,968,790 | 14.04 |
| 60310D | MCDC 7th Floor | | 5,716,693 | 0 | 5,716,693 | 27.30 |
| 60310E | MCDC 8th Floor | | 3,966,303 | 0 | 3,966,303 | 16.38 |
| 60311 | Clinic Escort Deputies | | 402,724 | 0 | 402,724 | 2.00 |
| 60330A | MCIJ Dorms 16, 17 & 18 | | 28,853,067 | 445,784 | 29,298,851 | 76.44 |
| 60330B | MCIJ Dorm 6 & 7 | | 3,197,874 | 0 | 3,197,874 | 14.56 |
| 60330C | MCIJ Dorms 8 & 9 | | 3,082,231 | 0 | 3,082,231 | 14.56 |
| 60330D | MCIJ Dorms 14 & 15 | | 4,456,632 | 0 | 4,456,632 | 18.20 |
| 60330E | MCIJ East Control | | 396,388 | 0 | 396,388 | 1.82 |
| 60330F | MCIJ Dorm 13 | | 865,489 | 0 | 865,489 | 3.64 |
| 60330G | MCIJ SB1145 Backfill Restoration | | 1,316,650 | 0 | 1,316,650 | 6.00 |
| 60340 | MCIJ Work Crews | | 562,288 | 261,367 | 823,655 | 3.00 |
| 60345 | Corrections Emergency Response Team and Crisis Negotiations Team (CERT & CNT) | | 324,839 | 0 | 324,839 | 0.00 |
| 60365 | Classification | | 4,880,618 | 0 | 4,880,618 | 20.00 |
| 60370 | MCDC Behavioral Health Team | | 495,839 | 0 | 495,839 | 2.00 |
| 60375 | Jail Programs | | 4,282,507 | 1,519,213 | 5,801,720 | 28.00 |
| 60385 | Volunteer Services | | 286,705 | 0 | 286,705 | 1.00 |
| 60390 | Close Street Ramp Down | X | 800,000 | 0 | 800,000 | 0.00 |
| 60391 | Pretrial Behavioral Health Expansion Activities | X | 0 | 800,000 | 800,000 | 0.00 |
| | **Total Corrections Facilities** | | **111,553,997** | **3,026,364** | **114,580,361** | **396.88** |

**Division:** Corrections Facilities Division

**Program Characteristics:**

## Program Description

The Corrections Facilities Division administration provides leadership to Corrections Facilities operations in MCSO detention facilities. It is responsible for developing and guiding implementation of the Sheriff's policies and directives in MCSO Corrections Facilities by operational managers and staff supervising Adults in Custody daily. Corrections Facilities administration also oversees and determines allocations of resources and personnel throughout the jail system to maintain safe and secure operations for staff and Adults in Custody.

As policies and directives are developed or modified, the Corrections Division Administration works to integrate these into corrections facility operations, providing guidance and direction to operational managers and working with labor leadership on implementation. Information collected from Adults in Custody is also considered as part of the policy development and enactment process.

The Corrections Facilities Division is comprised of individuals from various ethnicities, ages and cultural backgrounds, leading to a racially diverse team with various skills and problem-solving abilities to serve our Adults in Custody. The Division works collaboratively with the Department of Community Justice and other criminal justice partners to ensure the corrections continuum of services are administered with a focus on improving outcomes for populations disproportionately affected by interaction with the criminal justice system.

The Sheriff's Office recognizes the importance of communication with loved ones while an adult is in custody. As such, this offer includes funding to provide all adults in custody with two phone calls per week at no cost to them, ensures those experiencing economic hardship are not adversely impacted by the cost of phone services.

## Equity Statement

MCSO Corrections Facilities Administration provides a safe, equitable, and supportive environment for staff while ensuring that Adults in Custody have appropriate access to care during their incarceration.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $760,693 | $0 | $799,672 | $0 |
| Contractual Services | $475,000 | $0 | $475,000 | $0 |
| Materials & Supplies | $155,000 | $0 | $170,000 | $0 |
| Internal Services | $84,671 | $0 | $101,569 | $0 |
| **Total GF/non-GF** | **$1,475,364** | **$0** | **$1,546,241** | **$0** |
| **Total Expenses:** | **$1,475,364** | | **$1,546,241** | |
| **Program FTE** | 2.50 | 0.00 | 2.50 | 0.00 |
| **Program Revenues** | | | | |
| Other / Miscellaneous | $8,000 | $0 | $4,000 | $0 |
| Service Charges | $1,000 | $0 | $1,000 | $0 |
| **Total Revenue** | **$9,000** | **$0** | **$5,000** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of positions filled in division. | 49 | 56 | 80 |
| Percent of performance measures met in Division | 0.44 | 0.9 | 1 |

**Division:** Corrections Facilities Division

**Program Characteristics:**

## Program Description

Booking is the process by which persons subject to arrest enter the criminal justice system. The MCSO Booking Facility serves all Law Enforcement agencies in the county; safely and efficiently admitting and releasing arrestees, and readying them for transfer to both MCSO facilities and outside agencies. The Booking Facility has 18 beds that are included in the jail system bed count. This offer includes the deputies and sergeants working in booking and release 24 hours a day, 7 days a week.

MCSO Deputies are trained in de-escalation and search techniques and work together to provide a safe and secure environment for arrestees coming into the facility. Arrestees come from all areas of the community and often are struggling with addiction or mental health issues. Deputies work with each arrestee upon entry to identify issues and provide arrangements to accommodate arrestee's individual needs throughout the booking process. Booking also collaborates with Corrections Health, which provides medical screening and care to those arrested. A registered nurse from Corrections Health sees each person to identify and isolate individuals who appear potentially contagious, seriously ill, injured or dangerous, thus protecting the health and safety of the person, the staff, and the community.

Release is the office through which every arrestee and Adult in Custody who is released from custody must pass to return to the community. The Release deputy works closely with transition services, medical/mental health. and Corrections Records to ensure necessary information and documents are provided to individuals being released. Release also ensures individual property is returned upon release.

The Booking and Release Program processes all releases, standard, and in-transit bookings at the Multnomah County Detention Center.

## Equity Statement

The MCSO Booking Facility is dedicated to the safe, secure, and equitable processing of all individuals as they enter or exit the criminal justice system. Highly trained staff work collaboratively to provide necessary and individualized care.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $12,994,970 | $0 | $13,242,686 | $0 |
| Materials & Supplies | $21,000 | $0 | $21,000 | $0 |
| Internal Services | $1,212 | $0 | $11,696 | $0 |
| **Total GF/non-GF** | **$13,017,182** | **$0** | **$13,275,382** | **$0** |
| **Total Expenses:** | **$13,017,182** | | **$13,275,382** | |
| **Program FTE** | 58.24 | 0.00 | 58.24 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of standard and in transit bookings processed | 19,396 | 19,675 | 20,000 |
| Number of releases processed at MCDC | 19,539 | 19,849 | 20,000 |

**Division:** Corrections Facilities Division

**Program Characteristics:**

## Program Description

This offer establishes the necessary infrastructure for the Multnomah County Detention Center (MCDC) including administration and support for the entire facility. This offer also supports the operation of 46 beds on the 4th floor, which include the medical infirmary, administrative segregation, and mental health units. These units provide unique services to adults in custody who need enhanced supervision, or have particular medical and/or mental health needs. Deputies and sergeants included in this offer provide essential services to support Corrections Health access to individuals and provide safety and security for those assigned to these units.
The 448 maximum-security detention beds at MCDC provide a safe and humane living environment for pretrial or sentenced Adults in Custody. The facility includes services such as family and professional visiting, medical, video conferencing, counseling, law library, and religious/educational services to all those detained.
The program's mission is to ensure Adults in Custody are treated with dignity and respect during a difficult time as they work through court processes or are serving a sentence. Staff work to provide opportunities for all Adults In Custody to have fair access to treatment and opportunity to address their needs while in custody in a safe environment and encouraging engagement in their care. Suicide prevention is a primary goal.

The MCDC Core Jail & 4th Floor Program:
- Provides safe and secure housing for Adults In Custody
- Facilities access to medical and mental health services for Adults In Custody
- Provides safe and secure transport in and out of custodial housing units

## Equity Statement

MCDC Core Jail and Floor 4 ensure equitable access to medical and mental health services by supporting housing units for vulnerable populations.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $13,964,542 | $0 | $16,296,738 | $0 |
| Contractual Services | $815,580 | $0 | $800,581 | $0 |
| Materials & Supplies | $396,000 | $0 | $407,000 | $0 |
| Internal Services | $7,027,101 | $0 | $6,685,573 | $0 |
| Capital Outlay | $150,000 | $0 | $150,000 | $0 |
| **Total GF/non-GF** | **$22,353,223** | **$0** | **$24,339,892** | **$0** |
| **Total Expenses:** | **$22,353,223** | | **$24,339,892** | |
| **Program FTE** | 61.72 | 0.00 | 61.72 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Average daily Adults in Custody population at MCDC | 362 | 363 | 375 |
| Number of Adults in Custody and staff assaults at MCDC | 146 | 129 | 150 |

**Division:** Corrections Facilities Division

**Program Characteristics:**

## Program Description

This offer is for the operation of 96 individual cells at the Multnomah County Detention Center, located on the 5th floor of the facility, and supports the staff and resources necessary to provide supervision, safety and security for those housed in these units on a 24/7 basis. Deputies provide support for the access to programming, medical, religious and professional services Adults In Custody require daily.

The 5th floor of the Multnomah County Detention Center (MCDC) contains a control center and four housing modules as well as program space. The 5A and 5D modules each have 32 individual cells while the 5B and 5C modules have 16 each. Working with partners in MCSO Programs, Corrections Health, and Mental Health, deputies facilitate access to services provided for the Adults In Custody population. Examples of services provided may include parenting classes, Alcoholics Anonymous, Narcotics Anonymous, and various educational programs that include General Educational Development (GED) attainment.

The program's mission is to ensure Adults In Custody are treated with dignity and respect during a difficult time as they work through court processes or are serving a sentence. Staff work to provide opportunities for all Adults In Custody to have fair access to treatment and opportunity to address their individual needs while in custody in a safe environment and encouraging engagement in their care.

The MCDC 5th Floor Program:

- Provides safe and secure housing for Adults In Custody
- Facilities access to medical and mental health services for Adults In Custody
- Provides safe and secure transport in and out of custodial housing units

## Equity Statement

MCDC Floor 5 provides safe and secure housing to Adults in Custody, while maintaining a focus on dignity and respect which is demonstrated through encouragement, engagement, addressing individual needs in an equitable manner and by supporting their safety and well-being by strictly enforcing the Prison Rape Elimination Act.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $5,014,614 | $0 | $5,130,875 | $0 |
| Contractual Services | $336,697 | $0 | $336,697 | $0 |
| Internal Services | $37,444 | $0 | $69,273 | $0 |
| **Total GF/non-GF** | **$5,388,755** | **$0** | **$5,536,845** | **$0** |
| **Total Expenses:** | **$5,388,755** | | **$5,536,845** | |
| **Program FTE** | 25.48 | 0.00 | 25.48 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Average daily Adults in Custody population at MCDC | 362 | 363 | 375 |
| Number of Adults in Custody and staff assaults at MCDC | 146 | 129 | 150 |

**Division:** Corrections Facilities Division

**Program Characteristics:**

## Program Description

This offer is for the operation of 96 individual cells at the Multnomah County Detention Center, located on the 6th floor of the facility, and supports the staff and resources necessary to provide supervision, safety and security for those housed in these units on a 24/7 basis. Deputies provide support for the access to programming, medical, religious and professional services Adults In Custody require daily.

The 6th floor of the Multnomah County Detention Center (MCDC) contains a control center and four housing modules as well as program space. The 6A and 6D modules have 32 individual cells each while the 6B and 6C modules have 16 each. Working with partners in MCSO Programs, Corrections Health, and Mental Health, deputies facilitate access to services provided for the Adults In Custody population. Examples of services provided may include parenting classes, Alcoholics Anonymous, Narcotics Anonymous, and various educational programs that include General Educational Development (GED) attainment.

The program's mission is to ensure Adults In Custody are treated with dignity and respect during a difficult time as they work through court processes or are serving a sentence. Staff work to provide opportunities for all Adults In Custody to have fair access to treatment and opportunity to address their needs while in custody in a safe environment and encouraging engagement in their care.

The MCDC 6th Floor Program:

- Provides safe and secure housing for Adults In Custody
- Facilities access to medical and mental health services for Adults In Custody
- Provides safe and secure transport in and out of custodial housing units

## Equity Statement

MCDC Floor 6 provides safe and secure housing to Adults in Custody, while maintaining a focus on dignity and respect which is demonstrated through encouragement, engagement, addressing individual needs in an equitable manner and by supporting their safety and well-being by strictly enforcing the Prison Rape Elimination Act.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $2,645,460 | $0 | $2,717,839 | $0 |
| Contractual Services | $185,527 | $0 | $185,527 | $0 |
| Internal Services | $33,759 | $0 | $65,424 | $0 |
| **Total GF/non-GF** | **$2,864,746** | **$0** | **$2,968,790** | **$0** |
| **Total Expenses:** | **$2,864,746** | | **$2,968,790** | |
| **Program FTE** | 14.04 | 0.00 | 14.04 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Average daily Adults in Custody population at MCDC | 362 | 363 | 375 |
| Number of Adults in Custody and staff assaults at MCDC | 146 | 129 | 150 |

**Division:** Corrections Facilities Division

**Program Characteristics:**

## Program Description

This offer is for the operation of 96 individual cells at the Multnomah County Detention Center, located on the 7th floor of the facility, and supports the staff and resources necessary to provide supervision, safety, and security for those housed in these units on a 24/7 basis. Deputies provide support for the access to programming, medical, religious and professional services Adults In Custody require daily.

The 7th floor of the Multnomah County Detention Center (MCDC) contains a control center and four housing modules as well as some program space. The 7A and 7D modules have 32 individual cells each while the 7B and 7C modules have 16 each. Working with partners in MCSO Programs, Corrections Health, and Mental Health, deputies facilitate access to services provided for the Adults In Custody population. Examples of services provided may include parenting classes, Alcoholics Anonymous, Narcotics Anonymous, and various educational programs that include General Educational Development (GED) attainment.

The program's mission is to ensure Adults In Custody are treated with dignity and respect during a difficult time as they work through court processes or are serving a sentence. Staff work to provide opportunities for all Adults In Custody to have fair access to treatment and opportunity to address their individual needs while in custody in a safe environment and encouraging engagement in their care. Suicide prevention procedures are reviewed and updated. The Prison Rape Elimination Act is strictly enforced, claims are investigated, and prosecution is sought when violations are reported.

The MCDC 7th Floor Program:

- Provides safe and secure housing for Adults In Custody
- Facilities access to medical and mental health services for Adults In Custody

## Equity Statement

MCDC Floor 7 provides safe and secure housing to Adults in Custody, while maintaining a focus on dignity and respect which is demonstrated through encouragement, engagement, addressing individual needs in an equitable manner and by supporting their safety and well-being by strictly enforcing the Prison Rape Elimination Act.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $4,997,083 | $0 | $5,285,976 | $0 |
| Contractual Services | $360,747 | $0 | $360,747 | $0 |
| Internal Services | $38,111 | $0 | $69,970 | $0 |
| **Total GF/non-GF** | **$5,395,941** | **$0** | **$5,716,693** | **$0** |
| **Total Expenses:** | **$5,395,941** | | **$5,716,693** | |
| **Program FTE** | 27.30 | 0.00 | 27.30 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Average daily Adults in Custody population at MCDC | 362 | 363 | 375 |
| Number of Adults in Custody and staff assaults at MCDC | 146 | 129 | 150 |

**Division:** Corrections Facilities Division

**Program Characteristics:**

## Program Description

This offer is for the operation of 96 individual cells at the Multnomah County Detention Center, located on the 8th floor of the facility, and supports the staff and resources necessary to provide supervision, safety, and security for those housed in these units on a 24/7 basis. Deputies provide support for the access to programming, medical, religious and professional services that the Adults In Custody require daily.

The 8th floor of the Multnomah County Detention Center (MCDC) contains a control center and four housing modules as well as program space. The 8A and 8D modules have 32 individual cells each while the 8B and 8C modules have 16 each.

Working with partners in Programs, Corrections Health and Mental Health, deputies facilitate access to services provided for the Adults In Custody population. Examples of services provided may include parenting classes, Alcoholics Anonymous, Narcotics Anonymous and various educational programs that include General Educational Development (GED) attainment. A portion of this offer allows for Adults in Custody recreation, supervision and facility escorts.

The program's mission is to ensure Adults In Custody are treated with dignity and respect during a difficult time as they work through court processes or are serving a sentence. Staff work to provide opportunities for all Adults In Custody to have fair access to treatment and opportunity to address their individual needs while in custody in a safe environment and encouraging engagement in their care.

The MCDC 8th Floor Program:

- Provides safe and secure housing for Adults In Custody
- Facilitates access to medical and mental health services for Adults In Custody
- Provides safe and secure transport in and out of custodial housing units

## Equity Statement

MCDC Floor 8 provides safe and secure housing to Adults in Custody, while maintaining a focus on dignity and respect which is demonstrated through encouragement, engagement, addressing individual needs in an equitable manner and by supporting their safety and well-being by strictly enforcing the Prison Rape Elimination Act.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $3,301,169 | $0 | $3,743,562 | $0 |
| Contractual Services | $216,448 | $0 | $216,448 | $0 |
| Internal Services | $6,026 | $0 | $6,293 | $0 |
| **Total GF/non-GF** | **$3,523,643** | **$0** | **$3,966,303** | **$0** |
| **Total Expenses:** | **$3,523,643** | | **$3,966,303** | |
| **Program FTE** | 16.38 | 0.00 | 16.38 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Average daily Adults in Custody population at MCDC | 362 | 363 | 375 |
| Number of Adults in Custody and staff assaults at MCDC | 146 | 129 | 150 |

**Division:** Corrections Facilities Division

**Program Characteristics:**

## Program Description

MCSO supports Corrections Health by increasing its Clinic Escort Deputy Staff by one at each facility creating a swing shift clinic at Multnomah County Inverness Jail (MCIJ) and the Multnomah County Detention Center (MCDC). This has significantly increased Adult In Custody access to mental health clinicians, physicians, nurse practitioners, and physician assistants. Moreover, the length of appointments and quality of care to Adults In Custody is enhanced with the extended hours of clinician availability.

Previously, clinics only operated during day shift, Monday through Friday. This schedule could not accommodate all Adults In Custody seeking medical or mental health appointments. Other aspects of jail operations which require the presence of an Escort Deputy such as court appearance movements, off-site for work crew projects, kitchen work crews, attorney visits, social services visits and other necessary tasks often limits staffing. These multiple demands on Escorts at times limited the ability to move Adults In Custody for regular medical/mental health appointments due to the lack of Escort Deputy availability. Further expected outcomes of additional clinic access include a shortening of jail stays, lessening of use of force events, increased therapeutic assessments, fewer injuries to Adults In Custody and staff, potential release from custody, and an increased placement of Adults In Custody in the appropriate venues such as the Oregon State Hospital, Unity Center, Hospital, etc.

The Clinic Escort Deputies Program:
- Provides expanded access to medical and mental health services for Adults In Custody

## Equity Statement

MCSO, in collaboration with Correctional Health, ensures equitable access to medical and mental health services for Adults in Custody.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $379,834 | $0 | $402,724 | $0 |
| **Total GF/non-GF** | **$379,834** | **$0** | **$402,724** | **$0** |
| **Total Expenses:** | **$379,834** | | **$402,724** | |
| **Program FTE** | 2.00 | 0.00 | 2.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of nursing assessments / visits on evening shift at MCDC | 6,200 | 6,200 | 6,200 |
| Number of nursing assessments / visits on evening shift at MCIJ | 7,800 | 7,800 | 7,800 |

**Division:** Corrections Facilities Division

**Program Characteristics:**

## Program Description

This program offer is for the operation of three single cell housing units totaling 64 beds at the Multnomah County Inverness Jail (MCIJ). Also included in this offer is the operation of two separate control centers within the facility and additional support staff to provide for facility and Adult In Custody activities and needs. Deputies facilitate access to programming, medical, religious, and professional services Adults In Custody require daily while providing safety and security supervision and direction in the dorm.

This offer provides for two single cell disciplinary/special management dorms and one medical infirmary dorm. Dorm 16 provides for 31 cells, Dorm 17 has 23 cells, and Dorm 18 has 10 medical infirmary, negative pressure cells to provide for better control of airborne illnesses.

Adults In Custody housed in disciplinary housing units require a higher level of security due to violation of facility rules of conduct, such as fighting or assaulting another person, contraband introduction or disruptive behavior. Special management populations are determined by the Classification Unit to address specific security needs or risks an Adult In Custody may have which require higher security housing. Adults In Custody in special management units are regularly reviewed for movement to less restrictive housing. Also included in this offer is the centrally located primary control center (Central Control) for the majority of the facility, and a separate control center (Processing Control) to manage population movement within the facility in addition to movement to and from the facility for housing, court and other activities.

The MCIJ Dorms 16, 17, & 18 Program:

- Provides safe and secure housing and transport in and out of custodial housing units for Adults In Custody
- Facilities access to medical and mental health services for Adults In Custody

## Equity Statement

MCIJ Dorm 16 17 18 ensures Adults in Custody have equitable access to medical care, mental health and emotional support. Individual needs are met by offering language interpretation services, accessibility accommodations and faith-based dietary options.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $11,556,756 | $7,885,998 | $19,832,700 | $392,277 |
| Contractual Services | $1,384,817 | $0 | $1,384,817 | $0 |
| Materials & Supplies | $646,000 | $30,992 | $839,181 | $0 |
| Internal Services | $6,313,508 | $1,279,896 | $6,646,369 | $53,507 |
| Capital Outlay | $150,000 | $0 | $150,000 | $0 |
| **Total GF/non-GF** | **$20,051,081** | **$9,196,886** | **$28,853,067** | **$445,784** |
| **Total Expenses:** | **$29,247,967** | | **$29,298,851** | |
| **Program FTE** | 47.56 | 36.92 | 74.56 | 1.88 |
| **Program Revenues** | | | | |
| Intergovernmental | $0 | $9,196,886 | $0 | $445,784 |
| Service Charges | $1,172,875 | $0 | $1,190,300 | $0 |
| **Total Revenue** | **$1,172,875** | **$9,196,886** | **$1,190,300** | **$445,784** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Average daily Adults in Custody population at MCIJ | 602 | 576 | 595 |
| Number of Adults in Custody and staff assaults at MCIJ | 55 | 56 | 60 |

**Division:** Corrections Facilities Division

**Program Characteristics:**

## Program Description

This offer funds MCIJ Dorms 6 and 7. Each dorm houses 50 individuals. Operations, administration, support activities and other jail services, such as medical clinic, kitchen, Escort Deputies and transports supporting these dorms are included in this offer.

The Inverness Jail is a medium security, direct supervision, dormitory style facility. The design and population of Inverness Jail offer the greatest prospects for programs, education and work opportunities for those in custody. Dorm 6 is currently utilized to house individuals with mental health needs. These individuals have been assessed by Corrections Health mental health professionals, who have determined they would benefit from open dorm housing. The housing unit deputy shares information with mental health staff regarding individual care needs in the dorm. Dorm 7 is currently utilized to house mixed classification female Adults In Custody allowing for more equitable access to programming opportunities and increased walk periods as part of least restrictive housing goals for those incarcerated.

The program's mission is to ensure that Adults In Custody are treated with dignity and respect during a difficult time as they work through court processes, serve a sentence or a sanction. Staff work to provide opportunities for all Adults In Custody to have fair and equitable access to a variety of programs and services. Additionally, individuals are provided opportunities to actively engage in addressing their individual needs while in custody in a safe, encouraging and engaging environment.

The MCIJ Dorms 6, & 7 Program:

- Provides safe and secure housing for Adults In Custody
- Facilities access to medical and mental health services for Adults In Custody
- Provides safe and secure transport in and out of custodial housing units

## Equity Statement

MCIJ Dorms 6 and 7 provide equitable access and individualized care, ensuring Adults in Custody have access to necessary services, including medical and mental health support. This is achieved by utilizing specific housing units to provide fair access to programming and the least restrictive environment for specific populations.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $2,742,351 | $0 | $2,959,203 | $0 |
| Contractual Services | $238,671 | $0 | $238,671 | $0 |
| **Total GF/non-GF** | **$2,981,022** | **$0** | **$3,197,874** | **$0** |
| **Total Expenses:** | **$2,981,022** | | **$3,197,874** | |
| **Program FTE** | 14.56 | 0.00 | 14.56 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Average daily Adults in Custody population at MCIJ | 602 | 576 | 595 |
| Number of Adults in Custody and staff assaults at MCIJ | 55 | 56 | 60 |

**Division:** Corrections Facilities Division

**Program Characteristics:**

## Program Description

This program offer is for the operation of Dorms 8 and 9, which provide for 100 general use beds at the Multnomah County Inverness Jail (MCIJ) and one Escort Deputy.
Dorm 8 (50 beds) is currently designated as Protective Custody (PC) dormitory housing. PC offenders eligible for open dorm housing now have the opportunity to move from the Multnomah County Detention Center (MCDC) to MCIJ when appropriate. This move has allowed PC individuals more equitable access to programs and activities in addition to increased walk periods as part of least restrictive housing goals for those incarcerated.
Dorm 9 (50 beds) is currently utilized to house facility workers who work within the facility (Inside Workers) and individuals who are eligible to participate in work opportunities and job training outside of the secure confines of the facility (Outside Workers). All worker positions are voluntary and include a variety of work opportunities both inside the facility and outside the facility, including facility cleaning and sanitation, meal distribution, painting and other maintenance tasks. All workers have the opportunity to learn job skills and are supported by the Pathways to Employment Program (PEP) which assists interested parties with employment readiness and work opportunities upon release. Additionally, Workers have the opportunity to participate in a food services provider training program which provides for a higher level of food services/kitchen management certification and scholarship opportunities for both the Adult In Custody and their family members.
The MCIJ Dorms 8 & 9 Program:
- Provides safe and secure housing for Adults In Custody
- Facilities access to medical and mental health services for Adults In Custody
- Provides safe and secure transport in and out of custodial housing units

## Equity Statement

MCIJ Dorms 8 and 9 provide the least restrictive housing through open dorms which ensures Adults in Custody have safe, fair and equitable access to programs and services. This includes opportunities to learn job and life skills.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $2,675,752 | $0 | $2,843,560 | $0 |
| Contractual Services | $238,671 | $0 | $238,671 | $0 |
| **Total GF/non-GF** | **$2,914,423** | **$0** | **$3,082,231** | **$0** |
| **Total Expenses:** | **$2,914,423** | | **$3,082,231** | |
| **Program FTE** | 14.56 | 0.00 | 14.56 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Average daily Adults in Custody population at MCIJ | 602 | 576 | 595 |
| Number of Adults in Custody and staff assaults at MCIJ | 55 | 56 | 60 |

**Division:** Corrections Facilities Division

**Program Characteristics:**

## Program Description

This program offer is for the operation of 138 beds at the Multnomah County Inverness Jail (MCIJ). Dorm 14 houses 65 persons in single cells and Dorm 15 houses 73 individuals in single cells. Single cell dorm housing is utilized for offenders requiring a higher level of control and supervision. These dorms offer a more controlled, single cell environment which provides for enhanced safety and security. Adults In Custody in these units are regularly reviewed by the MCSO Classification unit for eligibility to transition to open dorm housing, our least restrictive housing available, while in custody.

The program's mission is to ensure that Adults In Custody are treated with dignity and respect during a difficult time as they work through court processes, serve a sentence or a sanction. Staff work to provide opportunities for all Adults In Custody to have fair and equitable access to a variety of programs and services. Additionally, individuals are provided opportunities to actively engage in addressing their individual needs while in custody in a safe, encouraging and engaging environment. Funding for MCIJ and the Multnomah County Detention Center (MCDC) aid the Sheriff in managing the incarcerated population and reduces the potential for emergency releases.

The MCIJ Dorms 14 & 15 Program:
- Provides safe and secure housing for Adults In Custody
- Facilities access to medical and mental health services for Adults In Custody
- Provides safe and secure transport in and out of custodial housing units

## Equity Statement

MCIJ Dorm 14 and 15 ensures Adults in Custody have equitable access to medical care, mental health and emotional support. Individual needs are met by offering language interpretation services, accessibility accommodations and faith-based dietary options.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $3,859,716 | $0 | $4,158,293 | $0 |
| Contractual Services | $298,339 | $0 | $298,339 | $0 |
| **Total GF/non-GF** | **$4,158,055** | **$0** | **$4,456,632** | **$0** |
| **Total Expenses:** | **$4,158,055** | | **$4,456,632** | |
| **Program FTE** | 18.20 | 0.00 | 18.20 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Average daily Adults in Custody population at MCIJ | 602 | 576 | 595 |
| Number of Adults in Custody and staff assaults at MCIJ | 55 | 56 | 60 |

**Division:** Corrections Facilities Division

**Program Characteristics:**

## Program Description

The East Control center provides ongoing direct and video surveillance of the east end of MCIJ, the kitchen work areas and facility perimeter. In addition, the deputy monitors and serves as the primary radio communications control center for the facility and associated emergency alarm response. The control center deputy also coordinates attendance for Adults In Custody who sign up for law library access for case related research. Additionally, they maintain supervision of those individuals who attend law library. This provides Adults In Custody the ability to have access on a regular basis to the law library located on the east end of the facility.

The Inverness Jail is primarily a medium security, direct supervision, dormitory style facility. The design and population of Inverness Jail offer the greatest prospects for programs, education and volunteer work opportunities for those in custody. Adults In Custody are afforded opportunities to exercise their faith while housed at MCIJ, to include offering religious diets and available faith related items and materials. Language interpreter services and ADA accommodations are available and provided to meet individual needs. MCSO strives to ensure everyone in our care is afforded the opportunity for medical, mental health and emotional support.

The program's mission is to ensure that Adults In Custody are treated with dignity and respect during a difficult time as they work through court processes, serve a sentence or a sanction. Staff work to provide opportunities for all Adults In Custody to have fair and equitable access to a variety of programs and services. Additionally, individuals are provided opportunities to actively engage in addressing their individual needs while in custody in a safe, encouraging and engaging environment.

## Equity Statement

MCIJ East Control ensures all Adults In Custody have fair and equitable access to programs and services, including access to the law library for case-related research.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $345,019 | $0 | $396,388 | $0 |
| **Total GF/non-GF** | **$345,019** | **$0** | **$396,388** | **$0** |
| **Total Expenses:** | **$345,019** | | **$396,388** | |
| **Program FTE** | 1.82 | 0.00 | 1.82 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Average daily Adults in Custody population at MCIJ | 602 | 576 | 595 |
| Number of Adults in Custody and staff assaults at MCIJ | 55 | 56 | 60 |

**Division:** Corrections Facilities Division

**Program Characteristics:**

## Program Description

Dorm 13 will provide additional housing space for those committed to the custody of the Sheriff's Office. The continued operation of Dorm 13 allows for housing of other populations at MCIJ, such as mental health and female persons in custody, that would otherwise be displaced from the facility. MCIJ dorms are used to appropriately house Adults In Custody to ensure safe, efficient and equitable operation of the jail system. Open dorm housing is structured to fit the needs of those in custody who do not require a more restrictive level of confinement. Adults In Custody have increased access to programs, services, and recreation in open dorm housing.

Deputies facilitate access to program, medical, religious, and professional services Adults In Custody require daily while providing safety and security supervision and direction in the dorm.

The program's mission is to ensure that Adults In Custody are treated with dignity and respect during a difficult time as they work through court processes, serve a sentence or a sanction. Staff work to provide opportunities for all Adults In Custody to have fair and equitable access to a variety of programs and services. Additionally, individuals are provided opportunities to actively engage in addressing their individual needs while in custody in a safe, encouraging, and engaging environment.

The MCIJ Dorm 13 Program:

- Provides safe and secure housing for Adults In Custody
- Facilities access to medical and mental health services for Adults In Custody
- Provides safe and secure transport in and out of custodial housing units

## Equity Statement

Dorm 13 supports the safe, efficient, and equitable operation of the jail system by providing housing for specific populations, such as individuals with mental health needs and female persons in custody, ensuring they are treated with dignity and respect.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $718,316 | $0 | $775,987 | $0 |
| Contractual Services | $89,502 | $0 | $89,502 | $0 |
| **Total GF/non-GF** | **$807,818** | **$0** | **$865,489** | **$0** |
| **Total Expenses:** | **$807,818** | | **$865,489** | |
| **Program FTE** | 3.64 | 0.00 | 3.64 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Average daily Adults in Custody population at MCIJ | 602 | 576 | 595 |
| Number of Adults in Custody and staff assaults at MCIJ | 55 | 56 | 60 |

**Division:** Corrections Facilities Division

**Program Characteristics: New Request, Backfill Other Funds**

## Program Description

In FY26 the Board allocated contingency funds to cover the loss of jail funding from the State Department of Corrections. This request allocates ongoing funding to the jails as this contingency lapses. This maintains the County jails' current funded capacity. Significant loss of jail capacity means a large release of current AICs and less future capacity to house booked individuals. MCSO jail facilities provide equitable access and individualized care, ensuring AICs have access to necessary services, including medical and mental health support. This is achieved by utilizing specific housing units to provide fair access to programming and the least restrictive environment for specific populations. A smaller jail equals less housing units to address individualized needs such as mental health and addiction. Additionally, loss of jail capacity limits the County's ability to successfully move offenders through the judicial process and jeopardizes the accountability that victims of crime, and the community at-large, expect.

## Equity Statement

MCIJ ensures Adults in Custody have equitable access to medical care, mental health and emotional support. Individual needs are met by offering language interpretation services, accessibility accommodations and faith-based dietary options.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $0 | $0 | $1,316,650 | $0 |
| **Total GF/non-GF** | **$0** | **$0** | **$1,316,650** | **$0** |
| **Total Expenses:** | **$0** | | **$1,316,650** | |
| **Program FTE** | 0.00 | 0.00 | 6.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Average daily Adults in Custody population at MCIJ | 602 | 576 | 595 |
| Number of Adults in Custody and staff assaults at MCIJ | 55 | 56 | 60 |

**Division:** Corrections Facilities Division

**Program Characteristics:**

## Program Description

The Work Crew Unit provides an opportunity for Adults In Custody to learn valuable job skills and earn time off their sentence. In 2021, in collaboration with the MCSO counseling staff, the work crew program introduced the Pathways to Employment Program (PEP). PEP provides training, resources, work experience, and a plan for employment after release from custody. The MCSO Work Crew Unit provides Adults In Custody with real world work experience in a safe environment that focuses on building positive relationships and comprehensive training in a variety of job skills. Deputies work with Adults In Custody to develop two types of workplace skills. The first are general workplace skills to include time management, teamwork, professionalism, effective communication, attention to detail, and working safely. The second are job specific skills directly related to a job or field of work.
The Pathways to Employment Program (PEP) is a collaboration between MCSO's Corrections Counselors, Work Crew deputies and SE Works which provides a mechanism to schedule training and life skills classes, track work experience and training received from the work crew program, and assist Adults In Custody with a plan for employment after release from custody. The goal of the work crew program is to use training, relationships with outside partners, and real work experience to successfully transition Adults In Custody to gainful employment after release from custody.

The MCIJ Work Crews Program:
- Provides adults in custody real world work experiences in a safe environment
- Facilitates the Pathways to Employment Program to provide training, document work experience, and develop post-custody employment plans

## Equity Statement

MCIJ Work Crew helps Adults in Custody prepare to re-enter the community by providing job training, mentoring, and employment planning. The Pathways to Employment program works to reduce barriers to employment and provide skills that will create more equitable opportunities after release.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $452,638 | $209,548 | $476,282 | $216,397 |
| Contractual Services | $10,000 | $0 | $0 | $0 |
| Materials & Supplies | $10,000 | $0 | $23,000 | $15,453 |
| Internal Services | $73,815 | $34,010 | $63,006 | $29,517 |
| **Total GF/non-GF** | **$546,453** | **$243,558** | **$562,288** | **$261,367** |
| **Total Expenses:** | **$790,011** | | **$823,655** | |
| **Program FTE** | 2.00 | 1.00 | 2.00 | 1.00 |
| **Program Revenues** | | | | |
| Other / Miscellaneous | $0 | $243,558 | $0 | $261,367 |
| **Total Revenue** | **$0** | **$243,558** | **$0** | **$261,367** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of GED and job skills sessions held | 69 | 70 | 70 |
| Number of community service hours* | 8 | 10 | 10 |

**Division:** Corrections Facilities Division

**Program Characteristics:**

## Program Description

The MCSO Corrections Emergency Response Team (CERT) and Crisis Negotiations Team (CNT) respond to emergency situations that represent a potential hazard to a facility, loss of life, serious injury to staff, Adults In Custody or the public, or when significant property loss is imminent. Protecting and preserving human life is the top priority for the MCSO CERT/CNT. The mission of CERT/CNT is to manage dynamic, high risk, high liability situations in a safe, secure and efficient manner. Members receive specialized training to deal with a large variety of emergencies in the safest manner possible for both Adults In Custody and staff. When called upon, CERT/CNT will always strive to accomplish the stated objective through negotiations or tactical operations using only the amount of force necessary to accomplish the intended goal(s).
The MCSO CERT/CNT consists of 1 CERT/CNT Commander, 2 CERT Team Leaders, 2 CERT Assistant Team Leaders, 10 CERT members, 2 CNT Team Leader and 4 CNT members. CERT is divided into 2 teams of 7 members each. All members of CERT/CNT are full time MCSO employees with other duties and are continuously on call to respond to emergent situations at any time of the day or night.
CERT/CNT is currently one of the most diverse units within MCSO. Members are comprised of individuals from various ethnicities, ages and cultural backgrounds. This staff diversity parallels the diversity of the population served in Multnomah County. Selection occurs through a thorough and robust process.

The Corrections Emergency Response and Crisis Negotiations Teams:
- Respond to emergency situations at County jail facilities
- Manage high-risk, high-liability situations in a manner that maximizes safety for all involved parties

## Equity Statement

MCSO CERT and CNT provide emergency and high-risk response services for County jail facilities, utilizing a trauma-informed and racially equitable approach.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $198,450 | $0 | $204,100 | $0 |
| Contractual Services | $2,000 | $0 | $2,000 | $0 |
| Materials & Supplies | $83,000 | $0 | $88,000 | $0 |
| Internal Services | $8,401 | $0 | $30,739 | $0 |
| **Total GF/non-GF** | **$291,851** | **$0** | **$324,839** | **$0** |
| **Total Expenses:** | **$291,851** | | **$324,839** | |
| **Program FTE** | 0.00 | 0.00 | 0.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of CERT/CNT call outs | 24 | 30 | 30 |
| Number of training sessions | 26 | 26 | 26 |

**Division:** Corrections Facilities Division

**Program Characteristics:**

## Program Description

The Classification Unit is comprised of specially trained corrections deputies, whose primary function is to determine appropriate housing for Adults In Custody. Housing decisions begin during an in-person interview using an objective jail classification instrument at intake. Updated interviews and evaluations are done throughout the time an adult is in custody. This process assists in ensuring the safety of all Adults In Custody while supporting efficient management of MCSO's corrections facilities.

The Classification Unit develops housing configurations used to create safe separations for Adults In Custody who have different risks and need levels. Important factors when determining appropriate housing for Adults In Custody include: current charge, previous behavior, as well as risk and programmatic needs. The unit's primary goal is to operate an objective classification system that provides for separations between violent and non-violent offenders and facilitates movement through administrative processes, from the most restrictive housing to the least restrictive housing. The objective classification process is also designed to identify programmatic needs and provide adequate services and programs to assist Adults In Custody in building positive life-skills with the ultimate goal of successful re-entry into the community.

Finally, the Classification Unit is responsible for providing an in-house disciplinary process that is fair and balanced to maintain proper order in the corrections facilities, as well as to promote human values, individual dignity, and socially desirable changes in attitude and behavior.

The Classification Program:

- Determines the appropriate housing classification for Adults In Custody in Multnomah County jails
- Develops and implements housing configurations that maximize the safety of all in custody

## Equity Statement

The MCSO Classification Unit applies a thoughtful, equity-centered safety lens when determining housing placements for Adults in Custody within Multnomah County jails.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $4,698,552 | $0 | $4,781,221 | $0 |
| Contractual Services | $1,000 | $0 | $1,000 | $0 |
| Materials & Supplies | $19,000 | $0 | $20,000 | $0 |
| Internal Services | $41,584 | $0 | $78,397 | $0 |
| **Total GF/non-GF** | **$4,760,136** | **$0** | **$4,880,618** | **$0** |
| **Total Expenses:** | **$4,760,136** | | **$4,880,618** | |
| **Program FTE** | 20.00 | 0.00 | 20.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of Assaults on inmates and staff in Corrections Division | 201 | 184 | 225 |
| Classification Interviews in Reception | 15,954 | 16,681 | 17,000 |

**Division:** Corrections Facilities Division

**Program Characteristics:**

## Program Description

Adults In Custody with mental health or substance use disorders benefit from a focused program designed to screen, identify, and channel appropriate healthcare services while in MCSO custody. The team operates within the Multnomah County Detention Center in support of, and in collaboration with, dedicated County mental health and medical health professionals, ensuring that mental health services for Adults In Custody are maximized through the synergy of common approaches.

The Behavioral Health team consists of one sergeant and two deputies, who focus on the mental health and substance use concerns of those in MCSO custody. This team will screen, identify, assess, record, and direct mental and physical health needs through an established network and system of professionals best suited to provide this critical care. Health Department Staff are relied upon to provide the assessment, diagnosis, and prescription of medication and care, while the MCSO Behavioral Health Team ensures the individual is properly screened upon entry into the facility and properly classified to receive this care. In addition, this sergeant and deputies support the timely facilitation of the weekly Aid & Assist Docket, ensuring individuals who may require a higher level of mental health care are safely able to attend the court process. The ultimate goal of this program is to ensure individuals with Severe and Persistent Mental Illness (SPMI) and/or Substance Use Disorder are properly managed and cared for.

The MCDC Behavioral Health Team:
- Facilitates mental health services for Adults In Custody in collaboration with Corrections Health
- Facilitate the Aid & Assist Docket so that persons with significant mental health need can participate in court process

## Equity Statement

The MCDC Behavioral Health Team facilitates equitable and timely access of services, ensuring suitable care through the accurate screening, identification, and classification of individuals with Severe and Persistent Mental Illness and/or Substance Use Disorder.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $486,117 | $0 | $495,839 | $0 |
| **Total GF/non-GF** | **$486,117** | **$0** | **$495,839** | **$0** |
| **Total Expenses:** | **$486,117** | | **$495,839** | |
| **Program FTE** | 2.00 | 0.00 | 2.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Hours staff assisted with transporting AIC's to attend Aid & Assist Docket hearings | N/A | 450 | 450 |
| Number of rapid evaluations scheduled in MCSO custody in lieu of transport to Oregon State Hospital | N/A | 100 | 100 |

**Division:** Corrections Facilities Division

**Program Characteristics:**

## Program Description

The Multnomah County Sheriff's Office Programs Unit provides essential services to pretrial and sentenced Adults In Custody with the goals of maintaining a safe and secure jail environment, ensuring compliance with statutory and constitutional requirements, and preparing individuals for successful transition to the community or prison. Programs Unit services are designed to promote stability during incarceration, reduce institutional risk, and improve post release outcomes.
Programs Unit staff deliver a comprehensive continuum of services that includes assessment, case management and care coordination, individual and group counseling, education, mental health support, transition and reentry planning, and linkage to community-based service providers.
Corrections Counselors play a central role in the delivery of jail-based programming and are responsible for both direct service provision and program oversight. Corrections Counselors also provide resource navigation and referral services by developing and maintaining partnerships with community-based organizations.
Corrections Technicians (CT) support program delivery and institutional operations by facilitating communication between Adults In Custody and the community. CTs manage law library access by scheduling sessions, distributing legal materials, and supporting confidential legal correspondence.
Chaplains address the spiritual and religious needs of Adults In Custody and contribute to overall wellness and stability within the jail. Chaplain staff and volunteers provide regular chapel services, individual spiritual counseling, crisis support, and death notifications.
The Jail Programs Unit:
- Provides assessment, case management, and care coordination for Adults In Custody across housing levels

## Equity Statement

MCSO Jail Programs provides equitable, holistic programming opportunities that support the well-being, growth, and rehabilitation of Adults in Custody.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $3,592,780 | $705,043 | $4,033,510 | $909,999 |
| Contractual Services | $94,000 | $731,704 | $40,000 | $403,022 |
| Materials & Supplies | $52,000 | $20,000 | $112,000 | $115,193 |
| Internal Services | $60,778 | $70,505 | $96,997 | $90,999 |
| **Total GF/non-GF** | **$3,799,558** | **$1,527,252** | **$4,282,507** | **$1,519,213** |
| **Total Expenses:** | **$5,326,810** | | **$5,801,720** | |
| **Program FTE** | 21.00 | 3.00 | 23.00 | 5.00 |
| **Program Revenues** | | | | |
| Intergovernmental | $0 | $1,527,252 | $0 | $1,519,213 |
| **Total Revenue** | **$0** | **$1,527,252** | **$0** | **$1,519,213** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of orientations, intakes and assessments | 1,070 | 1,288 | 1,288 |
| Number of sentenced individuals placed in community treatment beds | 133 | 189 | 189 |

**Division:** Corrections Facilities Division

**Program Characteristics:**

## Program Description

The Multnomah County Sheriff's Office Programs Unit provides oversight and coordination of critical functions that ensure constitutional compliance, operational transparency, and meaningful community engagement within the jail system. Two essential components of this work are the Adult In Custody Grievance Program and the MCSO Volunteer Program. Together, these programs protect individual rights, support institutional accountability, and extend the capacity of jail-based services through structured community involvement.

The Grievance Coordinator is responsible for the administration, oversight, and continuous improvement of the Adult In Custody Grievance Program. This program is a core safeguard that ensures individuals in custody have meaningful access to a formal process to raise concerns related to conditions of confinement, access to services, staff conduct, and policy application. The coordinator leads policy and procedure development, interprets and updates grievance related directives. Acting as the subject matter expert, the coordinator provides consultation and technical assistance to MCSO staff and partners, supports consistent and timely grievance responses, and ensures grievances are appropriately tracked, resolved, and closed following verified corrective action.

The Volunteer Coordinator oversees the recruitment, screening, placement, and ongoing support of volunteers serving within MCSO facilities and programs. Volunteers extend the reach of jail-based services by supporting programming, education, reentry preparation, and pro social engagement, while operating within clearly defined roles and accountability structures.

The Grievance and Volunteer Coordination Program:

- Administers and oversees the Adult In Custody Grievance Program to ensure compliance, timely responses, quality assurance, and documented resolution of issues

## Equity Statement

MCSO Volunteer Services engages more than 250 volunteers from diverse backgrounds to support programming and engagement with both staff and Adults in Custody with an equitable and trauma-informed approach.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $268,510 | $0 | $282,574 | $0 |
| Materials & Supplies | $3,000 | $0 | $3,000 | $0 |
| Internal Services | $1,212 | $0 | $1,131 | $0 |
| **Total GF/non-GF** | **$272,722** | **$0** | **$286,705** | **$0** |
| **Total Expenses:** | **$272,722** | | **$286,705** | |
| **Program FTE** | 1.00 | 0.00 | 1.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of service hours contributed by MCSO volunteers, interns & community partners | 5,500 | 6,000 | 6,500 |
| Dollar value savings resulting from contributions of volunteer time | $191,345 | $208,740 | $226,135 |

**Division:** Corrections Facilities Division

**Program Characteristics: One-Time-Only Request**

## Program Description

Close Street Supervision (CSS) is a pretrial supervision program that provides services to individuals arrested for felony and misdemeanor crimes who the court deems appropriate for release from custody under a deputy's supervision. CSS is focused on providing public safety through the effective management of those who would not be otherwise eligible for release. At the direction of the court, CSS provides intensive, individualized supervision and management of multiple need, pre-trial arrestees who would otherwise be ineligible for release from custody.

This program will be ending on or before December 31, 2026. This program offer provides $800,000 in one-time-only funding to ramp down this program.

## Equity Statement

MCSO Close Street Supervision provides an equitable, care-centered approach through pre-trial services and programming for a select group of defendants, including those from marginalized communities or with behavioral health needs, while also considering the voice and input of their victims.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $1,789,193 | $0 | $727,273 | $0 |
| Contractual Services | $300,000 | $0 | $0 | $0 |
| Materials & Supplies | $41,000 | $0 | $72,727 | $0 |
| Internal Services | $105,012 | $0 | $0 | $0 |
| **Total GF/non-GF** | **$2,235,205** | **$0** | **$800,000** | **$0** |
| **Total Expenses:** | **$2,235,205** | | **$800,000** | |
| **Program FTE** | 8.00 | 0.00 | 0.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Total number of referrals to the Close Street program | 2,616 | 2,468 | 0 |
| Average number of supervised people per deputy | 327 | 308 | 50 |

**Division:** Corrections Facilities Division

**Program Characteristics: New Request, One-Time-Only Request**

## Program Description

The United States Department of Justice earmarks funds to be used by law enforcement agencies for specific projects. MCSO was awarded $800,000 of earmark funds to support behavioral health expansion activities for identified pretrial justice-involved individuals. This includes uses that align with behavioral health service delivery, such as case management, counseling, peer support, treatment navigation, and related program enhancements. These funds will support services within an integrated model between Multnomah County, City of Portland, and community based service providers under a unified coordination structure.

## Equity Statement

MCSO Close Street Supervision provides an equitable, care-centered approach through pre-trial services and programming for a select group of defendants, including those from marginalized communities or with behavioral health needs, while also considering the voice and input of their victims.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $0 | $0 | $0 | $727,273 |
| Internal Services | $0 | $0 | $0 | $72,727 |
| **Total GF/non-GF** | **$0** | **$0** | **$0** | **$800,000** |
| **Total Expenses:** | **$0** | | **$800,000** | |
| **Program FTE** | 0.00 | 0.00 | 0.00 | 0.00 |
| **Program Revenues** | | | | |
| Intergovernmental | $0 | $0 | $0 | $800,000 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$800,000** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of HUB engagements initiated for people leaving MCSO custody or participating in out-of-custody court engagements. | 0 | 0 | 1,000 |
| Number of service connections completed for people leaving MCSO custody or participating in out-of-custody engagements. | 0 | 0 | 250 |

# Agency Services

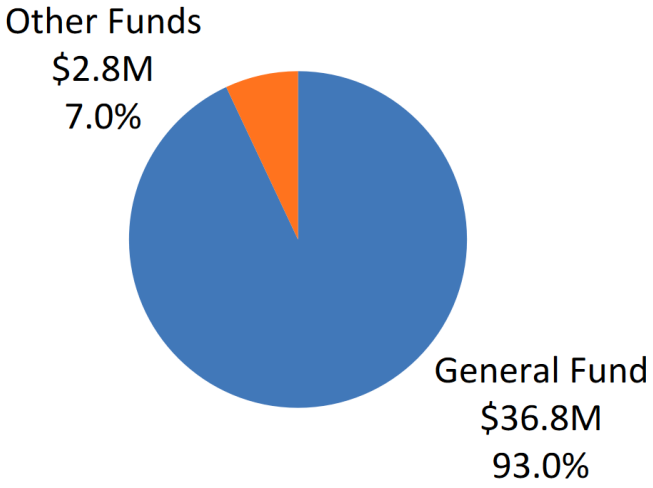
**$39.5 million**

**Total Adopted Budget**

Including cash transfers, contingencies, and unappropriated balances.

**190.60 FTE**

(full time equivalent)




The Agency Services Division provides support for daily operations of the Sheriff's Office and its facilities. This Division includes the Facility Security Unit, Court Services Unit, Transport Unit, Corrections Compliance, Records, and Logistics and Auxiliary Services. The Facility Security Unit conducts security screenings for visitors to Multnomah County Courthouses, detention facilities, and other County facilities. The Court Services Unit facilitates court processes for adults in custody. The Transport Unit provides transportation for adults in custody between jails, court, and other appointments. This unit also works with agency partners as part of the Northwest Shuttle System to transport adults in custody between other jurisdictions. The Auxiliary Services Unit distributes supplies for the jails including the provision of commissary, laundry services, and storing belongings for adults in custody. The Logistics Unit oversees our vehicle fleet and tracking evidence for the Law Enforcement Division. The Corrections Compliance Manager leads monitoring related to the Prison Rape Elimination Act.

# Significant Division Changes

Through reallocations and as part of a reorganization, 3.00 FTE were added to MCSO Records (60430).

# Agency Services Outcomes

**1.** The Facility Security and Court Services Units facilitate secure and accessible entry to people who need to access courts and corrections facilities.

Members of the Facility Security Unit are often the first point of contact for visitors to county courthouses and the public lobbies of our County jails. They assist in ensuring safety by providing a uniformed presence and conducting screenings for visitors. Navigating the complexities of the criminal justice system can be confusing and overwhelming, Facility Security Officers provide person to person information and assistance. The Court Services Unit safeguards court staff, jurors, the public and adults and juveniles in custody. Staff work closely with partners from the Oregon Judicial Department, District Attorney's Office, defense attorneys and resource providers to help meet the needs of individuals who are justice involved and ensure they feel secure while working through court matters.

**Key Performance Indicator (KPI) 1.1**: Minimize Limitations or Closure

**KPI 1.1 Description:** MCSO will reduce the number of cancelled visitation occurrences and screening bay limitations for the courthouse. Cancelled visitation occurrences will be tracked by the number of days when social and/or professional visitation hours are cancelled due to inadequate staffing. Screening bay limitations will be tracked by the number of days when screening bays are unavailable at the Multnomah County courthouse due to inadequate staffing.

The Sheriff's Office envisions a safe and thriving community for everyone in Multnomah County. We deliver on this vision through our mission to support all community members through exemplary public safety service. This Key Performance Indicator was developed to track our progress toward that vision. Because this is a new indicator, data will be available beginning in FY 2027.

| | |
|---|---|
| **FY 2026 Estimate:** Not available | **FY 2027 Target:** Less than 25 days with only one screening bay open at the courthouse, less than 42 days with cancelled social visitation and less than 73 days with cancelled professional visitation for the jails. |

**KPI 1.1 Equity Considerations:** MCSO Facility Security Unit serves as community-facing liaisons at MCSO and other County facilities and provides customer service to visitors in an equitable, trauma-informed, and respectful manner. The Unit ensures safety, dignity, and accessibility for all individuals accessing MCSO spaces. MCSO Court Services provides safe, accessible, and equitable customer service within courthouses, supporting a secure and inclusive environment that promotes trust, fairness, and respect for all.

### Outcome 1 Program Offers

The following program offers contribute to Outcome 1. Division-specific administrative program offers are not included, as they support all outcome statements:

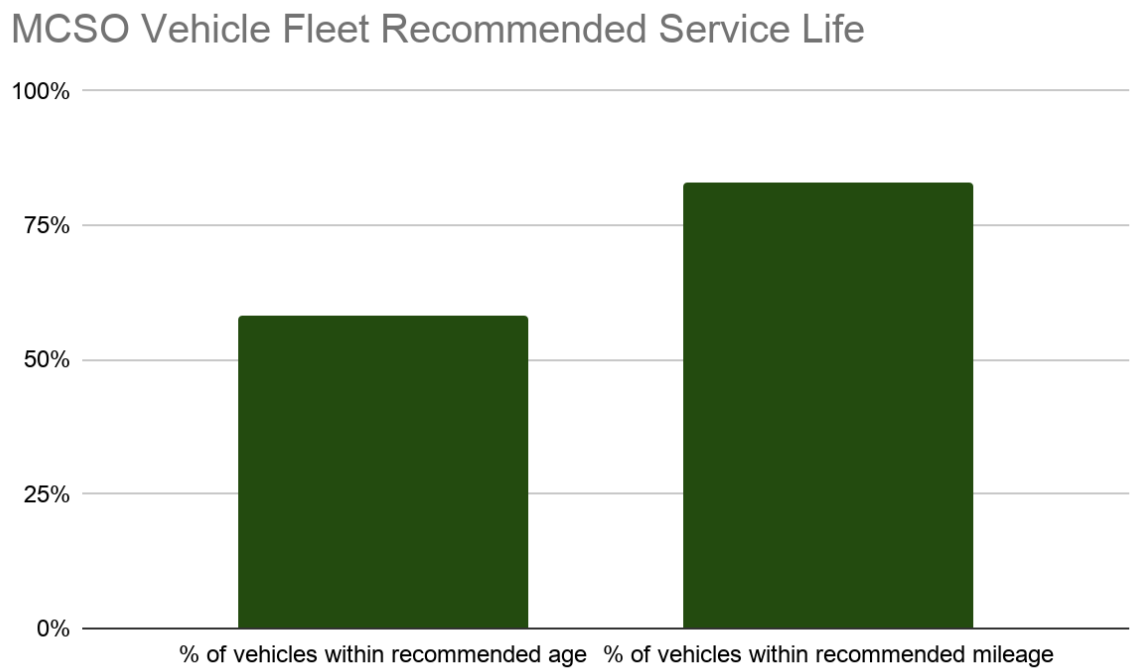
- 60415 - Facility Security
- 60410A,B,C- Court Services

## **2.** Through continuous improvement and using data driven approaches, the Agency Services Division provides logistical support for law enforcement and corrections divisions.

The Logistics Unit manages the Sheriff's Office fleet operations, which includes procurement and installation of electronic technology for fleet vehicles. In addition, logistics staff manage and process evidence and property seized, acquires equipment for personnel and controls and manages agency communication needs. In addition to providing services internally to Corrections and Law Enforcement divisions, this Unit serves the public when property and physical evidence needs to be returned to its owners.

**Key Performance Indicator (KPI) 2.1**: Fleet Modernization Ratio

**KPI 2.1 Description:** MCSO will increase the percentage of fleet vehicles within recommended service life. According to agency policy, recommended service life is determined depending on the use of the vehicle by age and mileage.




| | |
|---|---|
| **FY 2026 Estimate:** 58% of vehicles within the recommended age and 80% of vehicles within the recommended mileage | **FY 2027 Target:** 60% of vehicles within the recommended age and 80% of vehicles within the recommended mileage |

**KPI 2.1 Equity Considerations:** MCSO Logistics Unit ensures that equipment, supplies, and uniform needs are met so public safety personnel can perform their duties effectively, with a commitment to equitable and inclusive distribution practices that support workforce readiness and organizational effectiveness.

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## Outcome 2 Program Offers

The following program offers contribute to Outcome 2. Division-specific administrative program offers are not included, as they support all outcome statements:

- 60465 - Logistics Unit

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**3.** The Records Units provide reliable services by supporting the work of Corrections and Law Enforcement Divisions to ensure activities of the agency are appropriately documented, recorded and therefore transparent.

The Corrections and Law Enforcement Records Units play an integral part in the success of the agency. The Law Enforcement Records Unit operates 24/7, 365 days a year and receives, processes, and maintains law enforcement reports, warrants, and protective order records for Multnomah County. The Corrections Support Unit (CSU) is mandatory for the successful and accurate management of arrestee, pretrial, and adults in custody population information.

**Key Performance Indicator (KPI) 3.1**: Records Processing Accuracy

**KPI 3.1 Description:** MCSO will increase the percentage of records processed and completed on time and without error, as verified by internal evaluation. This percentage will be calculated by comparing incidents of erroneous release to the total number of Court Dispositions.

The Sheriff's Office envisions a safe and thriving community for everyone in Multnomah County. We deliver on this vision through our mission to support all community members through exemplary public safety service. This Key Performance Indicator was developed to track our progress toward that vision. Because this is a new indicator, data will be available beginning in Fiscal Year 2027.

| | |
|---|---|
| **FY 2026 Estimate:** 99% of Court Dispositions completed without error. | **FY 2027 Target:** 99% of Court Dispositions completed without error. |

**KPI 3.1 Equity Considerations:** The Records Unit manages, reviews, and maintains criminal justice records in a manner that is accurate, accessible and secure ensuring information is equitably retrieved and administered.

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## Outcome 3 Program Offers

The following program offers contribute to Outcome 3. Division-specific administrative program offers are not included, as they support all outcome statements:

- 60430 - MCSO Records

# Table of Division Programs

The following table shows the programs that make up the division's budget, including cash transfers, contingencies, and unappropriated balances. The individual programs for this division follow in numerical order.

| Prog. # | Program Name | One-Time-Only | General Fund | Other Funds | Total Cost | Total FTE |
|---|---|---|---|---|---|---|
| 60400 | Agency Services Division Admin | | 956,875 | 0 | 956,875 | 2.50 |
| 60405 | Transport | | 4,770,387 | 0 | 4,770,387 | 16.00 |
| 60410A | Court Services - Courthouse | | 6,311,060 | 0 | 6,311,060 | 22.00 |
| 60410B | Court Services - Justice Center | | 1,480,028 | 0 | 1,480,028 | 7.00 |
| 60410C | Court Services - JJC | | 464,490 | 0 | 464,490 | 2.00 |
| 60415 | Facility Security | | 6,945,177 | 903,083 | 7,848,260 | 47.10 |
| 60430 | MCSO Records | | 9,138,400 | 0 | 9,138,400 | 59.00 |
| 60450 | Auxiliary Services | | 5,611,463 | 1,850,000 | 7,461,463 | 30.00 |
| 60465 | Logistics Unit | | 1,083,215 | 0 | 1,083,215 | 5.00 |
| | **Total Agency Services** | | **36,761,095** | **2,753,083** | **39,514,178** | **190.60** |

**Division:** Agency Services Division

**Program Characteristics:**

## Program Description

The Agency Services Division is comprised of several units responsible for the direct support of the daily operations of the Sheriff's Office, its facilities, as well as the overall public safety system. The Auxiliary Services Unit supports agency operations by ensuring adequate supplies are distributed to multiple facilities, while also providing commissary, laundry, and property storage services for Adults In Custody. The Logistics Unit oversees vehicle fleet operations, technology procurement, and deployment for the Sheriff's Office. It also equips personnel, handles evidence processing and storage, safeguards Civil Unit property holds, and manages agency communication needs. The Facility Security Unit provides security screening at Multnomah County Court facilities and MCSO detention facilities and members are often the first point of contact for public and professional visitors as they enter these facilities.

The Court Services Unit (CSU) is responsible for providing a safe, accessible court process for everyone who visits MCSO Court Facilities. The CSU provides comprehensive support and response to the myriad of in custody and out of custody court matters that occur daily. The Transport Unit is an invaluable asset to not only Multnomah County and its community, but to a variety of other agencies committed to the safe, efficient transport of Adults In Custody to ensure they are able to participate in the judicial process with limited delays, regardless of where they are located. Finally, the Compliance Manager focuses on Corrections Division compliance management and support for Grand Jury inspections, Oregon Jail Standards reviews and federal compliance monitoring.

The Agency Services Administration Program:

- Provides leadership and direction to all programs and units in the MCSO Agency Services Division
- Ensures the personnel and training needs of the Division are met

## Equity Statement

The Agency Services Administration Program supports equitable access to the court and public safety systems by ensuring that all individuals can safely and effectively interact with and access MCSO facilities and services.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $875,297 | $0 | $885,584 | $0 |
| Contractual Services | $10,000 | $0 | $15,000 | $0 |
| Materials & Supplies | $19,000 | $0 | $21,000 | $0 |
| Internal Services | $33,157 | $0 | $35,291 | $0 |
| **Total GF/non-GF** | **$937,454** | **$0** | **$956,875** | **$0** |
| **Total Expenses:** | **$937,454** | | **$956,875** | |
| **Program FTE** | 2.50 | 0.00 | 2.50 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of new hires in division. | 20 | 24 | 10 |
| Percent of performance measures met in Division | 0.5 | 0.9 | 1 |

**Division:** Agency Services Division

**Program Characteristics:**

## Program Description

Members of the Transport Unit utilize a comprehensive understanding of the jail system to ensure timely, accurate transport of Adults In Custody to and from Multnomah County facilities, state facilities, the Oregon State Hospital, and a host of other county facilities throughout the state.
To ensure a means of safe and accessible transportation for all adults in our custody, MCSO utilizes a fleet of vehicles specifically designed for the unique needs of those we serve. These vehicles include accessibility features and varied capacities to allow for flexibility and separation when moving a diverse population from one facility to another. These vehicles also limit the number of transports that need to be made, allowing MCSO to continue in its efforts to make both equity and fiscal responsibility its top priorities.
As a primary hub for the Northwest Shuttle Service, the Transport Unit is tasked with picking up Adults In Custody who are required to appear at Multnomah County courts and other facilities, as well as shuttling Adults In Custody between other jurisdictions in the northwest. Through this collaborative effort, MCSO is able to save tax dollars that would otherwise be spent on costly extraditions that require more staff hours and transport costs.
The Transport Unit is an invaluable asset to not only Multnomah County and its community, but to a variety of other agencies committed to the safe, efficient transport of Adults In Custody to ensure they are able to participate in the judicial process with limited delays, regardless of where they are located.
The Transport Unit:
- Transports Adults In Custody between state and county correctional facilities

## Equity Statement

MCSO Transport Unit ensures the safe, humane, and accessible transportation of all Adults in Custody by applying an equity-centered lens that recognizes individual needs, minimizes harm, and upholds dignity throughout the transport process.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $4,008,347 | $0 | $4,077,382 | $0 |
| Contractual Services | $4,000 | $0 | $11,000 | $0 |
| Materials & Supplies | $26,577 | $0 | $26,000 | $0 |
| Internal Services | $661,399 | $0 | $656,005 | $0 |
| **Total GF/non-GF** | **$4,700,323** | **$0** | **$4,770,387** | **$0** |
| **Total Expenses:** | **$4,700,323** | | **$4,770,387** | |
| **Program FTE** | 16.00 | 0.00 | 16.00 | 0.00 |
| **Program Revenues** | | | | |
| Service Charges | $5,000 | $0 | $6,000 | $0 |
| **Total Revenue** | **$5,000** | **$0** | **$6,000** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Total Number AICs Transported | N/A | 35,000 | 40,000 |
| Total Miles Travelled | N/A | 150,000 | 160,000 |

**Division:** Agency Services Division

**Program Characteristics:**

## Program Description

The Multnomah County Central Courthouse (MCCH) represents one of the highest volume court facilities in the State of Oregon. A commitment to addressing all court matters with a customer service-oriented approach is a priority that continues to ensure the CSU meets the MCSO mission of exemplary service.
The CSU is responsible for providing a safe, accessible court process for everyone who visits the MCCH. By utilizing staff from both the Law Enforcement Division and the Corrections Division, the CSU is able to provide a comprehensive response to the myriad of in custody and out of custody court matters that occur daily. One of the primary missions of the CSU is to facilitate the appearance of numerous Adults in Custody scheduled on each day's court docket.
In addition to the routine activities at the Courthouse, CSU staff are available to respond to both security and medical emergencies within the courthouse. They are also responsible for developing security plans for volatile or high-profile court matters, which may include victims, multiple co-defendants, media presence, or other outside influences that must be considered.
The Court Services Courthouse Program:
- Oversees and welcomes an average of 1,500 daily Courthouse visitors
- Responds to all emergency incidents in and around the Courthouse area
- Ensures secure and safe appearances for Adults In Custody

## Equity Statement

MCSO Court Services (Courthouse) is responsible for providing safe, accessible, and equitable customer service within courthouse facilities, reinforcing a secure environment that respects the diverse needs of staff, court partners, and community members.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $5,164,044 | $0 | $5,511,193 | $0 |
| Contractual Services | $1,000 | $0 | $6,000 | $0 |
| Materials & Supplies | $31,000 | $0 | $62,000 | $0 |
| Internal Services | $694,176 | $0 | $731,867 | $0 |
| **Total GF/non-GF** | **$5,890,220** | **$0** | **$6,311,060** | **$0** |
| **Total Expenses:** | **$5,890,220** | | **$6,311,060** | |
| **Program FTE** | 22.00 | 0.00 | 22.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of individuals taken into custody | 113 | 104 | 110 |
| Number of court proceedings requiring a staff member | 4,575 | 4,370 | 4,500 |

**Division:** Agency Services Division

**Program Characteristics:**

## Program Description

The MCSO Court Services Unit (CSU) is a customer service focused source of security safeguarding the courts, staff, jurors, public, and Adults In Custody, ensuring the Justice Center Courthouse is safe and accessible for everyone involved in the judicial process. The courthouse located inside the Justice Center is used to facilitate specialized court dockets, including felony and misdemeanor arraignments, probation violation arraignments and pleas, DUII (Driving Under the Influence of Intoxicants) diversion courts, stalking order hearings, and domestic violence probation violation docket hearings. The CSU is responsible for providing a safe, accessible court process for everyone that visits the Justice Center Courthouse.
In addition to the routine activities at the courthouse, CSU staff are available to respond to both security and medical emergencies within the courthouse. They are also responsible for developing security plans for volatile or high-profile court matters, which may include victims, multiple co-defendants, media presence, or other outside influences that must be considered.
Staff assigned to work at the Justice Center Courthouse work closely with staff from the Oregon Judicial Department, District Attorney's Office, defense attorneys and resource providers to help meet the needs of individuals who are justice involved and visiting the Justice Center. CSU manages all court matters with a strong customer service-oriented approach to ensure individuals involved with the justice system feel welcome, safe and secure while working through their court matters.

The Court Services Justice Center Program:
- Provides safety and accessibility for everyone attending court processes at the Justice Center courthouse
- Respond to security and medical emergencies at the Justice Center courthouse

## Equity Statement

MCSO Court Services (Justice Center) provides safe, accessible, and equitable customer service within the Justice Center Courthouse, supporting a secure and inclusive environment that promotes trust, fairness, and respect for all.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $1,400,610 | $0 | $1,480,028 | $0 |
| **Total GF/non-GF** | **$1,400,610** | **$0** | **$1,480,028** | **$0** |
| **Total Expenses:** | **$1,400,610** | | **$1,480,028** | |
| **Program FTE** | 7.00 | 0.00 | 7.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of individuals taken into custody | 82 | 48 | 100 |
| Number of major incidents | 12 | 8 | 20 |

**Division:** Agency Services Division

**Program Characteristics:**

## Program Description

The MCSO Court Services Unit (CSU) is a customer service focused source of security safeguarding the courts, staff, jurors, public, and juveniles in custody. The CSU ensures the Juvenile Justice Center (JJC) is safe, efficient, and accessible for everyone needing access to the juvenile judicial process.
The CSU at the Juvenile Justice Center is committed to providing a safe environment conducive to meeting the unique needs of juveniles and families involved in the juvenile justice process. The Law Enforcement deputies assigned to the Juvenile Justice Center have a comprehensive understanding of, and appreciation for, the law and court rules that govern the process of transporting, restraining, and supervising juveniles in custody as they navigate the judicial process. These mandates differ in many ways from adult judicial matters and require a unique knowledge and skill set to be successful.
In addition to providing security for the Juvenile Justice Center, deputies are committed to working collaboratively with the State Courts, District Attorney's Office, Defense Counsel, court advocates, parents, juveniles, and other stakeholders. They work to ensure the best possible outcome and contribute toward accountability and a reduced chance of reoffending for juveniles in the community. Using this rehabilitative lens, the two CSU deputies are able to provide exemplary service to the vulnerable members of the community and their families.

The Court Services Juvenile Justice Center Program:
- Provide safety and accessibility to individuals participating in the juvenile justice process
- Respond to security and medical emergencies at the Juvenile Justice Center

## Equity Statement

MCSO Court Services Unit – Juvenile Justice Center (JJC) is responsible for delivering safe, developmentally appropriate, and equitable customer service, with particular attention to the unique needs of youth and their families, ensuring a supportive, trauma-informed and respectful environment.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $449,848 | $0 | $464,490 | $0 |
| **Total GF/non-GF** | **$449,848** | **$0** | **$464,490** | **$0** |
| **Total Expenses:** | **$449,848** | | **$464,490** | |
| **Program FTE** | 2.00 | 0.00 | 2.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of Persons taken into custody | 96 | 86 | 70 |
| Calls for Assistance | 55 | 58 | 70 |

**Division:** Agency Services Division

**Program Characteristics:**

## Program Description

Members of the Facility Security Unit (FSU) serve as ambassadors of the Multnomah County Sheriff's Office (MCSO) and are often the first point of contact for visitors to county courthouses and MCSO Corrections facilities public lobbies. They assist in ensuring public safety by providing a uniformed presence, deterring disruptions and preventing the introduction of weapons or contraband into these facilities through visitor screening. FSOs' comprehensive understanding of the judicial process and familiarity with courthouse functions enable them to provide accurate information to assist in expediting access to the judicial system.

The FSU provides security and information for both the public and professionals conducting business at The Gateway Center facility. The FSU works closely with a variety of community partners at The Gateway Center to facilitate the needs of community members seeking domestic violence support and resources. The FSU also conducts records checks for Facilities and Property Management, Corrections Health, MCSO Programs, vendors, and others who require access to MCSO facilities. Community members can often be discouraged when attempting to navigate through the complexities of the criminal justice system. The FSU provides both public and professional access to a variety of different processes that help those in custody maintain critical relationships with their family, legal representation, and other aspects of their daily lives while they are incarcerated. It is the priority of all FSOs to ensure each member of the community feels a sense of belonging when entering any of the facilities staffed by FSOs in Multnomah County.

The Facility Security Unit:

- Screens and welcomes visitors at the Multnomah County Detention Center, Multnomah County Inverness Jail, Multnomah County Central Courthouse, East County Courthouse and Gateway Center and ensures a safe environment for all persons.

## Equity Statement

MCSO Facility Security Unit serves as community-facing liaisons at MCSO and other County facilities and provides customer service to visitors in an equitable, trauma-informed, and respectful manner. The Unit ensures safety, dignity, and accessibility for all individuals accessing MCSO spaces.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $5,889,710 | $841,606 | $6,294,202 | $794,670 |
| Contractual Services | $9,000 | $0 | $9,000 | $0 |
| Materials & Supplies | $56,000 | $0 | $67,000 | $0 |
| Internal Services | $418,817 | $136,593 | $424,975 | $108,413 |
| Capital Outlay | $150,000 | $0 | $150,000 | $0 |
| **Total GF/non-GF** | **$6,523,527** | **$978,199** | **$6,945,177** | **$903,083** |
| **Total Expenses:** | **$7,501,726** | | **$7,848,260** | |
| **Program FTE** | 41.10 | 6.00 | 41.10 | 6.00 |
| **Program Revenues** | | | | |
| Other / Miscellaneous | $0 | $978,199 | $0 | $903,083 |
| **Total Revenue** | **$0** | **$978,199** | **$0** | **$903,083** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of social & professional inmate visits | 25,792 | 24,767 | 26,500 |
| Number of members of the public screened for entry | 508,999 | 591,652 | 500,000 |

**Division:** Agency Services Division

**Program Characteristics:**

## Program Description

The MCSO Records Unit plays an integral part in the success of the Corrections and Law Enforcement Divisions. The Unit supports agency efforts through Enforcement and Corrections Records components. Each component ensures the activities of the agency are documented, recorded, and processed so that gleaned information is properly managed and retrievable, to be consistent with governing provisions.

The Law Enforcement Records Unit operates 24/7, 365 days a year and receives, processes, and maintains law enforcement reports, warrants, and protective order records for Multnomah County. This unit is often the first point of contact for the public, other agencies, and other law enforcement personnel. Accurate and timely processing of work requests is critical to the overall success of enforcement operations and has a direct effect on timely arrests, detention of Adults In Custody, public and police officer safety, and the level of services MCSO provides to partners and the community.

The Corrections Support Unit (CSU) is mandatory for the successful and accurate management of arrestee, pretrial, and Adults In Custody population information. CSU processes Adults In Custody bookings, transports, releases, court orders, and monitors federal prisoners. CSU responds to the public's phone calls regarding all aspects of the detention of Adults In Custody. The CSU creates and maintains computerized bookings and releases, captures all booking photos, processes all court orders and calculates release dates for sentences. CSU is a 24 hour, 7 days a week, 365 days a year operation.

The MCSO Records Unit:

- Processes all bookings, transports, releases, and court orders at the Multnomah County Detention Center
- Processes and maintains records associated with law enforcement, warrants, and protection orders at the Troutdale Sheriff's Office Center

## Equity Statement

MCSO Records Unit manages, reviews, and maintains criminal justice records in a manner that is accurate, accessible and secure, ensuring information is equitably retrieved and administered.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $8,419,105 | $0 | $8,856,780 | $0 |
| Contractual Services | $42,400 | $0 | $44,000 | $0 |
| Materials & Supplies | $83,000 | $0 | $85,000 | $0 |
| Internal Services | $111,789 | $0 | $152,620 | $0 |
| **Total GF/non-GF** | **$8,656,294** | **$0** | **$9,138,400** | **$0** |
| **Total Expenses:** | **$8,656,294** | | **$9,138,400** | |
| **Program FTE** | 57.00 | 0.00 | 59.00 | 0.00 |
| **Program Revenues** | | | | |
| Fees, Permits & Charges | $80,000 | $0 | $80,000 | $0 |
| Other / Miscellaneous | $32,000 | $0 | $40,000 | $0 |
| **Total Revenue** | **$112,000** | **$0** | **$120,000** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of computer bookings | 20,668 | 21,610 | 22,000 |
| Number of sentence release date calculations | 5,454 | 5,868 | 6,000 |

**Division:** Agency Services Division

**Program Characteristics:**

## Program Description

The MCSO Warehouse, part of Auxiliary Services Unit, provides a centralized, cost-effective system that supports Corrections, Business Services, and Law Enforcement operations across eleven facilities. The Warehouse is responsible for receiving, storing, and distributing the essential supplies needed for daily operations and the well-being of Adults in Custody (AIC.) It also serves as the county's Receipt, Stage, and Storage (RSS) center during public health emergencies, working closely with county, state, and federal partners to ensure quick, coordinated responses when needed.
Commissary & AIC Welfare Services operate as a fully self-funded program that does not rely on the General Fund. All proceeds from commissary sales are placed into the AIC Welfare Fund, which supports services such as chaplain programs, library materials, hygiene products for indigent individuals, and communication resources. The Commissary provides culturally compatible products at fair prices, helping maintain a sense of normalcy for adults in custody. Oversight is provided through quarterly AIC Welfare Committee meetings to ensure responsible spending and continued support for programs that enhance safety, dignity, and respect.
Property & Laundry Services, also part of the Auxiliary Services Unit, ensure the secure handling of personal property, clothing, and funds for adults in custody. Staff use modern accounting practices to track every individual's items, and account balances. Laundry Services provide clean clothing, towels, and bedding on a bi-weekly basis, with additional supplies available as needed. These services also support emergency warming shelters during winter months by laundering blankets.

## Equity Statement

MCSO Auxiliary Services is responsible for receiving, storing, and distributing essential supplies necessary for daily operations and the well-being of Adults in Custody, applying a holistic and equitable approach to meet diverse needs within jail facilities.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $4,004,857 | $496,717 | $4,192,515 | $506,124 |
| Contractual Services | $30,000 | $215,000 | $26,000 | $215,000 |
| Materials & Supplies | $93,000 | $933,491 | $95,000 | $939,398 |
| Internal Services | $1,036,398 | $140,792 | $1,147,948 | $189,478 |
| Capital Outlay | $150,000 | $0 | $150,000 | $0 |
| **Total GF/non-GF** | **$5,314,255** | **$1,786,000** | **$5,611,463** | **$1,850,000** |
| **Total Expenses:** | **$7,100,255** | | **$7,461,463** | |
| **Program FTE** | 26.60 | 3.40 | 26.60 | 3.40 |
| **Program Revenues** | | | | |
| Other / Miscellaneous | $0 | $1,771,000 | $0 | $1,835,000 |
| Service Charges | $0 | $15,000 | $0 | $15,000 |
| **Total Revenue** | **$0** | **$1,786,000** | **$0** | **$1,850,000** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Pounds of clean laundry processed for adults in custody & Juvenile Detention Facility | 770,010 | 770,463 | 800,000 |
| Total number of commissary orders filled for inmates | 49,744 | 48,392 | 50,000 |

**Division:** Agency Services Division

**Program Characteristics:**

## Program Description

The Logistics Unit manages the Sheriff's Office fleet operations, which includes procurement and installation of electronic technology for fleet vehicles. In addition, logistics manages and processes evidence seized, property seized for safekeeping, and acquires equipment for personnel.

The Logistics Fleet Section is responsible for the acquisition, repair, and maintenance of approximately 261 vehicles, utilizing a variety of vendors including coordination with the County Shops. The Logistics Evidence Section is responsible for the safe keeping of evidence and the public's property and then returning property to the rightful owner. Along with the Fleet and Property duties, Logistics ensures that equipment, supplies and uniform needs are met for Public Safety personnel so they can then perform their duties and tasks at an optimal level. Logistics also coordinates radio template upgrades and activation and deletion of Mobile Data Computers and Police radios with COMNET, a necessary part of the emergency communications within the Portland Metro area.

There are two primary customers served by the Logistics Unit – MCSO members for whom we provide services such as vehicle logistics and uniform/equipment acquisition, and 2) the General Public, when property and physical evidence is returned to its owners. A wide representation of the public is served by this function. This provides an important service to the public to ensure that their property, once seized or found by Law Enforcement, is returned in a well-coordinated, documented, professional, and respectful manner.

The Logistics Unit:

- Acquires, repairs, and maintains all agency vehicles
- Receives and securely maintains agency evidence and public property

## Equity Statement

MCSO Logistics Unit ensures that equipment, supplies, and uniform needs are met so public safety personnel can perform their duties effectively, with a commitment to equitable and inclusive distribution practices that support workforce readiness and organizational effectiveness.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $773,829 | $0 | $803,466 | $0 |
| Contractual Services | $10,000 | $0 | $13,000 | $0 |
| Materials & Supplies | $25,000 | $0 | $26,000 | $0 |
| Internal Services | $226,154 | $0 | $240,749 | $0 |
| **Total GF/non-GF** | **$1,034,983** | **$0** | **$1,083,215** | **$0** |
| **Total Expenses:** | **$1,034,983** | | **$1,083,215** | |
| **Program FTE** | 5.00 | 0.00 | 5.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of evidence exhibits received, processed and bar-coded | 8,368 | 8,000 | 8,300 |
| Number of vehicle movements for maintenance and repair | 1,348 | 1,300 | 1,300 |

# Law Enforcement

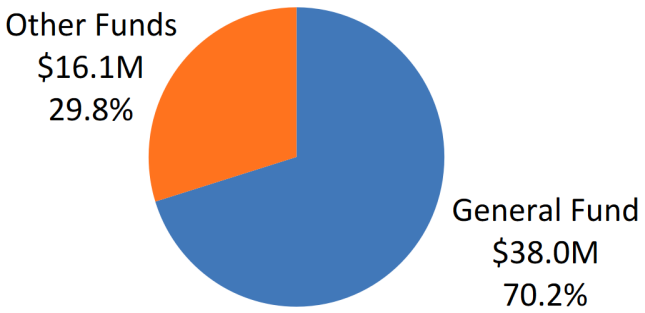
**$54.1 million**

**Total Adopted Budget**

Including cash transfers, contingencies, and unappropriated balances.

**157.05 FTE**

(full time equivalent)




The Law Enforcement Division provides 24-hour services to keep residents and visitors in Multnomah County safe. This Division includes the Patrol Unit, the TriMet Transit Police, the Civil Process Unit, River Patrol, Detectives and Special Investigations Units, Resource Deputies, Concealed Handgun Unit, and Alarms Programs. The Law Enforcement and River Patrol Units patrol and respond to emergency calls for service in all of unincorporated Multnomah County and contract cities including Fairview, Maywood Park, Troutdale, and Wood Village and 110 miles of waterways. The Civil Process and Concealed Handgun Units deliver services countywide, serving court orders such as evictions, protection orders, gun dispossessions and managing concealed carry licenses. The Detectives and Special Investigations Units lead a wide range of investigative efforts. The Community and School Resource Deputy programs work with schools, businesses and neighborhood associations to better understand and meet their unique needs. The Alarms Program supports residences and businesses to track and respond to burglary and robbery alarm events. The TiMet Transit Police provides leadership and assigns deputies for patrol services, in collaboration with TriMet, to ensure safe access to public transportation throughout the Tri-County area.

## Significant Division Changes

The submitted budget from the Sheriff's Office for FY 2027 eliminated the Homeless Outreach and Programs Engagement (HOPE) Team (60560 in FY 2026) by reallocating funding for 3.00 FTE to support other mandated functions. The Adopted budget decreases the 3.00 FTE as part of a reduction of General Funds.

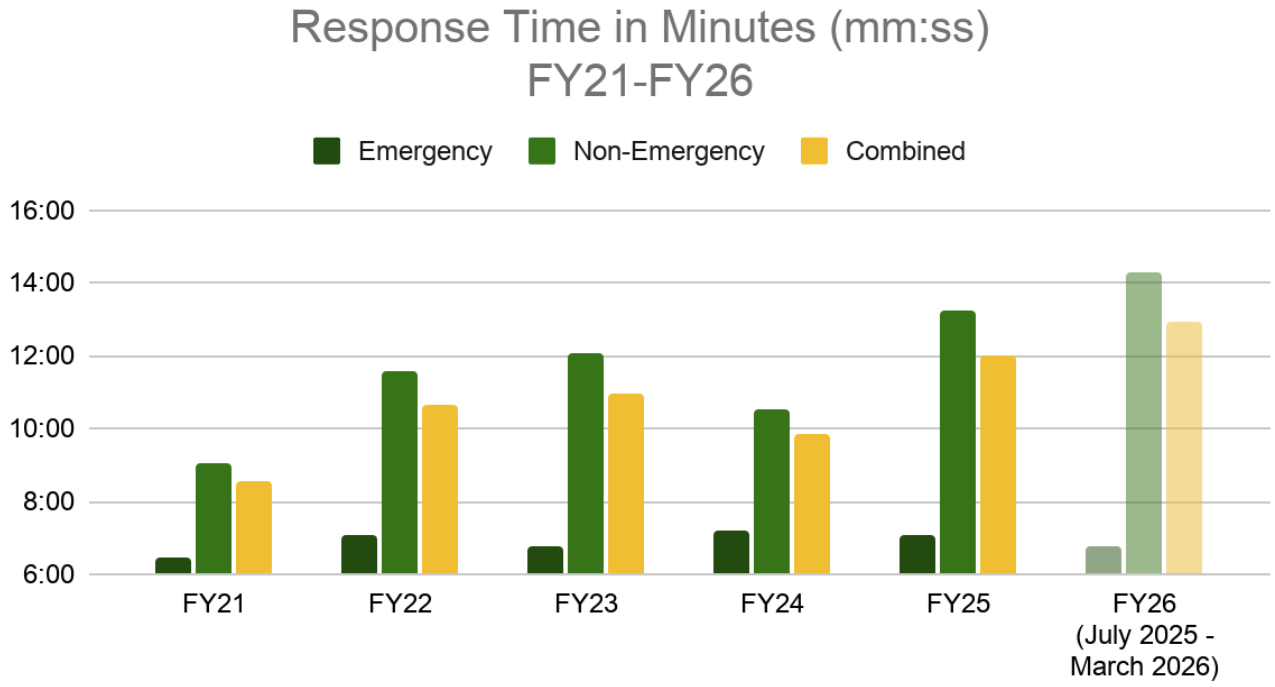
# Law Enforcement Outcomes

**1.** The Patrol Unit and TriMet Transit Police strengthen community safety and trust by reducing crime through prevention and timely, professional responses to emergency calls for service.

Members of the Patrol Unit and TriMet Transit Police are present in unincorporated Multnomah County, Fairview, Maywood Park, Troutdale and Wood Village, at transit centers, and along bus and light rail (MAX) lines 24 hours a day, seven days a week to respond to emergencies. The visibility of these members and responses, within minutes, to emergency calls for service helps reduce crime and builds trust. MCSO is committed to ongoing professional development of staff. Regular training includes crisis intervention, de-escalation, and effective communication to serve the area's diverse population.

**Key Performance Indicator (KPI) 1.1**: Patrol Response Time Average

**KPI 1.1 Description:** MCSO Law Enforcement will maintain or reduce the time it takes, on average, to respond to emergency and non-emergency calls for service.




| | |
|---|---|
| **FY 2026 Estimate:** MCSO will maintain or reduce the combined average response time to calls for service. | **FY 2027 Target:** MCSO will maintain or reduce the combined, average response time to calls for service. |

**KPI 1.1 Equity Considerations:** MCSO Patrol Unit and TriMet Transit Police apply an equity-centered, inclusive, and trauma-informed approach in all community interactions to promote safety, trust, and accountability. The TriMet Transit Police ensures that all community members have safe, accessible, and equitable access to public transportation throughout the Tri-County area.

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**Outcome 1 Program Offers** The following program offers contribute to Outcome 1.

- 60505 - Patrol
- 60530 - Trimet Transit Police

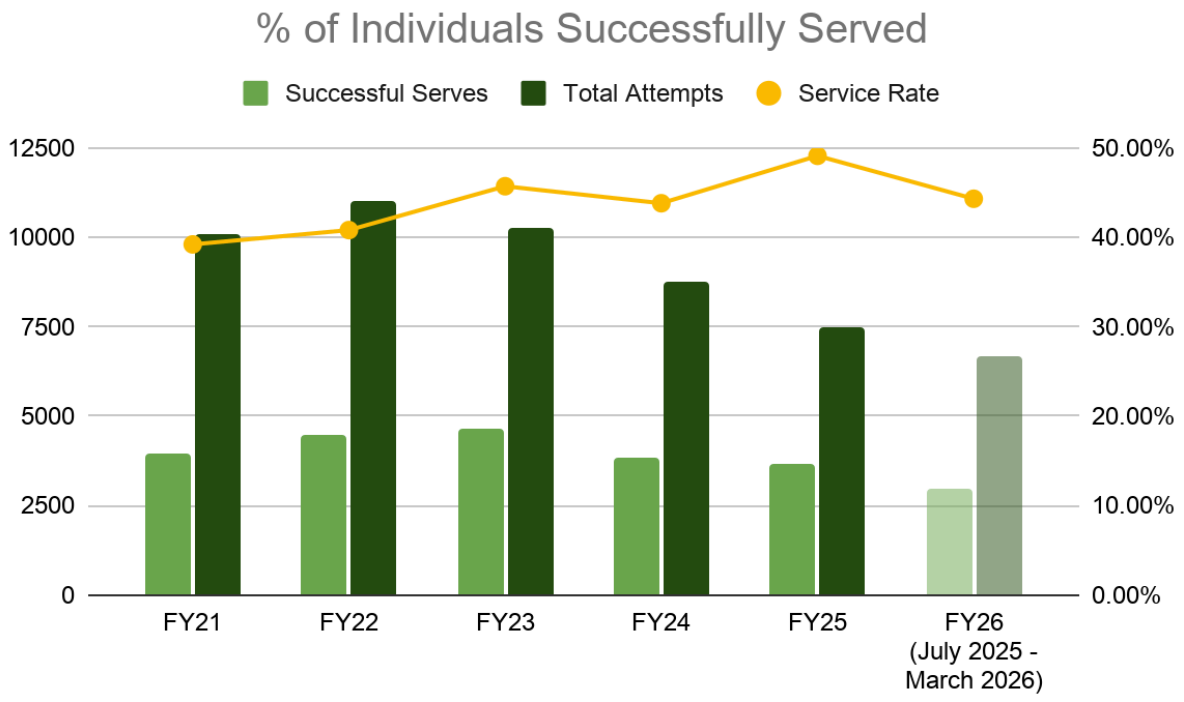
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## **2.** The Civil Process Unit protects the community by completing timely civil processes.

The Civil Process Unit provides enforcement for the civil and probate court systems countywide. Notices and orders come from the courts and processes through the delivery and services of the Civil Unit. Sworn staff serve restraining orders, dispossess firearms according to court orders and extradition services countywide.

**Key Performance Indicator (KPI) 2.1**: Civil Process Service Success

**KPI 2.1 Description:** MCSO will maintain or improve the percentage of individuals successfully served compared to attempted to serve.



| | |
|---|---|
| **FY 2026 Estimate:** 44% of individuals successfully served | **FY 2027 Target:** 45% of individuals successfully served |

**KPI 2.1 Equity Considerations:** The Civil Unit ensures that court-ordered and legally mandated actions are carried out in a manner that is fair, objective, and equitable, and are delivered with respect, compassion and transparency for those most impacted.

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**Outcome 2 Program Offers** The following program offers contribute to Outcome 2.

- 60510 - Civil Process

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**3.** The Law Enforcement Division engages with our community by listening to community members, responding to changing needs, and supporting victims and survivors with trauma-informed services.

Community Resource Deputies assist with emergency preparedness, crime prevention and safety education by attending community meetings and events. School Resource Deputies act as a liaison between schools, law enforcement and social services to reduce risks to children and their families by addressing barriers, performing outreach and provide a stabilizing influence for youth. A deputy assigned to community engagement from the Patrol Unit ensures a presence from the Multnomah County Sheriff's Office at a number of events each year.

**Key Performance Indicator (KPI) 3.1**: Community Engagement Index

**KPI 3.1 Description:** The Sheriff's Office Law Enforcement Unit will maintain or increase the amount of engagement with the community to build familiarity and trust. Community Resource Deputies and School Resource Deputies will track engagement through referrals to community services, lessons or mentoring contacts with students and/or families. Other measures will include a number of community meetings, outreach fairs, and community events attended by at least one representative from the Sheriff's Office.

The Sheriff's Office envisions a safe and thriving community for everyone in Multnomah County. We deliver on this vision through our mission to support all community members through exemplary public safety service. This Key Performance Indicator was developed to track our progress toward that vision. Because this is a new indicator, more complete data will be available beginning in Fiscal Year 2027.

| | |
|---|---|
| **FY 2026 Estimate:** Community Resource Deputies and School Resource Deputies have made referrals, taught lessons to students, made positive contact with students, families and community members and representatives have attended community events. | **FY 2027 Target:** Increased engagement with the community. |

**KPI 3.1 Equity Considerations:** The Resource Deputy Programs strive to provide innovative, trauma-informed and inclusive policing services, dedicated to creating a safe environment for all students and families as well as inclusive policing services through building trust and relationships with the community.

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**Outcome 3 Program Offers** The following program offers contribute to Outcome 3.

- 60535A - School Resource Deputy Program
- 60535B - Community Resource Deputy Program
- 60505 - Patrol

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## **4.** The Law Enforcement Division uses best practices and a data-driven approach to make improvements in how we serve the community as well as hold offenders and ourselves accountable

Members of the Patrol Unit, TriMet Transit Police and River Patrol are present in unincorporated Multnomah County, Fairview, Maywood Park, Troutdale and Wood Village, at transit centers, along bus and light rail (MAX) lines and hundreds of miles of waterways. These Units strive to serve all residents and people visiting the area using a proactive, inclusive, and culturally responsive approach. Detectives play a critical role in holding offenders responsible by responding to crime scenes, completing detailed investigations and reports, apprehending suspects, preparing cases and testifying in court. Detectives are members of the East County Major Crimes Team to support successful outcomes of serious person crimes and other high-profile investigations countywide.

**Key Performance Indicator (KPI) 4.1**: Equitable Service Delivery

**KPI 4.1 Description:** MCSO Law Enforcement will track service demand by area to identify disparate, or uneven, impacts across neighborhoods. Service demand includes responding to calls and reported crime.

The Sheriff's Office envisions a safe and thriving community for everyone in Multnomah County. We deliver on this vision through our mission to support all community members through exemplary public

safety service. This Key Performance Indicator was developed to track our progress toward that vision. Because this is a new indicator, data will be available beginning in Fiscal Year 2027.

| | |
|---|---|
| **FY 2026 Estimate:** Service demands should not be unevenly dispersed across service area. | **FY 2027 Target:** Service demands should not be unevenly dispersed across service area. |

**KPI 4.1 Equity Considerations:** MCSO Patrol Unit, TriMet Transit Police and River Patrol apply an equity-centered, inclusive, and trauma-informed approach in all community interactions to promote safety, trust, and accountability. The TriMet Transit Police ensures that all community members have safe, accessible, and equitable access to public transportation throughout the Tri-County area. MCSO River Patrol promotes equitable access to safe waterways by serving all communities, including houseboat residents and unhoused individuals.

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## Outcome 4 Program Offers

The following program offers contribute to Outcome 4. Division-specific administrative program offers are not included, as they support all outcome statements:

- 60505 - Patrol
- 60515 - River Patrol
- 60520 - Detectives Unit
- 60530 - Trimet Transit Police

# Table of Division Programs

The following table shows the programs that make up the division's budget, including cash transfers, contingencies, and unappropriated balances. The individual programs for this division follow in numerical order.

| Prog. # | Program Name | One-Time-Only | General Fund | Other Funds | Total Cost | Total FTE |
|---|---|---|---|---|---|---|
| 60500 | Enforcement Division Admin | | 1,075,216 | 0 | 1,075,216 | 2.00 |
| 60505 | Patrol | | 21,710,700 | 224,622 | 21,935,322 | 61.05 |
| 60510 | Civil Process | | 2,410,345 | 0 | 2,410,345 | 8.00 |
| 60515 | River Patrol | | 3,659,383 | 871,661 | 4,531,044 | 12.50 |
| 60520 | Detectives Unit | | 4,079,852 | 0 | 4,079,852 | 13.00 |
| 60525 | Special Investigations Unit | | 2,236,976 | 4,157,000 | 6,393,976 | 7.00 |
| 60530 | TriMet Transit Police | | 0 | 8,988,618 | 8,988,618 | 33.50 |
| 60535A | School Resource Deputy Program | | 319,046 | 0 | 319,046 | 1.50 |
| 60535B | Community Resource Deputy Program | | 689,895 | 0 | 689,895 | 3.00 |
| 60555 | Gun Dispossession/VRO Detail | | 549,124 | 0 | 549,124 | 2.00 |
| 60560 | Enforcement Division Support | | 1,202,622 | 0 | 1,202,622 | 8.00 |
| 60565 | Alarm Program | | 0 | 310,879 | 310,879 | 1.50 |
| 60570 | Concealed Handgun Permits | | 59,645 | 1,570,000 | 1,629,645 | 4.00 |
| | **Total Law Enforcement** | | **37,992,804** | **16,122,780** | **54,115,584** | **157.05** |

**Division:** Law Enforcement Division

**Program Characteristics:**

## Program Description

Enforcement Division Administration provides leadership and strategic direction to agency members and focuses on supporting all community members through exemplary public safety service. The Enforcement Division Administration assesses and develops program offerings to ensure essential public safety services are positioned to support the residents and visitors of Multnomah County and provide a safe and thriving community for everyone.

The Enforcement Division oversees multiple units that directly support the daily operations of the Sheriff's Office and provide comprehensive public safety/policing services throughout unincorporated Multnomah County and the contract cities of Wood Village, Maywood Park, Troutdale, and Fairview. These services are conducted through uniformed patrol, marine patrol, investigative efforts, civil process, and community resource programs, as well as multiple system partner collaborative teams. These programs provide emergency response and self-initiated field activities dedicated to preserving and protecting life and property, promoting community accountability, providing education opportunities focusing on public safety issues, while also providing referrals to community-based resources for individuals experiencing houselessness, substance use, or mental health challenges.

Enforcement Division members recognize the importance of community engagement, building relationships, developing and maintaining community trust, and treating everyone with dignity and respect, while also gaining a comprehensive understanding of each community we serve.

The Enforcement Division Administration:

- Provides leadership and direction to all programs and units in the MCSO Law Enforcement Division
- Ensures the personnel and training needs of the Division are met

## Equity Statement

MCSO Enforcement Division Administration Unit assesses, designs, and supports equitable and inclusive program offerings to ensure the delivery of essential public safety services for the diverse communities of Multnomah County.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $719,012 | $0 | $752,449 | $0 |
| Contractual Services | $29,002 | $0 | $29,002 | $0 |
| Materials & Supplies | $104,000 | $0 | $123,000 | $0 |
| Internal Services | $78,392 | $0 | $105,765 | $0 |
| Capital Outlay | $65,000 | $0 | $65,000 | $0 |
| **Total GF/non-GF** | **$995,406** | **$0** | **$1,075,216** | **$0** |
| **Total Expenses:** | **$995,406** | | **$1,075,216** | |
| **Program FTE** | 2.00 | 0.00 | 2.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of new hires in Enforcement Division | 18 | 14 | 15 |
| Percent of performance measures met in Division | 0.7 | 0.9 | 1 |

**Division:** Law Enforcement Division

**Program Characteristics:**

## Program Description

The Patrol Unit serves all community members residing and recreating in unincorporated Multnomah County and the contract cities of Fairview, Maywood Park, Troutdale, and Wood Village by responding to emergencies, patrolling neighborhoods, performing traffic safety duties, and providing educational opportunities throughout the community. The Patrol Unit provides emergency preparedness, assistance, and intervention as part of a service continuum, which aligns with MCSO's vision of providing a safe and thriving community for everyone.

Patrol responds to emergency service calls through the 911 system, non-emergency dispatch, and through self-initiated field activities. Patrol Unit members are the first responders to any emergency situation requiring an immediate response. The Patrol Unit also focuses on traffic safety through education and intervention to provide the community with safe streets and highways to access commerce and recreational areas.

Patrol Unit members partner directly with contract city leadership and collaborate with schools, businesses, and neighborhood associations to address community challenges. All Patrol members attend training that includes topics such as ethics in public safety and bias, as well as participate in interactive skills-based training in incident response including crisis intervention, de-escalation, and effective communication. All newly promoted sergeants also receive additional supervisory training that includes ethics for leaders, crisis communication, conflict resolution, and employee accountability.

The Patrol Unit:

- Provides proactive patrol services across Multnomah County
- Provides emergency response services that support thousands of County residents
- Engages with community leadership and other stakeholders to ensure maximum transparency and trust

## Equity Statement

MCSO Patrol Unit provides proactive and responsive patrol services within contracted cities and unincorporated areas of Multnomah County, applying an equity-centered, inclusive, and trauma-informed approach in all community interactions to promote safety, trust, and accountability.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $16,647,536 | $215,574 | $18,572,781 | $197,662 |
| Contractual Services | $46,000 | $0 | $95,000 | $0 |
| Materials & Supplies | $615,000 | $0 | $464,000 | $0 |
| Internal Services | $2,502,532 | $34,987 | $2,578,919 | $26,960 |
| **Total GF/non-GF** | **$19,811,068** | **$250,561** | **$21,710,700** | **$224,622** |
| **Total Expenses:** | **$20,061,629** | | **$21,935,322** | |
| **Program FTE** | 60.75 | 0.30 | 60.75 | 0.30 |
| **Program Revenues** | | | | |
| Intergovernmental | $0 | $110,000 | $0 | $75,000 |
| Other / Miscellaneous | $0 | $55,000 | $0 | $60,000 |
| Service Charges | $7,946,412 | $85,561 | $9,804,280 | $89,622 |
| **Total Revenue** | **$7,946,412** | **$250,561** | **$9,804,280** | **$224,622** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Calls for service | 50,568 | 56,575 | 55,000 |
| Average response time (minutes) | 7m 14s | 7m 43s | 7m 40s |

**Division:** Law Enforcement Division

**Program Characteristics:**

## Program Description

The Multnomah County Sheriff's Office (MCSO) Civil Unit provides enforcement services for the civil and probate court systems. Through this program court orders to seize and sell property, satisfy landlord/tenant actions, and enforce child custody disputes are conducted in an objective, fair, and equitable manner in compliance with Oregon statutes and rules on civil procedure.

When domestic violence threatens the family, deputies in the Civil Unit serve domestic violence restraining orders to protect family members from violence and aggressive behavior. The Civil Unit collaborates with the MCSO Gun Dispossession/Restraining Order Unit, focusing on retrieving firearms from respondents in domestic violence restraining orders.

The MCSO Civil Unit also conducts extraditions. An extradition is the legal process by which one county formally requests and obtains the surrender of a person from another county so that the person can face criminal charges, stand trial, or serve a sentence for a crime committed within the requesting jurisdiction.

Finally, the MCSO Civil Unit also provides public safety support during evictions. The Sheriff receives the Writ of Possession signed by a judge from the court, and Civil deputies then coordinate an eviction process with the landlord. While preforming these and other statutorily mandated duties, Civil Unit deputies experience many challenging situations. All members are trained in utilizing de-escalation techniques and conflict resolution skills to assist in resolving these challenging situations in a peaceful manner. Additionally, every community member served an eviction is provided a resource list with phone numbers and addresses to assist in resolving their situation.

## Equity Statement

The Civil Unit ensures that court-ordered and legally mandated actions are carried out in a manner that is fair, objective, and equitable, and are delivered with respect, compassion and transparency for those most impacted.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $1,906,012 | $0 | $2,015,534 | $0 |
| Contractual Services | $1,000 | $0 | $31,000 | $0 |
| Materials & Supplies | $29,000 | $0 | $28,000 | $0 |
| Internal Services | $282,451 | $0 | $335,811 | $0 |
| **Total GF/non-GF** | **$2,218,463** | **$0** | **$2,410,345** | **$0** |
| **Total Expenses:** | **$2,218,463** | | **$2,410,345** | |
| **Program FTE** | 8.00 | 0.00 | 8.00 | 0.00 |
| **Program Revenues** | | | | |
| Fees, Permits & Charges | $230,000 | $0 | $250,000 | $0 |
| Service Charges | $108,000 | $0 | $108,000 | $0 |
| **Total Revenue** | **$338,000** | **$0** | **$358,000** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of individuals served through civil process | 3,665 | 3,615 | 3,700 |
| Number of evictions | 1,584 | 1,395 | 1,500 |

**Division:** Law Enforcement Division

**Program Characteristics:**

## Program Description

The Multnomah County Sheriff's Office (MCSO) River Patrol Unit collaborates with the Oregon State Marine Board, the Port of Portland, and the United States Coast Guard to provide safe commercial and recreational access and passage to the County's 110-miles of waterways along the Columbia River, Willamette River, Sandy River, and the Multnomah Channel. The River Patrol Unit provides law enforcement and search and rescue services to all river, lake, shoreline and island locations in Multnomah County, including numerous county moorages, marinas and houseboat communities.

River Patrol Deputies respond to all life-threatening marine calls for service, such as boat collisions, drownings, missing persons, suicidal individuals, and environmental hazards. The River Patrol Unit is also challenged with addressing abandoned and derelict vessels in and near the waterways of Multnomah County. Deputies collaborate with various marinas and associations that work, live, or recreate on the rivers to address the concerning livability issues along the rivers. Deputies provide boater safety education, including youth water safety and working with Metro to facilitate a life-jacket station at the Columbia River boat ramp.

It is crucial for the local economy that cargo vessels carrying consumer products, transport these goods in a timely and efficient manner. Safe and thriving waterways contribute to a flourishing economy and access to work, cultural, and recreational activity for all.

The River Patrol Program:

- Provides proactive patrol services for Multnomah County-area waterways
- Promotes boating and water safety
- Issues warnings and citations to ensure safe operation of port and waterways

## Equity Statement

MCSO River Patrol promotes equitable access to safe waterways by serving all communities, including houseboat residents and unhoused individuals. The Unit uses a collaborative approach that emphasizes inclusion, cultural responsiveness and reduces barriers, so every community member feels protected.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $2,442,214 | $871,365 | $2,858,966 | $678,529 |
| Contractual Services | $6,000 | $0 | $6,000 | $0 |
| Materials & Supplies | $142,000 | $45,000 | $170,000 | $190,131 |
| Internal Services | $488,665 | $3,491 | $624,417 | $3,001 |
| **Total GF/non-GF** | **$3,078,879** | **$919,856** | **$3,659,383** | **$871,661** |
| **Total Expenses:** | **$3,998,735** | | **$4,531,044** | |
| **Program FTE** | 8.50 | 4.00 | 9.50 | 3.00 |
| **Program Revenues** | | | | |
| Intergovernmental | $0 | $849,856 | $0 | $801,661 |
| Other / Miscellaneous | $0 | $45,000 | $0 | $45,000 |
| Service Charges | $0 | $25,000 | $0 | $25,000 |
| **Total Revenue** | **$0** | **$919,856** | **$0** | **$871,661** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Hours of community water safety education | 101 | 102 | 110 |
| Number of community members issued boater examination reports, warning, and citations | 1,167 | 2,259 | 2,300 |

**Division:** Law Enforcement Division

**Program Characteristics:**

## Program Description

The Detective Unit is responsible for responding to crime scenes, conducting preliminary and follow-up investigations, preparing investigative reports, apprehending the suspect, preparing the case for successful prosecution, and testifying in court. Detectives also conduct threat assessments and investigate approximately 80-100 cases a year spanning threats against elected officials, judges, elections offices, or schools.

Detectives are responsible for a wide range of investigative efforts, including those related to child abuse, domestic violence, and major crimes countywide. Trained and experienced detectives objectively and thoroughly investigate nearly 150 allegations of child abuse each month, determine if a violation of criminal law occurred, identify and apprehend the offender, and file appropriate criminal charges while ensuring the child's needs are met. The Detective Unit also has a dedicated detective to conduct follow-up investigations and provide services for victims impacted by domestic violence.

MCSO detectives are also members of the East County Major Crimes Team, as well as other inter-agency teams, which promote collaboration of multiple resources and leverage personnel for more efficient and effective results. The goal of the East County Major Crimes Team (MCT) is to provide a successful outcome to all serious person crimes, and other high-profile investigations throughout all communities in Multnomah County.

The Detectives Unit:

- Conducts preliminary and follow-up investigations of criminal activity
- Collaborates with other area agencies to address major crimes
- Investigates reports of highly sensitive crimes including those against children and victims of domestic violence

## Equity Statement

The Detective Unit works to ensure victims of crime, including children and survivors of domestic violence, are supported throughout the investigative process by providing access to needed resources. The Unit outreaches to impacted communities to reduce barriers, build awareness and improve trust.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $3,364,050 | $0 | $3,663,762 | $0 |
| Contractual Services | $14,000 | $0 | $15,000 | $0 |
| Materials & Supplies | $151,000 | $0 | $157,000 | $0 |
| Internal Services | $264,332 | $0 | $244,090 | $0 |
| **Total GF/non-GF** | **$3,793,382** | **$0** | **$4,079,852** | **$0** |
| **Total Expenses:** | **$3,793,382** | | **$4,079,852** | |
| **Program FTE** | 13.00 | 0.00 | 13.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Total cases investigated | 1,680 | 1,650 | 1,650 |
| Total cases cleared | 1,390 | 1,250 | 1,250 |

**Division:** Law Enforcement Division

**Program Characteristics:**

## Program Description

The Multnomah County Sheriff's Office (MCSO) Special Investigations Unit (SIU) provides for the investigations of crimes involving the sale, distribution and manufacturing of dangerous drugs. The MCSO SIU is tasked with enforcing state narcotics laws, prostitution activities and assisting with advanced surveillance of major criminal cases. This program is also a resource for investigating and apprehending suspects involved in human trafficking of children.
The purpose of the Special Investigations Unit is to investigate illegal drug activities in the Metro area and other criminal activity as directed by the Sheriff. This unit conducts criminal investigations of street level illicit drug activity, up to and including the prosecution of federal narcotics crimes. Investigations often lead to drug trafficking organizations that transport and eventually sell dangerous drugs for a profit. By dismantling drug trafficking organizations from introducing illicit drugs into the marketplace, the vision for a safe and thriving community for everyone is achievable. This program is partially funded through grants, revenues received from forfeitures, and federal case funding.
SIU has the responsibility to proactively identify, investigate, prepare required investigative reports, apprehend the suspect(s), prepare the case for successful prosecution, and testify in court in all cases dealing with illegal drugs and vice activities. SIU recovers weapons which include handguns, rifles, and machine guns during their criminal investigations.

This Special Investigations Unit:
- Investigates criminal activity involving the sale, distribution, or manufacturing of illegal drugs
- Impedes criminal operations of narcotics distributors and traffickers

## Equity Statement

This program supports vulnerable populations that have been impacted by drug and human trafficking crimes by collaborating with social service providers, and by accessing and encouraging treatment when possible.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $1,715,065 | $60,226 | $1,838,203 | $70,398 |
| Contractual Services | $30,000 | $65,000 | $47,000 | $65,000 |
| Materials & Supplies | $197,000 | $12,000 | $222,000 | $12,000 |
| Internal Services | $109,469 | $9,774 | $129,773 | $9,602 |
| Capital Outlay | $0 | $2,800,000 | $0 | $4,000,000 |
| **Total GF/non-GF** | **$2,051,534** | **$2,947,000** | **$2,236,976** | **$4,157,000** |
| **Total Expenses:** | **$4,998,534** | | **$6,393,976** | |
| **Program FTE** | 7.00 | 0.00 | 7.00 | 0.00 |
| **Program Revenues** | | | | |
| Intergovernmental | $0 | $635,000 | $0 | $645,000 |
| Beginning Working Capital | $0 | $2,312,000 | $0 | $3,512,000 |
| **Total Revenue** | **$0** | **$2,947,000** | **$0** | **$4,157,000** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| SIU drug cases | 148 | 130 | 135 |
| Dollar value of drugs seized | 6,957,480 | 4,500,000 | 4,900,000 |

**Division:** Law Enforcement Division

**Program Characteristics:**

## Program Description

The Transit Police Division (TPD) provides specialized police services through collaboration with TriMet to ensure all community members have safe and equal access to public transportation on bus, light rail, and commuter rail lines throughout the Tri-County area. Funded by TriMet, team members of the TPD utilize proactive, innovative, equitable, and inclusive policing practices to ensure there is a safe public transportation system for all community members and area visitors. The TPD also partners with TriMet to implement reimagined policing ideals and provides training and professional development for all TriMet and TPD staff.

In 2020, the TriMet General Manager created a TriMet Reimagine Committee to advise on creating a safer and more welcoming transit system for all. The Committee continues to provide recommendations to address community policing policy objectives which include staff training, increased personnel presence on the system, and the creation of crisis intervention teams. TPD will continue to partner with TriMet to assist with these recommendations.

Both TriMet and TPD are committed to the ongoing professional development of staff and providing them with the skills and tools necessary to more effectively connect with all community members. Past trainings have included active listening, advanced communications, trauma informed understanding, cultural competency and anti-racism. Moving forward, we will continue to collaborate with MCSO's Training Unit and Wellness & Equity Unit to provide staff with the skills needed to serve the area's diverse population.

This Transit Police Program:

- Provides a proactive presence on Tri-County transit
- Responds to calls for service to ensure the safety and security of transit passengers

## Equity Statement

MCSO Transit Police Division ensures that all community members have safe, accessible, and equitable access to public transportation throughout the Tri-County area by applying trauma-informed, culturally responsive, and racial equity-centered approaches in all interactions.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $0 | $7,551,239 | $0 | $8,139,929 |
| Contractual Services | $0 | $1,000 | $0 | $2,000 |
| Materials & Supplies | $0 | $16,003 | $0 | $31,000 |
| Internal Services | $0 | $682,033 | $0 | $815,689 |
| **Total GF/non-GF** | **$0** | **$8,250,275** | **$0** | **$8,988,618** |
| **Total Expenses:** | **$8,250,275** | | **$8,988,618** | |
| **Program FTE** | 0.00 | 32.50 | 0.00 | 33.50 |
| **Program Revenues** | | | | |
| Service Charges | $0 | $8,250,275 | $0 | $8,988,618 |
| **Total Revenue** | **$0** | **$8,250,275** | **$0** | **$8,988,618** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of calls for service | N/A | 2,209 | 4,700 |
| Hours on system | N/A | 7,886 | 9,000 |

**Division:** Law Enforcement Division

**Program Characteristics:**

## Program Description

The Reynolds District School Resource Deputies (SRD) are the liaison between schools, law enforcement, and social services. SRDs work toward offering resources to reduce risk to children and their families and to enhance educational opportunities by addressing the various barriers children and families may encounter. SRDs also perform outreach to vulnerable and underrepresented students and their families and are often the first necessary step toward intervention and referral. In addition to outreach, SRDs ensure frontline emergency response if a violent, active threat is present, provide criminal investigative services including assisting with threat assessments when necessary, and intervene in dire situations, including child abuse and exploitation. SRDs not only become a stabilizing influence for youth, but in many cases SRDs act as role models promoting positive relationships for those they encounter daily.

The School Resource Deputy Program is committed to the ongoing professional development of staff and providing them with the skills and tools necessary to more effectively connect with and represent all community members. Past trainings have included active listening, advanced communications, trauma informed understanding, cultural competency and anti-racism. Moving forward, we will continue to collaborate with MCSO's Training Unit and Wellness & Equity Unit to provide staff with the skills needed to serve our diverse community.

The School Resource Deputy Program:

- Builds relationships between schools, law enforcement, and social services and programs
- Provide outreach to students
- Responds to and investigates active threats in a school setting

## Equity Statement

The School Resource Deputy Program strives to provide innovative, trauma-informed and inclusive policing services, and is dedicated to creating a safe environment for all students and families.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $317,912 | $0 | $319,046 | $0 |
| **Total GF/non-GF** | **$317,912** | **$0** | **$319,046** | **$0** |
| **Total Expenses:** | **$317,912** | | **$319,046** | |
| **Program FTE** | 1.50 | 0.00 | 1.50 | 0.00 |
| **Program Revenues** | | | | |
| Service Charges | $318,744 | $0 | $319,046 | $0 |
| **Total Revenue** | **$318,744** | **$0** | **$319,046** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Student contacts | 216 | 225 | 225 |
| Hours of classroom education | 20 | 20 | 20 |

**Division:** Law Enforcement Division

**Program Characteristics:**

## Program Description

The Community Resource Deputies (CRDs) engage all community members through proactive, innovative, and inclusive community policing strategies. They assist our communities with emergency preparedness, crime prevention and safety education by attending community meetings and events. This program offer is for CRDs serving unincorporated east Multnomah County, unincorporated west Multnomah County and the city of Troutdale.

Working with schools, businesses, neighborhood associations, and diverse community organizations, CRDs seek to understand specific community needs and utilize problem solving skills to assess, investigate, and intervene in criminal activities. CRDs make a positive impact on the communities they serve by building relationships and establishing and fostering community trust by reaching out to vulnerable and underrepresented populations and utilizing innovative and inclusive community policing strategies.

The Community Resource Deputy Program is committed to the ongoing professional development of staff and providing them with the skills and tools necessary to more effectively connect with and represent all community members. Past trainings have included active listening, advanced communications, trauma informed understanding, cultural competency and anti-racism. Moving forward, we will continue to collaborate with MCSO's Training Unit and Wellness & Equity Unit to provide staff with the skills needed to serve our diverse community.

The Community Resource Officer Program:

- Proactively engages members of the community
- Assist community members with emergency preparedness and safety education
- Builds relationships with community leaders and organizations to proactively mitigate criminal activity

## Equity Statement

The Community Resource Deputy Program provides innovative, trauma-informed and inclusive policing services by actively reaching out to vulnerable and underrepresented populations to build trust and relationships with the community.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $681,360 | $0 | $686,895 | $0 |
| Materials & Supplies | $2,000 | $0 | $3,000 | $0 |
| Internal Services | $191 | $0 | $0 | $0 |
| **Total GF/non-GF** | **$683,551** | **$0** | **$689,895** | **$0** |
| **Total Expenses:** | **$683,551** | | **$689,895** | |
| **Program FTE** | 3.00 | 0.00 | 3.00 | 0.00 |
| **Program Revenues** | | | | |
| Service Charges | $257,750 | $0 | $216,028 | $0 |
| **Total Revenue** | **$257,750** | **$0** | **$216,028** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of community contacts | 230 | 230 | 100 |
| Community meeting hours | 170 | 170 | 50 |

**Division:** Law Enforcement Division

**Program Characteristics:**

## Program Description

Multnomah County Sheriff's Office (MCSO) Gun Dispossession/VRO (Violation of Restraining Order) Detail program provides for countywide investigation of restraining order violations, specifically when the respondents do not comply by dispossessing themselves of their firearms. Since 2015 MCSO has collaborated with the Portland Police Bureau, Multnomah County District Attorney's Office, and the Multnomah County Circuit Court in enforcing the gun dispossession clause of restraining orders. In 2011, a model surrender protocol was developed in a statewide domestic violence firearms task force, and this process is currently being utilized in Multnomah County. In January 2020, this protocol was extended to the other protection orders through an Oregon House of Representatives Bill, which include Stalking Orders, Sex Abuse Protection Orders, Disabled and Elder Abuse Protection Orders, and Family Abuse Protection Orders.

This unit helps educate and/or force respondents to comply with the court order to surrender their firearms. This reduces the number of illicit firearms in the community and assists in reducing domestic violence lethality by removing firearms from the respondent's possession. Data shows that access to firearms can increase the risk of death to the petitioner by five times and up to twenty times if the respondent had made prior threats or assaults with firearms. Statistics demonstrate that an abuser's access to firearms increases the risk of homicide of a female partner by 400%, and the mere presence of a gun increases fivefold the chance that domestic violence results in homicide.

The Gun Dispossession VRO Detail:

- Seizes firearms held by subjects of restraining orders and protection orders
- Investigates restraining order violations for follow-up

## Equity Statement

The Gun Dispossession Program prioritizes victim safety and focuses on protecting those most at risk of harm, including women and vulnerable populations, and promotes equitable access to justice.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $545,854 | $0 | $547,993 | $0 |
| Internal Services | $9,665 | $0 | $1,131 | $0 |
| **Total GF/non-GF** | **$555,519** | **$0** | **$549,124** | **$0** |
| **Total Expenses:** | **$555,519** | | **$549,124** | |
| **Program FTE** | 2.00 | 0.00 | 2.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of firearms dispossessed | 303 | 188 | 300 |
| Number of firearm declarations | 482 | 432 | 500 |

**Division:** Law Enforcement Division

**Program Characteristics:**

## Program Description

The Enforcement Support Unit plays an essential role in the success of the Law Enforcement Division. Through its Civil Support and Word Processing components, the Unit ensures that all enforcement activities are accurately documented, recorded, and processed in alignment with governing laws, policies, and equity principles.

The Civil Support Unit facilitates the timely and accurate service of court papers and the enforcement of court orders—including small claims, divorce filings, subpoenas, child support documents, restraining orders, and eviction notices. Staff approach each interaction with an understanding that individuals involved in civil processes often face stressful or vulnerable circumstances. The Unit strives to reduce barriers by providing clear information, ensuring procedural fairness, and offering assistance that is accessible to people of all backgrounds, abilities, and languages.

The Word Processing Unit prepares accurate and well-formatted reports, maintains archived documentation, and supports Enforcement Command Staff and investigative operations. By managing the court appearance calendar and ensuring deputies assigned to the Law Enforcement Division have the information needed to appear at their scheduled times, the Unit contributes to an efficient and equitable criminal justice process.

The Enforcement Support unit is committed to delivering services in a professional, respectful, and trauma-informed manner. Staff provide equal service to all internal and external customers regardless of race, color, religion, national origin, gender identity, socioeconomic status, disability, language proficiency, or any other protected characteristic.

The Enforcement Support Unit:

- Facilitates the equitable and timely service of court papers and orders
- Produces accurate and accessible reports supporting command staff and agency investigations

## Equity Statement

MCSO Enforcement Support Unit is committed to delivering services in a professional, respectful, trauma-informed and equitable manner, ensuring consistent and fair access and service delivery to all internal and external customers.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $1,064,075 | $0 | $1,159,265 | $0 |
| Materials & Supplies | $12,000 | $0 | $17,000 | $0 |
| Internal Services | $23,344 | $0 | $26,357 | $0 |
| **Total GF/non-GF** | **$1,099,419** | **$0** | **$1,202,622** | **$0** |
| **Total Expenses:** | **$1,099,419** | | **$1,202,622** | |
| **Program FTE** | 8.00 | 0.00 | 8.00 | 0.00 |
| **Total Revenue** | **$0** | **$0** | **$0** | **$0** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of warrants received and entered | 16,499 | 13,138 | 18,000 |
| Number of protective orders received and entered | 3,168 | 2,870 | 3,500 |

**Division:** Law Enforcement Division

**Program Characteristics:**

## Program Description

The citizens of Oregon have designated certain activities be regulated in support of a safe and livable community. One of these activities is MCSO's Alarm Program which administers and manages the reporting of legitimate and false alarms. False alarms are subject to penalties in an effort of reduce the number and unnecessary responses by law enforcement. The Program presently manages approximately 8,000 alarm customers, issuing burglary and robbery alarm permits for both residential and business customers located in unincorporated Multnomah County as well as in five cities located in East Multnomah County.

Effective alarm use management increases the probability that the alarm calls that law enforcement responds to will be valid alarm calls. Additionally, reducing false alarm calls conserves scarce public safety resources by reducing the time that law enforcement officers respond to false alarms. The program includes penalties for the reporting of false alarms, which motivates alarm customers to properly maintain their equipment and exercise sound alarm-use practices. False alarm response is an inefficient use of law enforcement time and resources and presents potential safety concerns for innocent citizens and law enforcement, as a result of an armed response.

This unit continues to provide alarm education outreach to the general public to focus particularly on those who install their own alarms to ensure they know the laws, are compliant, and have information on maintaining alarms for optimum safety. Making this information accessible to everyone is a priority for the Sheriff's office.

The Alarm Program:

- Issues new and renews existing alarm permits for both residential and business customers
- Responds to false alarms and administers applicable penalties

## Equity Statement

The Alarm Program equitably serves residents and businesses across diverse communities by ensuring fair access to permits and education on alarm use.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $0 | $190,164 | $0 | $198,984 |
| Contractual Services | $0 | $55,000 | $0 | $54,038 |
| Materials & Supplies | $0 | $29,006 | $0 | $25,000 |
| Internal Services | $0 | $36,709 | $0 | $32,857 |
| **Total GF/non-GF** | **$0** | **$310,879** | **$0** | **$310,879** |
| **Total Expenses:** | **$310,879** | | **$310,879** | |
| **Program FTE** | 0.00 | 1.50 | 0.00 | 1.50 |
| **Program Revenues** | | | | |
| Fees, Permits & Charges | $0 | $170,879 | $0 | $170,879 |
| Other / Miscellaneous | $0 | $140,000 | $0 | $140,000 |
| **Total Revenue** | **$0** | **$310,879** | **$0** | **$310,879** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Number of alarm events | 3,078 | 3,300 | 3,400 |
| Number of alarm permits (new & renewed) | 6,410 | 7,000 | 8,000 |

**Division:** Law Enforcement Division

**Program Characteristics:**

## Program Description

The citizens of Oregon have designated certain activities are subject to regulation in order to facilitate a safe and livable community. MCSO's Concealed Handgun Unit equitably administers this program and provides all Multnomah County residents and others in Oregon and Washington, who meet the qualifications set forth by Oregon Revised Statues (ORS), the opportunity to apply and receive concealed carry licenses.

The Concealed Handgun Unit administers and manages all aspects of applying for and the issuance of concealed carry licenses. The Unit is responsible for investigating applicants and issuing concealed handgun licenses to those who meet the legal standards set by the ORS. The Unit monitors existing licenses and, when necessary, revokes licenses for reason consistent with the law. The Concealed Handgun Unit processes renewal notifications daily and responds to questions from the public regarding the application process and other concealed carry-related issues.

A secondary function of the Concealed Handgun Unit is the issuance of Expedited Court Access ID cards. These ID Cards are issued as a courtesy to people who regularly need access to the Multnomah County Courthouse for reasons of their employment. Eligibility for Court ID cards is reviewed and tracked in an existing system for issuing cards and tracking card expiration dates.

The Concealed Handgun Permits unit:

- Issues new and renews existing concealed handgun permits
- Investigates permit applicants to ensure permit holders meet legal standards set by ORS
- Issues Court Access ID cards to persons who require regular access to the Multnomah County Courthouse

## Equity Statement

In order to facilitate a safe and livable community for all, MCSO's Concealed Handgun Unit equitably administers this program and provides fair access to qualifying residents that apply for and receive concealed carry licenses.

## Revenue/Expense Detail

| | 2026 General Fund | 2026 Other Funds | 2027 General Fund | 2027 Other Funds |
|---|---|---|---|---|
| Personnel | $0 | $540,421 | $0 | $540,544 |
| Contractual Services | $0 | $77,600 | $0 | $79,000 |
| Materials & Supplies | $8,000 | $248,514 | $8,000 | $191,582 |
| Internal Services | $38,983 | $100,385 | $51,645 | $105,831 |
| Capital Outlay | $0 | $628,080 | $0 | $653,043 |
| **Total GF/non-GF** | **$46,983** | **$1,595,000** | **$59,645** | **$1,570,000** |
| **Total Expenses:** | **$1,641,983** | | **$1,629,645** | |
| **Program FTE** | 0.00 | 4.00 | 0.00 | 4.00 |
| **Program Revenues** | | | | |
| Fees, Permits & Charges | $0 | $845,000 | $0 | $1,010,000 |
| Beginning Working Capital | $0 | $700,000 | $0 | $500,000 |
| Service Charges | $100,000 | $50,000 | $100,000 | $60,000 |
| **Total Revenue** | **$100,000** | **$1,595,000** | **$100,000** | **$1,570,000** |

## Performance Measures

| Performance Measure | FY25 Actual | FY26 Estimate | FY27 Target |
|---|---|---|---|
| Concealed handgun license applications received and processed | 9,803 | 11,032 | 12,000 |
| New denials and valid concealed handgun licenses revoked | 249 | 350 | 375 |