

Six Outcome Areas		What small steps could we take to create the conditions to better understand equity, and apply this lens to our work?
1	<p><b>Shift in Social Norms</b></p> <p>Shift in values, beliefs, and behaviors, then “walking the talk.”</p>	
2	<p><b>Strengthened Organizational Capacity</b></p> <p>Build capacity in the areas of: staffing, leadership, structure, finance, planning.</p>	
3	<p><b>Strengthened Alliances</b></p> <p>Improve coordination, collaboration, and alignment among traditional and non-traditional system partners.</p>	
4	<p><b>Strengthened Base of Support</b></p> <p>Strengthen breadth, depth, and influence of support among public, interest groups, and opinion leaders.</p>	
5	<p><b>Improved Policies</b></p> <p>Improvements at any or all stages of policy change from development through implementation.</p>	
6	<p><b>Changes in Impact</b></p> <p>Improved social, emotional, physical, and environmental conditions for affected populations.</p>	