



Jennifer McGuirk Multnomah County Auditor

Dani Bernstein
Raymond De Silva
Nicole Dewees
Michelle Greene
Mandi Hood
Annamarie McNiel
Rosalie Roberts
Marc Rose
Sura Sumareh
Cheryl Taylor
Mark Ulanowicz
Mical Yohannes
Caroline Zavitkovski

Date: November 22, 2023

To: Jessica Vega Pederson, Multnomah County Chair
Serena Cruz, Chief Operating Officer; Director, Department of County Management
Joy Fowler, Chief Diversity and Equity Officer

From: Jennifer McGuirk, Multnomah County Auditor 

RE: Countywide equity audit

Dear Chair Vega Pederson, Chief Operating Officer Cruz, and Chief Diversity and Equity Officer Fowler,

I am writing to provide official notice that my office is starting a countywide equity audit, as included on my 2023 audit schedule. I have assigned Audit Director Nicole Dewees and Management Auditor Sura Sumareh to the audit.

As described in the audit schedule, we anticipate examining different departments' policies and practices that impact staff and communities. Potential focus areas include equity lens and equity plan implementation, as well as hiring, trial service lengths, reclassifications, promotions, pay equity, workload, and employee resource groups for employees who identify as BIPOC and/or LGBTQ+.

My office will be in touch soon to schedule our audit entrance meeting. Please feel free to contact me at any time with questions or concerns.

CC: Sharon Meieran, Commissioner, District 1
Jesse Beason, Commissioner, District 2
Julia Brim-Edwards, Commissioner, District 3
Lori Stegmann, Commissioner, District 4
Nicole Morrisey O'Donnell, Sheriff
Mike Schmidt, District Attorney

Multnomah County Auditor's Office
501 SE Hawthorne Blvd., Room 601 Portland, OR 97214 503-988-3320
mult.auditor@multco.us multco.us/auditor

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