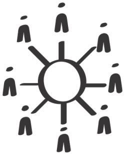


Introductions

Name

Title

Organization

Pronouns

Project Outcom

A fully realized vision that will lead to a strategic plan
systems that outlasts turnover and electio

1. leads with race and and prioritizes interventions, policies, and budgeting for Black, Indigenous and other People of Color (BIPOC) communities
2. focuses on shrinking the current criminal legal system footprint, and grows health, housing, and treatment responses

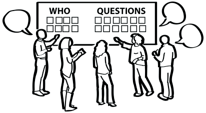
e

across the public safety
n cycles that:

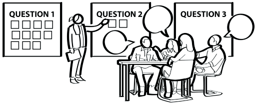
③ increases restorative approaches that focus on healing, harm reduction, and restoration

Project

Stakeholder: Anyone who impa



Working group
planning research



Stakeholder focus groups,
interviews, surveys, etc

1

Group Dynamics & Research Plan

Establish group charter;
identify stakeholders and define
how we engage with them

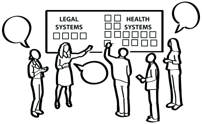
2

Environmental Research

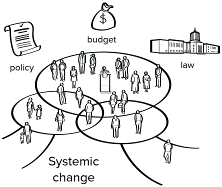
Conduct engagement research
with various stakeholders

Process

cts or is impacted by the system



Working group developing the vision



Systemic change

3

Vision Sessions

Develop a fully realized vision that will lead to a strategic plan across the public safety systems that outlasts turnover and election cycles

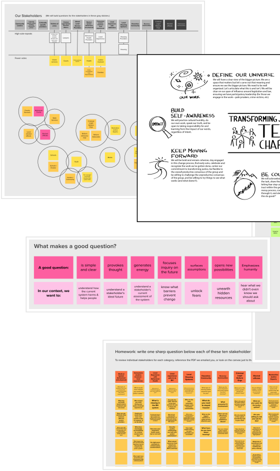
4

Transformation Begins

Deliver final long-term vision report and visualized implementation plan to group

---

ABBEY
DEANDRE
SAHAAN



Our Stakeholders (We will build questions for the stakeholders in these gray stickies)

DEFINE OUR UNIVERSE
We will have a clear view of the bigger picture. We see a space that matters but let's carve out that meaning and ensure we see the bigger picture. We need to be well organized. Let's articulate what this is and isn't. We will be clear on our span of influence around legislation and law, ensuring we have participatory leadership (for those we engage in the work—policymakers, crime victims, etc).

BUILD SELF-AWARENESS
We will practice cultural humility, do our own work, speak our truth, and be open to taking responsibility for and learning from the impact of our words, regardless of intent.

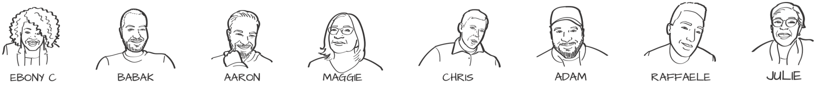
KEEP MOVING FORWARD
We will be bold and remain cohesive, stay engaged in this change process, find early wins, celebrate and recognize the work we've gotten done, center our commitment to transforming justice, be flexible to the overall productive consensus of the group and be willing to challenge the unproductive consensus of the group, and be willing to try things to see what works (and what doesn't).

What makes a good question?

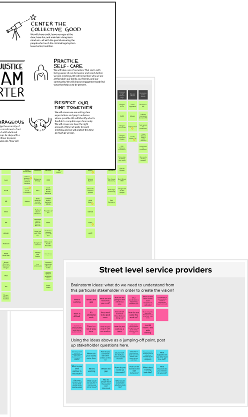
A good question:	is simple and clear	provokes thought	generates energy	focuses inquiry on the future	surfaces assumptions	opens new possibilities	Emphasizes humanity
In our context, we want to:	understand how the current system harms & helps people	understand a stakeholder's ideal future	understand a stakeholder's current assessment of the system	know what barriers prevent change	unlock fears	unearth hidden resources	hear what we didn't even know we should ask about

Homework: write one sharp question below each of these ten stakeholder

To review individual stakeholders for each category, reference the PDF we emailed you, or look on the canvas just to th



Work Done



JUSTICE
AM
RTER

CENTER THE COLLECTIVE GOOD

We will share credit, leave our egos at the door, have fun, and maintain a long-term mind set—all with the goal of ensuring the people who touch the criminal legal system leave better, healthier.

PRACTICE SELF-CARE

We will take care of ourselves. That starts with being aware of our demeanor and needs before we join meetings. We will remember why we are at this table: our family, our friends, and our community. We will choose engagement and find ways that help us to be present.

RESPECT OUR TIME TOGETHER

We will ensure we are setting clear expectations and prep in advance where possible. We will identify what is feasible to complete asynchronously. We will ensure we have the right amount of time set aside for each meeting, and we will protect this time as much as we can.

URAGEOUS

Street level service providers

Brainstorm ideas: what do we need to understand from this particular stakeholder in order to create the vision?

Using the ideas above as a jumping-off point, post up stakeholder questions here.

Group charter

Discovery questions generated

Stakeholder identification & grouping

Roles & Responsibilities of the Steering Committee

Purpose
Provide guidance, high-level input, and decision-making for the LPSCC Transforming Justice Project

Responsibilities
- Be all-in, take ownership, participate and collaborate
- Commit to implementation and follow-through in order to make this project successful
- Be informed, aligned, and engaged throughout the project
- Review progress, provide feedback, give approvals, and sign off on deliverables
- Make recommendations for how to operationalize the vision
- Unblock work and provide resources as necessary
- Serve as a knowledgeable advocate for the project
- Communicate the purpose and status of the project's progress to the community

Time Commitment
- 60-90 minute meetings at least quarterly, but up to every other month as necessary
- 60-90 minutes of additional time outside of Steering Committee meetings with conversation in your community