Workday vs Questica Terminology

Questica	Workday	Notes/Differences
4-Digit Fund	Fund Hierarchy	Same entity; Different Name
5-Digit Fund	Fund	Same entity; Different Name
Spend/Revenue Category: This is a custom field in Questica that is used for a variety of reasons. It indicates whether indirect is Central or Departmental, provides more detailed information about fund cash transfers, etc. **It does not relate to the Workday Spend Category or Revenue Category.**	Spend Category and Revenue Category: Workday categories that drive the accounting and connects assets, items, services, sale of goods/services to the appropriate ledger account. **This is unrelated to the Questica Spend/Revenue Category.**	Different entities.
Full Time Equivalent (FTE)	Full Time Equivalent (FTE)	The FTE in Workday is an employee's scheduled weekly FTE. It is not necesssarily the same as the authorized/budgeted position FTE that is in Questica. Additionally, Questica's allocated FTE (the official budget number) pro-rates FTE if there are partial-year changes. For example, a school-based position that works 10 months of the year (83.33% of the year), will show up in Questica as 0.83 FTE. In Workday, they would show 1.00 FTE because they work 40 hours a week during those 10 months.
Job Classification Number (JCN)	Job Profile	Same entity; Different Name
Cost Object		There is not a single field in Workday that is the equivalent. The Cost Object is either a MOCS, grant, cost center, or project phase (project task in Workday).
Responsible Cost Center	Related Cost Center or Cost Center	Same entity; Different Name
Division	Cost Center Hierarchy	These are similar entities, but will not be 100% aligned. In Questica, the division is determined at the program offer level and is static after budget submission. In Workday, the division is determined at the cost center level and can be changed throughout the year. Note: This is different than the Supervisory Organization in Workday. That is based on employees instead of cost centers.
Program Offer		There is not a similar entity in Workday.